## Form **990-PF**

## Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No. 1545-0047 2022

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990PF for instructions and the latest information.

Open to Public Inspection

For ca	lendaı	r year 2022 or tax year beginning $1$	<u>.0/01</u> , <b>2022</b> ,	and ending	<u>)/3</u>	0 <b>,20</b> 2023	
	hiti	e ing Hill Road, Suite 400 ME 04412			В	Employer identification number 01-0391038  Telephone number (see instance) 973-9081	
DICM	CI,	ML 04412					anding shoot been
<u> </u>				1.12 1 21	С	If exemption application is pe	ending, check here
<b>G</b> Ch	eck ai	I that apply: Initial return	Initial return of a form Amended return	ner public charity	D	1 Foreign organizations, chec	ck here
		Address change	Name change			2 Foreign organizations meet check here and attach com	ting the 85% test,
<b>H</b> Ch			(c)(3) exempt private f				. —
I Foir		ction 4947(a)(1) nonexempt charitable t		orivate foundation ash X Accrual	E	If private foundation status w section 507(b)(1)(A), check h	
		t value of all assets at end of year II, column (c), line 16)	Other (specify)	ash X Accrual	_	If the foundation is in a 60-m	onth termination
ξ			column (d), must be on o	ash basis.)	ľ	under section 507(b)(1)(B), o	
Part	co ne	nalysis of Revenue and xpenses (The total of amounts in lumns (b), (c), and (d) may not cessarily equal the amounts in lumn (a) (see instructions).)	(a) Revenue and expenses per books	<b>(b)</b> Net investme income	nt	<b>(c)</b> Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
	1	Contributions, gifts, grants, etc., received (attach schedule)	301,009.				
	2	Check if the foundation is <b>not</b> required to attach Sch. B					
	3	Interest on savings and temporary cash investments					
	4 5a	Dividends and interest from securities					
	b	Net rental income or (loss)					
<b>6</b> )	6a b	Net gain or (loss) from sale of assets not on line 10 Gross sales price for all					
Ž	7	assets on line 6a					
Revenue	8	Capital gain net income (from Part IV, line 2)  Net short-term capital gain					
	9	Income modifications					
	10a	returns and allowances					
	b	Less: Cost of goods sold					
	С	Gross profit or (loss) (attach schedule)					
	11	Other income (attach schedule)					
	12	Total. Add lines 1 through 11	301,009.		0.	0.	
	13	Compensation of officers, directors, trustees, etc.	0.				
Š	14 15	Other employee salaries and wages  Pension plans, employee benefits	16,794.				17,268.
xpenses	16a	Legal fees (attach schedule) See St. 1	70.				70.
Ä	b	Accounting fees (attach sch) See . St 2	41,967.				
ē	C	Other professional fees (attach sch)					
ati	17 18	Interest					
<u>s</u>	19	Depreciation (attach					
Ē	20	schedule) and depletion					
퉏	21	Travel, conferences, and meetings					
Þ	22 23	Printing and publications					
듑	23	Other expenses (attach schedule)	8,627.				8,670.
<u>.</u>	24	Total operating and administrative					
Ħ	25	expenses. Add lines 13 through 23	67,458. 209,436.				26,008. 205,879.
Operating and Administrative	26	Total expenses and disbursements.					
	27	Add lines 24 and 25	276,894.		0.	0.	231,887.
	27 a	Subtract line 26 from line 12:  Excess of revenue over expenses					
	.	and disbursements	24,115.		_		
	b	Net investment income (if negative, enter -0-)			0.	0.	
	<u> </u>	Adjusted net income (if negative, enter -0-)				1 0.	Farm 000 PF (2022)

Par	t II	Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)	Beginning of year	End o	
	1	Cash non interest	-bearing	(a) Book Value	(b) Book Value	(c) Fair Market Value
	I -		ary cash investments			
		Accounts receivable	ary cash investments			
	"	Less: allowance for	doubtful accounts			
	4	Pledges receivable				
	-	Less: allowance for	doubtful accounts			
	5					
	6					
			cers, directors, trustees, and other ch schedule) (see instructions)			
	7					
	_	Less: allowance for				
	8		or use			
	9		nd deferred charges	472.	472.	472.
SS	10a	Investments – U.S. obligations (attach s	and state government chedule)			
Assets	b	-	stock (attach schedule)			
Ø		•	bonds (attach schedule)			
	11	Investments – land, equipment: basis	buildings, and			
		Less: accumulated deprec (attach schedule)	iation			
	12		gage loansg			
	13	Investments - other	(attach schedule)			
	14	Land, buildings, and	equipment: basis5,250.			
		Less: accumulated deprec (attach schedule)	iation See Stmt 4 5,250.			
	15	Other assets (descri	be See Statement 5	6,663,053.	7,264,852.	7,264,852.
	16	see the instructions.	completed by all filers — Also, see page 1, item l)	, ,	7,265,324.	7,265,324.
	17		nd accrued expenses	= / / = .	2,679,751.	
۲۵	18					
<u>ğ</u>	19		tour tourston C attend discussified agreemen			
寰	20		tors, trustees, & other disqualified persons			
Liabilities	21 22		cribe See Statement 6		-54,244.	
	23	Total liabilities (add	lines 17 through 22)	2,642,187.	2,625,507.	
SSS		Foundations that fo and complete lines	Ilow FASB ASC 958, check here X24, 25, 29, and 30.			
3alar	24	Net assets without d	onor restrictions	-2,641,715.	-2,625,035.	
₽	25	Net assets with done	or restrictions	6,663,053.	7,264,852.	
Net Assets or Fund Balanco		Foundations that do and complete lines	not follow FASB ASC 958, check here 26 through 30.			
Ö	26	Capital stock, trust p	orincipal, or current funds			
흱	27	Paid-in or capital surplus,	or land, bldg., and equipment fund			
Ş	28	Retained earnings, accum	ulated income, endowment, or other funds			
स्र	29		und balances (see instructions)	4,021,338.	4,639,817.	
Ž	30		net assets/fund balances	6,663,525.	7,265,324.	
Par	t III	Analysis of Chan	ges in Net Assets or Fund Baland		,,	
	Total	net assets or fund ba	alances at beginning of year – Part II, cold on prior year's return)	lumn (a), line 29 (must ad	gree with	4,021,338.
2			line 27a			24,115.
3			ne 2 (itemize) <u>See Statement 7</u>			617,588.
4	Add	lines 1, 2, and 3	<u>bee_beatement</u>			4,663,041.
5	Decres	ases not included in line 2	itemize) Coo Ctatement 0		5	23,224.
6	Total	net assets or fund ba	alances at end of year (line 4 minus line 5	o) – Part II, column (b), li	ne 29 <b>6</b>	4,639,817.

