

Safe Return to Business Series

Special Edition:

Outbreak Discussion and Roundtable – *Learning from our neighbors*

8.20.20 What a Business Needs to Safely Open



Learning from our neighbors

Today's Topics: What did you do What did you learn How did you manage anxiety





Ed Gilkey, MD, MS, MBA, CPE, Senior Physician Executive, Northern Light Beacon Health



Su-Anne Hammond, DO, Primary Care Medical Director, Chief of Ambulatory Medicine, Northern Light Health Mercy



Ben Waxman, Co-Owner American Roots Wear



Catherine Bean, RN, Manager Clinical Services, Northern Light Home Care and Hospice



Shelly Hayden Corporate Director of Clinical Operations, Continuum Health Services



Jim Jarvis, MD, FAAFP Medical Director, Clinical Education Northern Light EMMC COVID Response Incident Commander

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Legal Disclosure:

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Northern Light Health encourages everyone to follow federal and state governmental guidance and mandates.

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Accordingly, following any guidance Northern Light Health presents today in no way guarantees that you, your employees and/or your customers and clients will not contract or spread the Coronavirus.

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Primary Care before COVID:

Primary care visits at Northern Light Mercy locations

- Seven locations
 - 40+ patients a day at each location
- Walk-In Care
 - Four locations
 - 1,100 + patients per week

Delivering care during COVID:



COVID-19 Testing:

- 3,500 at drive through testing sited
- 1,000 patients at Ambulatory Respiratory Assessment Site

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Future of primary care

Protect safety of patients and employees

- Screening at front door
- Temperature checks
- Less waiting time
- Fewer people in waiting rooms
- Register people before visits
 - From car to exam room (whenever possible)
- More telehealth (when appropriate)
 - Quality care without having to drive to practice
 - Monitor the health of people when they need close follow up care

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American Roots



Employees = Family

- American made apparel
- 28 employees (prior to COVID-19)
 - 82% people of color
 - English as second language
- Expectations
 - Good wages
 - Benefits
 - Home ownership
 - Pathway to citizenship



Staying true to American Roots

During COVID-19

- American made PPE
 - 110 employees
- July 16
 - 11 employees test positive
 - 21 in quarantine





Home Care and Hospice respond to COVID-19

Beginning in March

- Incident Command
 - Testing
 - PPE
 - Surge planning
- Triage home care patients
 - Visit only sickest
 - Telephonically supporting others
 - Telemonitoring
 - Telehealth

• Hospice patients

- Continue in person care
- Including those in facilities
- Care for 74 people with COVID-19
 - Most recovered with no lingering side effects

Employees:

- Re-deployed to meet needs
 - Home health aids deployed to nursing homes
- Voluntary furlough

Home Care and Hospice step in to support communities

Surveillance and testing

- Homeless shelters
- Congregate living homes
- Southern Maine businesses

Tested: to date

• 2,500 + people

Innovated statewide Best Practice

 Maine CDC encourages businesses and organizations to partner with home health agency



COVID-19 and retirement communities



Continuum Health Services

- 800 + employees
- Serve more than 700 people
- Four locations
 - Androscoggin
 - Cumberland
 - York County
- Assisted Living
- Nursing Home
- Short stay skilled rehabilitation
- Preschool

May 13: Two Continuum Facilities Positive COVID-19 Test

- Positive staff one building
- Positive resident one building
- Implement same plan
 - Targeted testing of staff and residents

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Timeline

Facility Outbreak

- May 13: Staff complains of muscle aches
 - Administers COVID test and she is positive
- May 14:
 - All staff and residents associated are tested
- May 15
 - Two staff, sister, and friend test positive
- May 15
 - First positive resident
- May 16 18
 - 18 staff and 4 residents positive
 - Tested 275 residents and 255 staff

• Eight of 18 staff

• NO symptoms (14-day quarantine)

