# Northern Light Health Workforce Development Opportunities

#### Guest Speakers: 1/2 hr - 1 hr

Offered virtually or in-person depending on availability. The guest speaker can speak to their personal career journey and connect career pathways.

#### Panel Presentation: 1/2 hr - 1 hr

Offered virtually or in-person depending on availability. Panelists are industry experts with multiple perspectives in healthcare. These panels can be generalized or specialized.

#### **Mock Interviews (Varies)**

Offered virtually or in-person depending on availability. Prepare your students for professional interviews by connecting with HR Professionals.

#### Career Fairs: 1 - 5 hr

We offer Career Fairs at our various hospital locations throughout the year. Pay attention to the Northern Light Health Careers Facebook Page for upcoming dates and locations. You can also request us at YOUR Career Fair. Contact talent@northernlight.org.

### Make a request:

Requests for speakers or events should be sent to Northern Light Workforce Development: <a href="mailto:talent@northernlight.org">talent@northernlight.org</a>

Please allow at least 3 weeks of lead time before requested event date.

# <u>Earn While You Learn</u> (<u>Various Locations & Dates</u>)

- Certified Nursing Assistant
- Medical Assistant
- Respiratory Therapist
- Certified Surgical Tech
- Imaging
- RN/LPN Sponsorship Program

Contact <u>talent@northernlight.org</u> for information on upcoming opportunities.



#### **Careers & Jobs**

Full-time, part-time, and per diem opportunities are available at our various hospitals across Maine. Clinical and non-clinical positions available. Visit: <a href="mailto:northernlighthealth.org/careers">northernlighthealth.org/careers</a>

## **How to Apply:**

- First, create a profile. Upload your resume or complete it online.
- Next, apply by selecting the jobs you are interested in and qualified for.
   Complete the application in its entirety. Use the left side bar to assist in your search for positions and locations.
- After your application is submitted it is considered "Under Review."
   Your application will be reviewed by our Talent Acquisition team for possible referral to the hiring department for review.
- If an applicant is selected for interview, the Talent Acquisition team or Hiring Manager will reach out to schedule a time to meet. Interviews may be conducted virtually or in-person with a Recruiter, Hiring Manager, or peers.
- After the interview, allow for some time for review. You will either receive
  an offer via phone or, if the position has been filled by another applicant,
  you will be notified by email.



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