Part IV	•	osses for fax on investme		(b) How cogning	d (c) Data cognized	(d) Date sold	
		ne kind(s) of property sold (for examine in the kind(s) of common stock, 200 sl		(b) How acquired P — Purchase D — Donation	(C) Date acquired (mo., day, yr.)	(mo., day, yr.)	
1a N/A							
b							
С							
d							
е							
<b>(e)</b> Gr	oss sales price	(f) Depreciation allowed (or allowable)	<b>(g)</b> Cost or othe plus expense of		(h) Gain or ((e) plus (f) m		
а							
b							
С							
d							
е							
Complet	e only for assets showing	gain in column (h) and owned by th	e foundation on 12/31/69		(I) Gains (Col.	(h)	
<u>'</u>	V as of 12/31/69	(j) Adjusted basis	(k) Excess of co	l. (i)	gain minus col. (k), b	out not less	
		as of 12/31/69 over col. (j), if any		any t	than -0-) <b>or</b> Losses (from col. (h))		
a .							
b							
<u>c</u>							
d							
е				_			
2 Capital	gain net income or (net	capital loss)	o enter in Part I, line 7 hter -0- in Part I, line 7				
		11 (1033), 61		2			
3 Net sho	t-term capital gain or (i	loss) as defined in sections 1222(	o) and (6):	_			
If gain, in Part I	also enter in Part I, line . line 8	8, column (c). See instructions. I	f (loss), enter -0-	-   <sub>3</sub>			
		n Investment Income (Section		4948 – see instru	ctions)		
			11				
	=	l in section 4940(d)(2), check here	<u> </u>				
	ling or determination letter:		ter if necessary — see in				
		enter 1.39% (0.0139) of line 27b.			1	0.	
4% (0.0	4) of Part I, line 12, col	. (b)					
2 Tax und	er section 511 (domest	ic section 4947(a)(1) trusts and ta	xable	_			
foundat	ons only; others, enter	-0-)				0.	
						0.	
		tic section 4947(a)(1) trusts and t				0.	
		me. Subtract line 4 from line 3. If	zero or less, enter -0		5	0.	
	Payments:		1 . 1				
		rpayment credited to 2022		46	1.		
		- tax withheld at source					
•	• • •	tension of time to file (Form 8868	· —				
		y withheld					
		Id lines 6a through 6d			7	461.	
		ment of estimated tax. Check her					
		more than line 7, enter amount owed				0.	
		e total of lines 5 and 8, enter the amount o	i i			461.	
	amount of line 10 to be: <b>Credi</b>	ited to 2023 estimated tax	461.	Refunded	11	0.	
BAA					Form	n <b>990-PF</b> (2022)	

#### Part VI-A Statements Regarding Activities

1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a	Yes	No X
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes?  See the instructions for the definition	1b		Х
	If the answer is "Yes" to <b>1a</b> or <b>1b</b> , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.			
	Did the foundation file Form 1120-POL for this year?	1c		Х
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:  (1) On the foundation \$ 0. (2) On foundation managers \$ 0.			
е	(1) On the foundation \$ 0. (2) On foundation managers \$ 0. Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers \$ 0.			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		Х
	If "Yes," attach a detailed description of the activities.			
3				
	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes	3		X
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		Χ
b	If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		X
_	If "Yes," attach the statement required by <i>General Instruction T</i> .			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:			
	By language in the governing instrument, or			
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Х	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	7	X	
	Enter the states to which the foundation reports or with which it is registered. See instructions	,	Λ	
	ME			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General			
	(or designate) of each state as required by <i>General Instruction G?</i> If "No," attach explanation	8b	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5)			
	for calendar year 2022 or the tax year beginning in 2022? See the instructions for Part XIII. If "Yes," complete Part XIII.	9	X	
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses.	10		Х
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11		Х
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had			
	advisory privileges? If "Yes," attach statement. See instructions	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
	Website address			
14	The books are in care of John J. Doyle Telephone no. 207 97	<u> 13-9</u>	<u>081</u>	
15	Located at 43 Whiting Hill Road Brewer ME ZIP + 4 04412 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — check here.	N / A		
13	and enter the amount of tax-exempt interest received or accrued during the year	· 14/· 47	٠.	∐ N/A
	<u>.                                    </u>		Yes	No No
16	At any time during calendar year 2022, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	. 33	Х
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes,"			
	enter the name of the foreign country			
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Part VI-B	Statements Regarding Activities for Which Form 4720 May Be Required			
File For	m 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
•	he year, did the foundation (either directly or indirectly):			
<b>(1)</b> Eng	gage in the sale or exchange, or leasing of property with a disqualified person?	1a (1)		Х
<b>(2)</b> Bor	row money from, lend money to, or otherwise extend credit to (or accept it from) a	4 40		37
	qualified person?			X
	nish goods, services, or facilities to (or accept them from) a disqualified person?			Х
	compensation to, or pay or reimburse the expenses of, a disqualified person?	1a (4)		Х
<b>(5)</b> Tra for	nsfer any income or assets to a disqualified person (or make any of either available the benefit or use of a disqualified person)?	1a (5)		Х
four	ee to pay money or property to a government official? (Exception. Check "No" if the ndation agreed to make a grant to or to employ the official for a period after termination government service, if terminating within 90 days.)	1a (6)		Х
	nswer is "Yes" to 1a(1)—(6), did <b>any</b> of the acts fail to qualify under the exceptions described in tions section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		
<b>c</b> Organiz	zations relying on a current notice regarding disaster assistance, check here			
<b>d</b> Did the	foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, re not corrected before the first day of the tax year beginning in 2022?	1d		Х
2 Taxes of	on failure to distribute income (section 4942) (does not apply for years the foundation was a operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			A
tax yea	end of tax year 2022, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for r(s) beginning before 2022?	2a		Х
If "Yes,	" list the years 20 , 20 , 20 , 20			
(relatin	re any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) g to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to	01		
-	rs listed, answer "No" and attach statement – see instructions.).	2b		
	rovisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here, 20, 20, 20			
3a Did the enterpr	foundation hold more than a 2% direct or indirect interest in any business ise at any time during the year?	3a		Х
<b>b</b> If "Yes," or disquestion by the	did it have excess business holdings in 2022 as a result of (1) any purchase by the foundation ualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to ine if the foundation had excess business holdings in 2022.)	3b		
	foundation invest during the year any amount in a manner that would jeopardize its ple purposes?	4a		Х
ieopardi	foundation make any investment in a prior year (but after December 31, 1969) that could ze its charitable purpose that had not been removed from jeopardy before the first day of year beginning in 2022?.	4b		Х
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Part VI-L	3   Statements Regarding Activiti	ies for Which Form	14/20 May Be Req	uired (continued)		
	ig the year, did the foundation pay or incur a	•				Yes No
	Carry on propaganda, or otherwise attemp					
<b>(2)</b>	nfluence the outcome of any specific pubon, directly or indirectly, any voter registra	lic election (see section	4955); or to carry		52(2)	X
(3) Provide a grant to an individual for travel, study, or other similar purposes?						X
	Provide a grant to an organization other than					
i	n section 4945(d)(4)(A)? See instructions				5a(4)	X
6	Provide for any purpose other than religio educational purposes, or for the prevention	n of cruelty to children	or animals?		5a(5)	Х
	answer is "Yes" to 5a(1)–(5), did <b>any</b> of the ribed in Regulations section 53.4945 or in a contraction of the section 53.4945 or in a contraction of the section of the se				-	27 / 2
	instructions					N/A
<b>d</b> If the	answer is "Yes" to question 5a(4), does the	foundation claim exempt	ion from the	N /	7	
	pecause it maintained expenditure responses," attach the statement required by Reg				A. 5d	
				_		
on a	he foundation, during the year, receive an personal benefit contract?	ny tunas, airectly or inai	rectly, to pay premium	S 	6а	Х
	he foundation, during the year, pay prem	iums, directly or indirec	tly, on a personal bene	fit contract?	6b	X
	es" to 6b, file Form 8870. By time during the tax year, was the found	dation a party to a prohi	ibited tax shelter transa	action?	7a	Х
	es," did the foundation receive any proce					
	e foundation subject to the section 4960 tax of					X
or ex	ccess parachute payment(s) during the ye	ear?			8	Λ
Part VII	Information About Officers, D	irectors, Trustees,	Foundation Manag	gers, Highly Paid En	nployees	5,
1 List	and Contractors all officers, directors, trustees, and found	dation managers and th	eir compensation. See	instructions.		
	(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to		se account, Ilowances
See_Sta	atement 9					
			0	0		0
			0.	0.		0.
2 Com	manastics of five bishoot sold ample soo (a	 	an line 1	na) If mana antau "NONE"		
	pensation of five highest-paid employees (or lame and address of each employee	<b>(b)</b> Title, and average		(d)Contributions to	(a) Eypope	se account,
(a) N	paid more than \$50,000	hours per week devoted to position	(c) Compensation	employee benefit plans and deferred compensation		llowances
None		'		compensation		
iotal num	ber of other employees paid over \$50,000	J				0