• Ten employees

- Mild to moderate symptoms
 - Cough, Sore throat, Severe headache, Body aches, Vomiting, Diarrhea, and Body rash
- All residents
 - NO symptoms
- Ongoing Surveillance
 - Two more positive staff
 - One more resident
- July 4: CDC closes outbreak

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Lessons Learned

Staff

- Lost ten percent
 - Fear
 - Medical issues
 - PPE issues
 - Ongoing COVID testing anxiety

Plan ahead

- Educate staff
 - Allay feelings of panic and fear
- Resources ready
- Know staff connections
 - Family and friends
- Anticipate needs
 - Language
 - Cultural differences



Latest on COVID-19

Testing

- CDC Recommends Against Using Rapid Test for Asymptomatic Individuals
- Nationwide Testing Results Delay (1-2 weeks in some areas)
- Screening
 - Until more rapid availability of PCR Tests, symptoms are best +/- Temperature
- Where to go
 - Changes almost daily
 - Best to reach out to local facilities
 - <u>https://northernlighthealth.org/Resources/COVID-19/Testing</u>

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t Northern Light Health, we believe	e that testing is an important part of slowing	g the spread of	f COV <mark>ID-1</mark> 9. A	t this time, t	esting materi	ials are st	ill limited bu
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Questions: Please use the chat function



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Tools you can use:

https://northernlighthealth.org/Resources/Safe-Return-to-Business

Week 1 - Resources and Downloadables

Filter the results below by entering keywords into the search Enter Search Text Here HI TH SISA For the safety of all: Wearing a face covering HANDSHAKE Recoll spreading genne FREE ZONE 👕 Wearing a face covering 10 is a must at all times Keep at least six feet physical **F** / distancing from others Wash or sanitize your hands every chance you get ry High Thanks for helping us froep patients, visitors, and staff sefe. Worthern Light Health @No the o light ties to Handshake Free Zone - Poster For the safety of all - Poster Wearing a face covering - Poster Hil This is a handshake free zone. In order to stop the spread of germs our office is For the safety of all. Thanks for helping us Wearing a face covering. Risk of currently a handshake-free zone. keep patients, visitors, and staff safe. spreading germs Download File Download File Download File





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For more information or to submit a topic for a future Zoom Conference:

Contact: Lanie Abbott Director of Communications <u>Iwabbott@northernlight.org</u>





Join us next Thursday: Let's Figure It Out Together!



One-hour Zoom conferences Twice a month on Thursdays at 11 am Moderated forums with Q&A presented by Northern Light Health

ZOOM MEETING SERIES

SAFE RETURN TO BUSINESS

Focused specifically on COVID-19 and the new school year



Learn how to support your employees and your customers to make a successful return to business.

WEEK 12 - Thursday, August 27 at 11 AM

THE NEW SCHOOL YEAR Let's figure it out together

Our Panelists:

James Jarvis, MD, FAAFP Medical Director, Clinical Education Northern Light Eastern Maine Medical Center COVID-19 Response Incident Commander

PLEASE REGISTER

BY CLICKING HERE

BEFORE JOINING THE MEETING

Suzanne Moreshead, RN, BSN Infection Control Specialist Northern Light Health Moderated by Karen Hawkes, FAAFP VP of Operations Northern Light Beacon Health

Attendees are asked to join the conference by Zoom and listen to audio using your computer only. Please do not dial in while also connected via your computer. The dial-in number is for those not joining by computer. This will help accommodate a larger number of participants. See your Thrumday! Please contact Lanie Abbott for more information <u>hvabbott@northernlight.org</u>

Chris McLaughlin, LCSW, AVP

Northern Light Acadia Hospital

Yemaya St. Clair, LCPC-C

Northern Light Work Force

EAP Counselor

Community and Pediatric Services

If you want your employees and your customers focused on why they're at your business, instead of on whether they'll get sick, you'll want to attend our series. Our panels of experts will cover the

topics and contingencies you need to prepare for to have your workforce present, engaged, and safe.

Topics will include: • New demands • New routines • New worries

> 2001 MEETING ID: 917 8910 1210

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