

Contact your companies **Employee Assistance Program** or **Occupational Health Provider** 

Reduce stigma and be sure to have compassion and resources at the ready to help employees. Know what your company's benefits plan provides; have a clear drug free workplace policy and expectation.

Educate yourself and your company on the impact of substance use on health, productivity, and teams. Contact Substance Abuse and Mental Health Services Administration (SAMHSA.gov) for information.

**Northern Light Acadia** Substance Use treatment 207.973.6100