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Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Enand Contractors (continued)	mployees,
3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."	
(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
<u>None</u>	
Total number of others receiving over \$50,000 for professional services	0
Part VIII-A Summary of Direct Charitable Activities	
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 SYLVIA ROSS LEGACY PROGRAM-Assistance to qualified applicants to reduce the cost of residency at the Sylvia Ross Home, assisted living	
apartments located on the campus of Ross Manor in Bangor.	209,436.
2 Also soo attached publication	205, 450.
2 Also see attached publication.	
3	
4	
Part VIII-B Summary of Program-Related Investments (see instructions)	
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
·	
Total. Add lines 1 through 3	0.
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Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.) Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes: a Average monthly fair market value of securities. 1a 1b **b** Average of monthly cash balances..... c Fair market value of all other assets (see instructions)..... 1c d Total (add lines 1a, b, and c)..... 1d e Reduction claimed for blockage or other factors reported on lines 1a and Acquisition indebtedness applicable to line 1 assets. 2 3 Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)..... 4 Net value of noncharitable-use assets. Subtract line 4 from line 3..... 5 Minimum investment return. Enter 5% (0.05) of line 5..... 0. Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here |x| and do not complete this part.) 1 2a Tax on investment income for 2022 from Part V, line 5..... 2a **b** Income tax for 2022. (This does not include the tax from Part V.)..... 2c 3 Recoveries of amounts treated as qualifying distributions. 4 5 Deduction from distributable amount (see instructions)..... 6 **Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XII. line 1.......... 7 Part XI | Qualifying Distributions (see instructions) Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes: 1a 231,887. **b** Program-related investments — total from Part VIII-B..... 1b Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes..... 2 Amounts set aside for specific charitable projects that satisfy the: Suitability test (prior IRS approval required) За Cash distribution test (attach the required schedule). 3b Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4..... 4 231,887

Par	t XII Undistributed Income (see instr	ructions)	N/A		
		<b>(a)</b> Corpus	(b) Years prior to 2021	<b>(c)</b> 2021	(d) 2022
1	Distributable amount for 2022 from Part X, line 7				
а	Undistributed income, if any, as of the end of 2022: Enter amount for 2021 only				
3 a	Total for prior years: 20 , 20 , 20				
c d	From 2018				
	Total of lines 3a through e				
	Applied to 2021, but not more than line 2a  Applied to undistributed income of prior years				
	(Election required — see instructions)  Treated as distributions out of corpus				
d	(Election required — see instructions) Applied to 2022 distributable amount				
	Remaining amount distributed out of corpus.  Excess distributions carryover applied to 2022 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 a	Enter the net total of each column as indicated below: Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b	Prior years' undistributed income. Subtract line 4b from line 2b				
С	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d	Subtract line 6c from line 6b. Taxable amount — see instructions				
е	Undistributed income for 2021. Subtract line 4a from line 2a. Taxable amount — see instructions				
f	Undistributed income for 2022. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2023.				
7	Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required — see instructions)				
8	Excess distributions carryover from 2017 not applied on line 5 or line 7 (see instructions).				
9	Excess distributions carryover to 2023. Subtract lines 7 and 8 from line 6a				
а	Analysis of line 9:  Excess from 2018  Excess from 2019				
d	Excess from 2020 Excess from 2021 Excess from 2022				
BAA					Form <b>990-PF</b> (2022)

Par	t XIII   Private Operating Foundar	<b>tions</b> (see instru	ctions and Part	VI-A, question !	9)	
1a	If the foundation has received a ruling or dete	ermination letter that it	t is a private operatin	ng foundation, and th	e ruling	
h	is effective for 2022, enter the date of the Check box to indicate whether the foundar				X 4942(j)(3) or	4942(j)(5)
	Enter the lesser of the adjusted net	Tax year	attrig fourtuation de	Prior 3 years	21 4942(J)(3) 0I	
	income from Part I or the minimum	(a) 2022	<b>(b)</b> 2021	(c) 2020	<b>(d)</b> 2019	(e) Total
	investment return from Part IX for each year listed	0.	(3) ===	(0) ====	(u) = 0.0	0.
b	85% (0.85) of line 2a					0.
С	Qualifying distributions from Part XI, line 4, for each year listed	231,887.	201 652	170 725	E20 001	1,513,158.
d	Amounts included in line 2c not used directly for active conduct of exempt activities.	231,007.	281,652.	478,735.	520,884.	0.
е	Qualifying distributions made directly					<u> </u>
	for active conduct of exempt activities. Subtract line 2d from line 2c	231,887.	281,652.	478,735.	520,884.	1,513,158.
	Complete 3a, b, or c for the alternative test relied upon:					
а	"Assets" alternative test – enter:					
	(1) Value of all assets					
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test — enter 2/3 of minimum investment return shown in Part IX,			101 026	100 250	211 276
_	line 6, for each year listed			101,926.	109,350.	211,276.
·	(1) Total support other than gross					
	investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties).					
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
	(3) Largest amount of support from an exempt organization					
	(4) Gross investment income					
Par	t XIV Supplementary Information assets at any time during the	ا Complete this) se year – see ins	part only if the f structions.)	foundation had	\$5,000 or more	: in
1 a	Information Regarding Foundation Mana- List any managers of the foundation who have close of any tax year (but only if they have None	e contributed more that	an 2% of the total con han \$5,000). (See s	ntributions received I section 507(d)(2).)	by the foundation bef	ore the
b	List any managers of the foundation who own	10% or more of the s	tock of a corporation	or an equally large	portion of the owner	ship of
	a partnership or other entity) of which the None	Toundation has a To	% or greater intere	St.		
2	Information Regarding Contribution, Grant,	Gift, Loan, Scholarshi	ip, etc., Programs:			
	Check here $X$ if the foundation only mare requests for funds. If the foundation make 2a, b, c, and d. See instructions.	akes contributions to p	reselected charitable			
а	The name, address, and telephone number of	r email address of the	person to whom app	olications should be a	addressed:	
b	The form in which applications should be	submitted and inforn	nation and material	s they should includ	de:	
С	Any submission deadlines:					
d	Any restrictions or limitations on awards,	such as by geograph	ical areas, charitab	ole fields, kinds of in	nstitutions, or other	factors:

Form 990-PF (2022) Rosscare 01-0391038 Part XIV Supplementary Information (continued) 3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual oundation Recipient show any relationship to any foundation manager or substantial contributor Purpose of grant or contribution status of recipient Amount Name and address (home or business) a Paid during the year N/A 509(a) (Provide financial 205,879. Ross Manor 758 Broadway assistance to Bangor ME 04401 qualified residents for assisted living at Sylvia Ross Home at Ross Manor 205,879. Total ..... **b** Approved for future payment

Part XV-A | Analysis of Income-Producing Activities

Ente	r gross amounts unless otherwise indicated.	Unrelate	ed business income	Excluded	d by section 512, 513, or 514	(e)
		(a)	(b)	(c)	(d)	Related or exempt
		Business code	Amount	Exclu- sion	Amount	function income (See instructions.)
1	Program service revenue:	code		code		(See instructions.)
а						
b						
С						
d						
e						
f						
	Fees and contracts from government agencies					
2	Membership dues and assessments					
3	Interest on savings and temporary cash investments					
4	Dividends and interest from securities					
5	Net rental income or (loss) from real estate:					
a	' ' '					
	Not debt-financed property					
6	Net rental income or (loss) from personal property					
7	Other investment income					
8	Gain or (loss) from sales of assets other than inventory					
9	Net income or (loss) from special events					
10	Gross profit or (loss) from sales of inventory					
11	Other revenue: a					
	b					
	С					
	d					
	•					
	Subtotal. Add columns (b), (d), and (e)					
	Total. Add line 12, columns (b), (d), and (e)				13	0.
(See	worksheet in line 13 instructions to verify calculation	ns.)				
Par	t XV-B Relationship of Activities to the	Accompl	ishment of Exemp	t Purpe	oses	
						, to the
	<b>e No.</b> Explain below how each activity for which in accomplishment of the foundation's exempt	purposes (o	ther than by providing for	unds for	such purposes). (See ii	nstructions.)
N	I/A					
	17.11					

# Form 990-PF (2022) Rosscare 01-0391038 Part XVI Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

										Yes	No
<b>1</b> Die	d the c	rganization directly	or indirectly	engage in any of	the following wi	th any o	ther organizatio	n		180/35	
		d in section 501(c) to political organization		ction 501(c)(3) o	organizations) or	in section	on 52/,				
	•	s from the reporting		a noncharitable	evemnt organiz	ation of					
								1	1a(1)		X
٠,											
		r assets							1a (2)		X
		nsactions:									
, ,		s of assets to a nor						1	1b(1)		_X_
(2)	Purc	hases of assets from	m a noncharit	able exempt orga	anization				1b (2)		_X_
(3)	Rent	al of facilities, equip	oment, or othe	er assets					1b (3)		X
(4)	Reim	bursement arrange	ments						1b (4)		X
(5)	Loan	s or loan guarantee	S						1b (5)		X
(6)	Perfo	ormance of services	or membersh	nip or fundraising	solicitations				1b(6)		X
		of facilities, equipm						,	1c		X
		* *	, , , , , ,								
<b>d</b> If t	he ans	wer to any of the about, other assets, or ser	ove is "Yes," co vices given by	mplete the following the reporting four	ing schedule. Colundation. If the four	ımn <b>(b)</b> s ndation r	should always sho eceived less than so ther assets	ow the fair market val fair market value in or services received	ue of		
(a) Line		(b) Amount involved		of noncharitable exen				sfers, transactions, and s		nement	<u> </u>
	10.	(b) Amount myorveu	(C) Name	OI HUHCHAITIADIE EXCI	iipt organization	(u	Description of trans	siers, transactions, and s	naring arrai	igenient	
N/A	-										
	_										
		18									
	+										
	+										
<b>2a</b> ls t	the fou	ndation directly or inc	directly affiliate	d with, or related	to, one or more ta	ıx-exemp 7	ot organizations		X Yes	П	No
		complete the following		011011001(0)(0))	01 111 00001011 027	• • • • • • • •			21	ш	
D II		Name of organizati		(h) Type	e of organization		(6)	Description of rela	tionship		
TMIT T			<del></del>	501 (c) (2)	5 or organization		Sister org	· · · · · · · · · · · · · · · · · · ·			
EMH K	<u>ear</u>	<u>Estate</u>		501 (C) (Z)					ononti		
				-			HOIGS LILI	<u>e to real pr</u>	opercy		
				-							
				i dili di	dia		d statements, and to	the heat of my knowledge	and ballof is	t ic true	
- 10	Under pe correct, a	enalties of perjury, I declar and complete. Declaration	of preparer (other	than taxpayer) is base	ed on all information of	of which pr	eparer has any knowl	the best of my knowledge edge.	and belief, i	t is true,	
Sign		_ /			/ /				May the I	RS discu	ISS
Here		0 0	0/		17/29/2	4 1	NLH VP of 1	Finance	preparer See instri	shown b	elow?
	Signat	ure of officer or trustee	71		Date	<del>,                                     </del>	itle				X No
		Print/Type preparer's nar	ne	Preparer's	signature		Date	Check if	PTIN		
D-:-!				Sp1 f-	Prepared			self-employed	Ball (Spinish	Name of the last	
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Prepar		Firm's name						I IIII S LIN	WALK TO A	NAME OF THE OWNER,	All San
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			(A) (The State of the State of	ep 22 Albert ar sette				Phone no.	-	- D-	2000
BAA				CAST OF STREET					Form 99	U-PF (	2022)

## Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

## Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

Automatic 6-Month Extension of Time. Only sub-	mit origin	al (no copies needed).			
All corporations required to file an income tax return other th			ps, REMICs, a	and trusts must	
use Form 7004 to request an extension of time to file income Name of exempt organization or other filer, see instructions.	e tax returns	<b>5.</b>	Taxpayer identi	fication number (TIN)	
Type or					
print Rosscare			01-0391	038	
File by the Number, street, and room or suite number. If a P.O. box, see in	nstructions.		1		
due date for filing your 43 Whiting Hill Road, Suite 4					
return. See City, town or post office, state, and ZIP code. For a foreign add instructions.					
Brewer, ME 04412					
Enter the Return Code for the return that this application is for	or (file a se	parate application for each return)			
Application	Return	Application		Return	
ls For	Code	ls For		Code	
Form 990 or Form 990-EZ	01	Form 1041-A		08	
Form 4720 (individual)	03	Form 4720 (other than individual)		09	
Form 990-PF	04	Form 5227		10	
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069		11	
Form 990-T (trust other than above)	06	Form 8870		12	
Form 990-T (corporation)	07				
Telephone No. ► 207 973-9081  If the organization does not have an office or place of bu  If this is for a Group Return, enter the organization's four check this box ► . If it is for part of the group, of the extension is for.	siness in th digit Group	Exemption Number (GEN) I	f this is for th	e whole group,	
<ul> <li>1 I request an automatic 6-month extension of time until for the organization named above. The extension is for</li></ul>	the organiz _, and endir	ng <u>9/30</u> , 20 <u>23</u> .	zation return		
Change in accounting period  3a If this application is for Forms 990-PF, 990-T, 4720, or	6069, enter	the tentative tax, less any			
nonrefundable credits. See instructions			3 a \$	0.	
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or tax payments made. Include any prior year overpayment	6069, enter nt allowed a	any refundable credits and estimated s a credit	3 b \$	461.	
<b>c Balance due.</b> Subtract line 3b from line 3a. Include you EFTPS (Electronic Federal Tax Payment System). See			3 c \$	0.	
Caution: If you are going to make an electronic funds withdrapayment instructions.	awal (direct	debit) with this Form 8868, see Form 8	453-TE and F	orm 8879-TE for	

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

2022	Federal Statements	Page 1
Client ROSSCARE	Rosscare	01-0391038
5/28/24		12:51PM
Statement 1 Form 990-PF, Part I, Line 16a Legal Fees		
	(a) (b) Net (c) Expenses Investment Adjusted Net Income  \$ 70. Total \$ 70. \$ 0. \$ 0.	_
	Total \$\frac{\$\frac{1}{5}}{70.} \frac{\$\frac{1}{5}}{5} \frac{0.}{5}	\$ 70.
Statement 2 Form 990-PF, Part I, Line 16b Accounting Fees		
	(a) (b) Net (c) Expenses Investment Adjusted per Books Income Net Income	(d) Charitable Purposes
	Total \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	\$ 0.
Statement 3 Form 990-PF, Part I, Line 23 Other Expenses		
Information Technology Shared Services Expense Supplies	(a) (b) Net (c) Expenses per Books Investment Adjusted Net Income  \$ 4,417. 5,4001,190. Total \$ 8,627. \$ 0. \$ 0.	\$ 4,417. 5,443. -1,190.
Statement 4 Form 990-PF, Part II, Line 14 Land, Buildings, and Equipment		
Category	Accum. Book Basis Deprec. Value	Fair Market Value
Machinery and Equipment Tot	\$ 5,250. \$ 5,250. \$ 0. \$ 5,250. \$ 0. \$	0.

2022	Federal Statements		Page 2
Client ROSSCARE	Rosscare		01-0391038
5/28/24			12:51PM
Statement 5 Form 990-PF, Part II, Line 15 Other Assets			
		Book Value	
Beneficial Interest in Perpetua	l Trusts Tot	7,264,852. tal \$ 7,264,852.	\$ 7,264,852. \$ 7,264,852.
Statement 6 Form 990-PF, Part II, Line 22 Other Liabilities			
Reserve for Retiree Health Benef	fits		\$ -54,244.
		Total	\$ -54,244.
Statement 7 Form 990-PF, Part III, Line 3 Other Increases  Change in net unrealized gains of Pension Liab FAS158	on investments	Total	15,789.
Statement 8 Form 990-PF, Part III, Line 5 Other Decreases  Post Retirement Health Benefit I	FAS 158	Total	\$ 23,224. \$ 23,224.
Statement 9 Form 990-PF, Part VII, Line 1 List of Officers, Directors, Trustees, and	Key Employees		
Name and Address	Title and Average Hours Per Week Devoted		ri- Expense n to Account/ & DC Other
Colleen Hilton NL HC&H, 225 Gorham Rd Ste 200 South Portland, ME 04106	President \$		0. \$ 0.
Tim Dentry 43 Whiting Hill Road Brewer, ME 04412	Director 0.50	0.	0. 0.

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## **Federal Statements**

Page 3

Client ROSSCARE Rosscare 01-0391038

5/28/24

12:51PM

Statement 9 (continued)
Form 990-PF, Part VII, Line 1
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title a Average H <u>Per Week D</u> e	Hours	Compen- sation	but	ontri- cion to P & DC	<u>r</u>	./
Lisa Harvey-McPherson 43 Whiting Hill Road Brewer, ME 04412	Director 0.50	\$	\$ 0	. \$	0.	\$	0.
George Eaton 43 Whiting Hill Road Brewer, ME 04412	Secretary 0.50		0		0.		0.
Anthony Filer 43 Whiting Hill Rd Brewer, ME 04412	Treasurer 0.50		0		0.		0.
		Total S	\$ 0	. \$	0.	\$	0.



#### Contents:

- 4 Northern Light Health's Narcan Program: Saving Lives in Maine
- 7 Check it out: A Vital Connection
- 8 Transforming Lives: Francis Warde Home
- 11 Check it out: Our Climate Health Pledge
- 12 A Journey of Nursing and Nourishing
- 16 Bringing Education to Rural Communities
- 19 Check it out: Umbrella Sky Project
- 20 Assembling the Puzzle: Integrated Women's Health
- 23 Check it out: Self-Scheduling Your Mammogram
- 24 Community Benefit
- 26 Northern Light Health Foundation
- 28 Financials
- 30 By the Numbers
- 32 System map

# HOW ARE YOU?

How are you is a simple question that we ask many times throughout the day, but it's also a question that goes beyond conversation; an expression of genuine care and interest in the wellbeing of others. It's a foundation of the deeper, more meaningful relationships we build with our employees, patients, community members, and others. We hope this annual report illustrates how this question, while at the heart of our character, is one of the ways we guide our patients and their families through the healthcare experience.

This year, we highlight ways our incredible employees and community partners work together to ensure we are making healthcare work for all people in Maine. From a nurse who provides healing care in the hospital and nourishing food in a restaurant, to helping community members combat opioid use disorder with Narcan training.

Our commitment extends well beyond the walls of our facilities; we are training community organizations in psychological first aid and are collaborating with our local communities to promote health education and help create a healthier Maine. We extend our gratitude to our dedicated staff and community partners, and to the people of Maine who place their trust in us. We hope you take a moment to ask, "How are you?" and see how incorporating this simple but meaningful question into your daily interactions can positively affect your relationships and create meaningful connections.

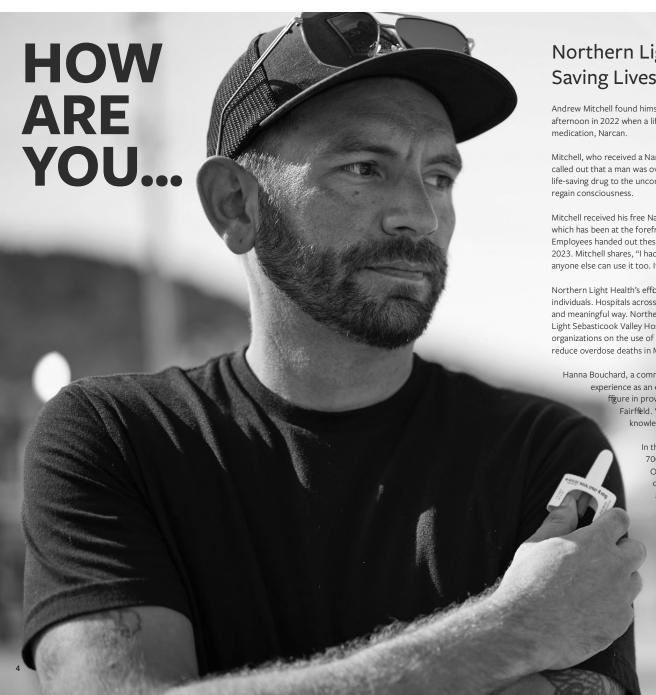
We hope you enjoy the 2023 Annual Report.



Timothy J. Dentry, MBA President & CEO Northern Light Health



John Ryan Board Chair Northern Light Health



# Northern Light Health's Narcan Program: Saving Lives in Maine

Andrew Mitchell found himself in a situation he never expected. He was outside a restaurant in Bangor one August afternoon in 2022 when a life changing experience convinced him of the importance of the overdose-reversing medication, Narcan.

Mitchell, who received a Narcan kit at the Blue Hill Fair, was out with a friend when a woman across the street urgently called out that a man was overdosing. Quickly, Mitchell rushed to his truck, grabbed the Narcan kit, and administered the life-saving drug to the unconscious man, whose lips had turned blue. Thanks to his timely intervention, the man began to regain consciousness.

Mitchell received his free Narcan kit from Northern Light Blue Hill Hospital, which has been at the forefront of addressing Maine's opioid epidemic. Employees handed out these kits to the public at the Blue Hill Fair in 2022 and 2023. Mitchell shares, "I had no medical training at all, and if I can use Narcan, anyone else can use it too. It's straightforward," he shares.

Northern Light Health's efforts extend beyond Narcan distribution to individuals. Hospitals across the system are engaging the community in a new and meaningful way. Northern Light Inland Hospital in Waterville and Northern Light Sebasticook Valley Hospital in Pittsffeld provide training to community

organizations on the use of Narcan. The hospitals' training programs are part of a three-year federal grant program to reduce overdose deaths in Maine.

Hanna Bouchard, a community health outreach coordinator with both hospitals, plays a vital role in this program. Her experience as an emergency medical technician, coupled with her dedication to the cause has made her a key figure in providing Narcan training to community partners, including Kennebec Valley Community College in Fairffeld. "This program is not just about teaching people how to use Narcan; it's about giving them the knowledge and tools to save lives," shares Bouchard.

In the battle against opioid overdoses, data tells a compelling story. Maine experienced more than 700 overdose deaths in 2022, and while the numbers are alarming, Narcan is making a difference. Of the 9,394 reported non-fatal overdoses, 2,200 were reversed thanks to community members carrying Narcan. Now with Food and Drug Administration approval, this life-saving medication is available over the counter.

# GOING TO SAVE A LIFE?

"I had no medical training

Narcan, anyone else can use

it too. It's straightforward."

at all, and if I can use

- Andrew Mitchell

Across Maine, the opioid crisis remains a significant challenge. These initiatives, whether distributing Narcan kits at the Blue Hill Fair or providing community trainings, are crucial steps towards reducing drug overdose deaths. These programs serve as beacons of hope, reminding us that every life is worth saving, and every intervention counts.



Community Health Outreach Coordinator Hanna Bouchard conducts Narcan training with staff at Kennebec Valley Community College

## A Vital Connection Check it out



#### Are you monitoring your health?

Northern Light Home Care & Hospice is one of the first home healthcare agencies to endorse and promote telehealth for patients who qualify. Through LiveConnected, Northern Light's telehealth program, monitors can be installed in a patient's home. Our nurses train patients on how to read and record the information to monitor their condition, and the machine does the rest! More than 630 Mainers statewide use LiveConnected, induding those who are not patients of Home Care & Hospice.

The service uses monitoring equipment to provide daily readings of

vital signs to registered nurses. The nurses work with the patient and their physician to maintain and adjust medications from the convenience of home. Each day at a pre-determined time, the machine guides the patient through the steps to monitor their health.

Northern Light Home Care & Hospice uses a team approach to deliver care, educate our patients, and to better manage conditions like chronic heart and lung diseases. Often, managing chronic health conditions means frequent trips to the doctor or hospital to monitor vital signs. Using telemonitoring

and offering care, such as physical therapy, occupational therapy, and speech language pathology to patients at home eliminates the stress of frequent trips and difficult access to transportation.

Each Northern Light Home Care & Hospice patient receives a customized care plan that includes dinical home visits, telehealth monitoring, and education designed for the individual, allowing patients to manage their care from the comfort of home.

To learn more about LiveConnected visit northernlighthealth.org/liveconnected

To find out if you qualify, please call 800-757-3326 to speak to a member of our Home Care & Hospice team.



# **HOW ARE YOU...**

## Transforming Lives: Francis Warde Home

For decades, Portland has been a destination for people seeking asylum; leaving their home countries, seeking safety and protection in a new place to call home. Sometimes, there are

"It's transformative. I've seen people who have been in the program for a few months, and they look like different people than when you first meet them because their basic needs are met, and they are constantly progressing and developing."

- Melissa Skahan

cracks in the social safety net for this vulnerable population, and some of the most vulnerable are pregnant women.

One woman, who came to Northern Light Mercy Hospital on a cold rainy day in June, was five months pregnant, without shelter, and in dire need of care. Melissa Skahan, vice president of Mission Integration at Mercy, recounts her story, "This woman was ill, had no home, and a discharge plan would potentially put her back out on the street or into another short-term shelter."

Thankfully, Skahan was already working on a solution. Mercy Hospital had recently teamed up with the non-profit In Her Presence (IHP), to start a new, two-generational program for pregnant women who are seeking asylum. The new program would open soon, in the former Francis Warde Convent, a residence once owned by the Sisters of Mercy of the Americas and named after one of the original Sisters of Mercy.

The Francis Warde Home was nearly ready to open, so instead of sending this pregnant woman back into uncertainty, hospital staff stepped in. Within 48 hours, they made a crucial decision that would change her life. Skahan adds, "Our staff kept her here, and the program launch was timed so that we were able to move her quickly into Francis Warde."

The Francis Warde program, as it is commonly referred to, ensures that vulnerable women in need of shelter, basic needs, and healthcare receive support. Overseeing the day-

to-day operations of the Francis Warde program is Claudette Ndayininahaze, the co-founder and executive director of IHP. Ndayininahaze emphasizes, "We are just beginning to understand how to see the whole person and serve the whole person. The IHP approach is creating long-term community and lifelong learners who give back. We need to integrate culture and ensure a true balance of power so that women from all over the world feel empowered to shape their healthcare."

The program goes beyond providing shelter and healthcare. It extends to offering educational opportunities, including English language classes and workforce training at Northern Light Mercy Hospital. The women who benefit from the program go through a remarkable transformation.

In Skahan's words, "it's transformative. I've seen people who have been in the program for a few months, and they look like different people than when you first meet them because their basic needs are met, and they are constantly progressing and developing."

The Francis Warde Home empowers those who have



to influence their interactions with healthcare. The model reflects the specific needs of imm grant women and vulnerable individuals can thrive. their children across the continuum of care.

experienced hardship and displacement Through this program, Mercy Hospital, in partnership with IHP, is creating a healthier, more inclusive society where of Maine. Other collaborating agencies in this endeavor include Community Housing

of Maine, JTG Foundation, Sisters of Mercy of the Americas, and the State



Claudette Ndayininahaze, Co-founder and Executive Director, In Her Presence; Melissa Skahan, Vice President of Mission Integration, Mercy Hospital; and Solange Tchatat, Community Health Worker, Mercy Hospital.

## Our Climate Health Pledge Check it out



#### How can we Improve our Planet's Health?

We know that climate change can translate into poorer health outcomes for people across the planet and right here in Maine. To create a healthier environment for everyone, Northern Light Health has pledged to reduce our greenhouse gas emissions by 50 percent by 2030, and to achieve net zero emissions by 2050. In 2021, we began to gather data on things like direct emissions related to our use of heating fuels, vehicles, and even anesthetic gases.

We also looked at indirect emissions from our electricity usage. We've converted to electric vehicles, built more energy efficient hospitals, and began outsourcing our electricity from more renewable sources. In year one of our pledge, we've already

reduced our greenhouse gas emissions by more than ten percent! We know there is a long way to go, but we're pleased that we are off to such a positive start!

We have some exciting new projects planned for 2024 including improvements to our supply chain, a food waste program, and a new podcast series on climate sustainability.



To learn more, visit Northernlighthealth.org/Sustainability





# HOW ARE YOU...

for Moneke; it's a calling.

# A Journey of Nursing and Nourishing

It's just before 9 am when Hope Moneke and one of her daughters arrive in Veazie, a suburb of Bangor, to start cooking for their restaurant where they serve delicious African cuisine each Friday through a shared kitchen arrangement. Moneke and her family made the life-changing decision to move to Maine a decade ago, seeking new opportunities and a better life. With an innate desire to help people, Moneke went to school and became a nurse, something that was not easily accessible to her in Nigeria.

Now, she works on a busy cardiac ffoor at Northern Light Eastern Maine Medical Center. Little did Moneke know that her journey would lead to the creation of a unique blend of cultures, where her roles as a nurse and a chef would intertwine to bring joy, comfort, and a taste of home to her new community.

Like many new Mainers, Moneke and her family missed the food and ffavors of home. This became an opportunity for Moneke to pursue her other great passion: cooking. Growing up in Nigeria, she had honed her culinary skills, and now she had the chance to share her culture through food. Moneke's ffexible nursing schedule allows her to dedicate time to both her patients and her restaurant. She works three days a week at the medical center, where she ffinds immense fulffilment caring for patients. This role as a nurse is not just a job

SHARING YOUR CULTURE?





Chinanza Moneke, Sadichchha Dallakoti, and Hope Moneke

Moneke's face lights up when she describes the joy she ffinds in patient care and how her culinary artistry is an extension of her nurturing spirit as a nurse. "I feel a deep sense of accomplishment in caring for my patients, and then being able to share

"I feel so proud of mysel that I accomplished this, and I get to make a difference in people's lives, that is the most important thing."

- Hope Moneke, RN

my culture with this community through food," says Moneke.

For Moneke, both her roles, nurse, and chef, are intertwined. She is a healer in both settings and ffinds great satisfaction in serving and making a difference in people's lives.

Her gift is not just about the food she serves; it's about the connections she creates and the joy she brings to those whose lives she touches. Her story is a reminder that no matter where we

come from, we all share the common human experience of wanting to make a difference and ffinding fulffilment on our journeys. Moneke has achieved just that, with a warm smile and a plate full of delicious African cuisine.

"People come here, and they tell me my food is delicious, and that makes me very happy," says Moneke. "I feel so proud of myself that I accomplished this, and I get to make a difference in people's lives, that is the most important thing."



## **Bringing Education to Rural Communities**

Rural hospitals play a vital role in providing essential medical services to underserved communities. However, these hospitals ofter face significant challenges in recruiting and retaining nurses. To understand the transformative power of innovative programs designed to attract and keep

"Before I became a nurse, we were a one-income family with six children. By providing access to education to rural communities, you're bringing those families up, and that will bring the entire community up."

- Danielle Craig, RN

nursing talent in rural areas, look no further than the inspiring story of Danielle Craig, RN, Northern Light Mayo Hospital.

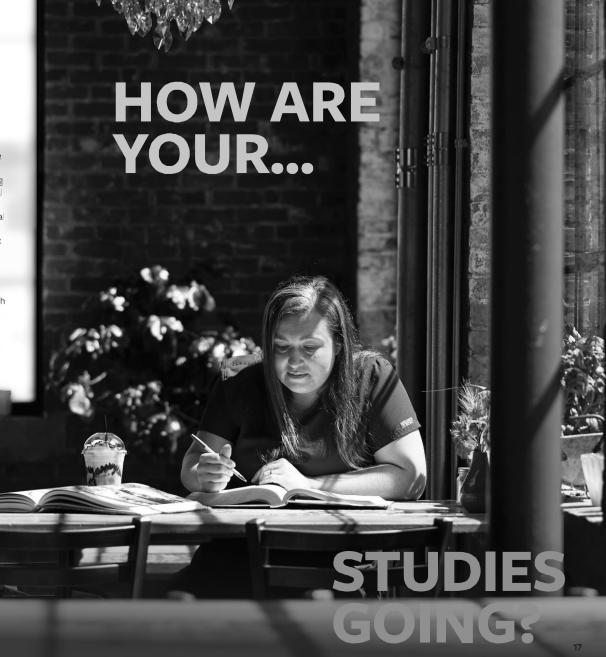
Craig represents the heart and soul of rural healthcare in Maine. Her remarkable journey into the nursing profession and her unwavering commitment to serving her community highlight the positive effects of programs designed to recruit and retain nurses to rural Maine.

As the mother of six children, Craig faced a unique set of challenges when considering a career in nursing. The need to balance her family's well-being with her professional aspirations was a significant concern. Rural living often comes with lengthy commutes to educationa institutions and healthcare facilities, making it difficult for individuals like Craig, with a

growing family, to pursue their dreams.

Craig's journey took a fateful turn when she stumbled upon an ad in the Piscataquis Observer for a nursing program in Dover-Foxcroft and a distance learning program offered by Eastern Maine Community College (EMCC) in Bangor, a unique program bringing education closer to home for rural residents. EMCC held the classes at the Piscataquis County Technical Center in Dover-Foxcroft, Craig recalls, "I had children at home, so less time on the road meant more time with them outside of class and less need for childcare."

The program's innovative approach included video conferences, allowing students to access the same instructors and the same classes available on campus, and dedicated in-classroom support from nursing professionals like



president of Quality and Education, Northern Light Mayo Hospital, who played an integral role in Craig's journey. Craig recalls, 'We had Nikki in the classroom to help support us, answer any questions we had, and she

Mayo Hospital."

For Craig, this educational opportunity was not only life-changing but also transformative for her family. She emphasizes, "Before I became a

Nikki Chadwick, RN, MSN, CPHQ, vice took us to our clinicals right in town at nurse, we were a one-income family with six children. By providing access to education to rural communities, you're bringing those families up, and that will bring the entire community up."



Nikki Chadwick, RN, MSN, CPHQ, Vice President of Quality and Education, Northern Light Mayo Hospital

## Umbrella Sky Project Check it out

Art inspires imagination and wonder. It takes us to new places and makes us feel curious and excited. The Umbrella Sky Project, sponsored by Northern Light Eastern Maine Medical Center, inspired by Mary Poppins, is an outdoor art exhibit installed

Are you inspired?

around the world that took over downtown Bangor in summer 2023. The display of whimsy, exuberance, energy, and maybe a little bit of protection from the rain and sun came to Cross Street, the corridor between Main Street and Columbia Street. If you

missed it, don't worry; the installation returns in summer 2024. Be sure to come visit and when we ask, "How are you?" we hope you will reply, "Practically perfect in every way!"





# Assembling the Puzzle: Integrated Women's Health

In today's fast-paced world, women often ffind themselves juggling a multitude of responsibilities, from caring for family to excelling in the workplace. Amidst this balancing act, the importance of their own health often takes a back seat. Fortunately, healthcare providers like Behnoosh Dashti, MD and Danielle Agrella, WHNP, of Northern Light Women's Health, recognize this challenge and are offering a holistic approach to women's health.

The concept centers around an integrated care setting, one that combines primary care and obstetrics/gynecology services in a seamless and convenient way: essential healthcare components under one roof, delivering a unique and cohesive healthcare experience.

Dr. Dashti compares it to assembling pieces of a puzzle. "We make sure that all pieces are beside each other in the same frame. I think the clinic could be seen as a frame that brings all the pieces of the puzzle of healthcare together for women all in the same place."

"I think the clinic could be seen as a frame that brings all the pieces of the puzzle of healthcare together for women all in the same place."

- Behnoosh Dashti, MD

PUTTING YOUR HEALTH FIRST? The Women's Health Center is conveniently located within Northern Light AR Gould Hospital. Dr. Dashti points out, "If they need blood tests or imaging, we can arrange that at the hospital, in some cases even on the same day." This minimizes the need for patients to travel for different tests and procedures, making care accessible and efficient.

The advantages are even more apparent when considering the rural

setting of Maine. "Harsh winter weather can hinder travel. Patients no longer need to brave challenging conditions to access healthcare services scattered across town. Instead, they can find the care they need all in one place," says Agrella.

This care model goes beyond just providing healthcare services; it empowers women to make themselves a priority. It serves as a reminder to all to place their health first so that

they are better equipped to face the demands of life, for themselves and for those they love. Highlighting the importance of patient-centered care and the profound effect it can have on individual lives and the community as a whole, the collaborative spirit of these providers sets a new standard for healthcare delivery in their community, ensuring that individuals receive the care they need and deserve.



Behnoosh Dashti, MD and Danielle Agrella, WHNP

## Self-scheduling your Mammogram



## Are you taking charge of your schedule?

Breast cancer is the second leading cause of cancer death in women. When detected early, 98 percent of patients survive. Breast cancer can be detected in a mammogram up to three years before patients can feel any changes. Screening mammograms, starting at age

40, are a crucial part of breast cancer prevention and early detection, and online selfscheduling makes it easier than ever to make sure you're up to date.

Available 24 hours aday, seven days a week, you can schedule

your screening mammogram whenever it's convenient for you. Since beginning in June of 2022, more than 2,600 people have self-scheduled their mammogram at a Northern Light Health hospital.



Visit NorthernLightHealth.org/Schedule/Mammogram to schedule your screening mammogram today.





## **ARE YOU OK TODAY?**

#### Psychological First Aid Training: A Resource for our Communities

It's a warm morning in August and as the sun rises over the lake at Camp Jordan in Ellsworth; campers and counselors begin their day with a quick swim. While memories of summer camp can be some of the best, it's important to be prepared if a child needs extra support. Children are facing an increasing amount of stress and emotional challenges; providing psychological first aid (PFA) training is one way we're helping community organizations in our region prepare to provide support. Northern Light Acadia Hospital, in collaboration with other Northern Light Health members, provides training sessions to community partners including camp counselors, hospitals, and local schools.

Jennifer Laferte-Carlson, community health manager, Northern Light Acadia Hospital, together with a team of colleagues offer the training at no cost to organizations and leaders throughout Maine.

"This training allows there to be a bridge to keep people safe until they can be connected with resources," says Laferte-Carlson. "Training includes providing skills to identify and respond to those who have experienced trauma, being able to connect those individuals to resources and provide them with skills for self-care."

"This training allows there to be a bridge to keep people safe until they can be connected with resources."

- Jennifer Laferte-Carlson

Camp counselor Blair Hudson (right) talks with camper Lily Carlson (left).



Among the counselors to receive training at Camp Jordan in Ellsworth was Blair Hudson, the arts and culture director at the camp. Hudson, who is in her seventh year as a camp counselor, says the training has allowed her to be more proactive in identifying early signs of emotional distress in campers. The newfound skills help her create a safer and more supportive environment for the kids and teens under her care.



Jennifer Laferte-Carlson and Lily Carlson

says Hudson. "I came out of the training with a lot more confidence to handle certain situations on my own, and

"I had never

had any type

of training in mental

health or

psychological

was a great

addition to

my skill set,"

first aid, so this

I've been able to use it on a couple occasions over the course of the summer, specifically with children having panic attacks or experiencing other signs of trauma."

"Now more than ever, this training is essential for members of our communities to be equipped with the skills to recognize and address emotional distress," adds Laferte-Carlson.

In a time of crisis, PFA training empowers community members to feel confident and capable in supporting others emotional wellbeing. It plays a significant role in reducing the stigma around seeking mental health support and enabling early intervention.



For more information about psychological first aid training call the Northern Light Acadia Hospital Behavioral Health Resource Center at 207,973,6100.

#### **Total Community Investment by Category**

Community Health Improvement Services	\$2,490,559
Health Professions Education	\$4,022,229
Research	\$1,996,124
Cash and In-Kind Contributions	\$371,121
Community Building Activities	\$956,392
Community Benefit Operations	\$3,248,526
Traditional Charity Care	\$12,624,507
Unpaid Cost of Public Programs:	
Medicaid	\$104,192,288
Medicare	\$205,297,947



**Total Systemwide** 

To learn more go to: northernlighthealth.org/Community-Health-Needs-Assessment/Community-Benefit-Reports

\$335,199,693

#### Northern Light Health Member **Community Benefit**

Acadia Hospital	.\$15,155,781
AR Gould Hospital	.\$21,201,384
Blue Hill Hospital	\$2,708,150
CA Dean Hospital	.\$237,239
Eastern Maine	
Medical Center	\$210,812,481
Home Care & Hospice	\$822,464
Inland Hospital	\$13,996,973
Maine Coast Hospital	.\$11,704,985
Mayo Hospital	.\$1,435,371
Mercy Hospital	\$54,402,571
Northern Light Health	
Home Office	.\$742,021



# John Marshall Webber Northern Light Eastern Maine Medical Center is honored to be a beneficiary of the late John M. Webber's estate. This \$9,000,000 gift is the largest in the history of Eastern Maine Medical Center and will influence healthcare in the greater Bangor community for generations to come. An additional distribution of several million dollars is anticipated following the settlement of the estate. Steven Spetnagel, nephew of John Marshall Webber, visited Bangor in May to present a check to both Eastern Maine Medical Center and to St. Joseph Hospital.



CA Dean The new, modern Northern Light CA Dean Hospital is scheduled to open February 27, 2024.



Acadia

The new Pediatric Day Treatment Center and renovated Mood and Memory Clinic opened in August 2023. The new inpatient pediatric wing opened to patients on January 8, 2024.



Maine Coast

Northern Light Maine Coast Hospital opened the Dixon Family Birthing Center January, 2023 and construction is nearing completion for renovation of modern, private rooms with better space for care teams and families.



To learn more about how donors are supporting care in our communities, visit northernlighthealth.org/foundation

# Master Facility Plan Updates

Northern Light Health partners with donors to invest in rural healthcare.



Blue Hill

Northern Light Blue Hill Hospital welcomed the first new patients in its new hospital on August 23, 2023.

F		-
Giving by Organization		
Acadia Hospital	\$1,148,59	1.57
AR Gould Hospital	\$123,53	0.42
Blue Hill Hospital	\$1,645,74	4.38
CA Dean Hospital	\$534,95	8.20
Eastern Maine Medical Center and Children's Miracle Network Hospitals	\$11,028,89	4.19
Home Care & Hospice	\$324,36	0.95
Inland Hospital	\$199,56	0.96
Maine Coast Hospital	\$343,39	2.03
Mayo Hospital	\$137,49	7.20
Mercy Hospital	\$2,890,81	5.48
Northern Light Health	\$3,71	5.07
Northern Light Health Foundation	\$129,33	5.08
Sebasticook Valley Hospital	\$156,025	5.48

Total

\$18,666,421.01

## Financials

29

#### Consolidated Balance Sheets

Years Ended September 30, 2023 and 2022

(in thousands of dollars)

ASSET	S	2023	2022	
Total c	current assets	\$621,143	\$534,651	
Assets	limited as to use:			
Capital	l replacement and other designated useS	305,378	327,121	
Self ins	surance funds and other trusts	56,731	47,559	
Donor	restricted gifts	89,463	92,514	
Total a	ssets limited as to use	451,572	467,194	
Proper	rty and equipment, net	884,088	829,522	
Other	long-term assets	59,708	62,748	
Total a	assets	\$2,016,511	\$1,894,115	
LIABIL	ITIES			_
LIABIL	ITIES urrent liabilities	\$444,820	\$ 404,718	
LIABIL Total c	· · · - <del>-</del>		\$ 404,718 229,948	
LIABIL Total c Accrue	current liabilities	\$444,820	. ,	
LIABIL Total c Accrue Long-t	ed post-employment benefits	\$444,820 236,005	229,948	
LIABIL Total c Accrue Long-t Other	current liabilities ed post-employment benefits term debt	\$444,820 236,005 589,777	229,948 522,375	
LIABIL Total c Accrue Long-t Other Total li	eurrent liabilities ed post-employment benefits term debt r long-term liabilities	\$444,820 236,005 589,777 32,880	229,948 522,375 40,594	
LIABIL Total c Accrue Long-G Other Total li Total n	current liabilities ed post-employment benefits term debt r long-term liabilities abilities	\$444,820 236,005 589,777 32,880 1,303,482	229,948 522,375 40,594 1,197,635	

## Consolidated Statements of Operations Years Ended September 30, 2023 and 2022

(in thousands of dollars)

	2023	2022
Net operating revenue	\$2,162,584	\$2,006,106
Operating expenses:		
Salaries and employee benefits	1,123,083	1,136,355
Supplies and other	1,075,602	1,001,468
Total expenses	2,198,685	2,137,823
Loss from operations	(36,101)	(131,717)
Other gains (losses)-net	34,093	(46,318)
Deficiency of revenue and gains over		
expenses and losses	\$(2,008)	<b>\$(178,035)</b>
Operating margin	-1.67%	-6.57%
Total margin	-0.09%	-9.08%
Reinvestment in clinical equipment, technological advancements, and facilities	\$105,192	\$85,896



Home care and hospice organization



Integrated physician organization



**Emergency transport** members



**Nursing homes** 



Joint ventures



Hospitals



Primary care practices



Available acute care beds



10,557 **Employees** 



404,553 Primary care visits



27,574



Inpatient admissions Observation admissions



3,001 Births

7,116 Inpatient surgical cases

Outpatient surgical cases



**Imaging procedures** 

13,743 Inpatient emergency department visits

100,733

Outpatient emergency department visits



465 Cardiac surgeries



2,453,722 **Outpatient visits** 



154,396 Telehealth Visits



147,319

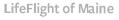
Home care & hospice patient visits







BY THE NUMBERS



94 Towns Responded to for Scene Calls

203 Total Scene Calls

362 Fixed Wing Air Transports

361 Traumatic Injury Transports

449 Ground Transports

1,454 Helicopter Air Transports





Northern Light Medical Transport

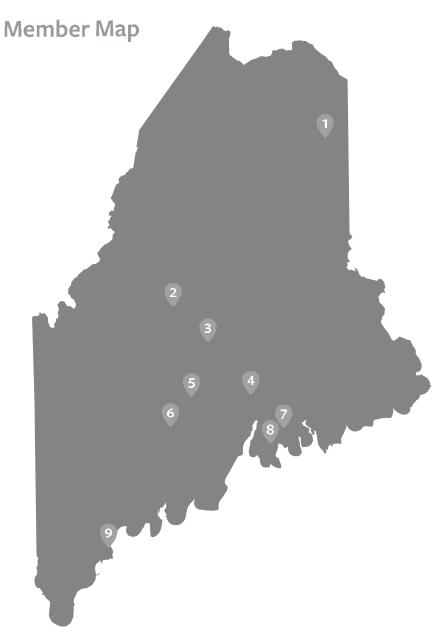
100 Towns/townships/unorganized territories in response area

3,331 Wheelchair van transports

19,398 Patients transported

County Physical Therapy, LLC LifeFlight of Maine, LLC LTC, LLC MedComm, LLC New Century Healthcare, LLC Uniship Courier Services, LLC





Presque Isle

Northern Light AR Gould Hospital Northern Light Home Care & Hospice Northern Light Work Health

2 Greenville

Northern Light CA Dean Hospital

3 Dover Foxcroft

Northern Light Mayo Hospital Northern Light Work Health

4 Bangor

Northern Light Acadia Hospital Northern Light Eastern Maine Medical Center Northern Light Health Foundation

Northern Light Home Care & Hospice

Northern Light Pharmacy Northern Light Work Health

Northern Light Work Force

Brewer

Northern Light Eastern Maine Medical Center Northern Light Health Home Office Northern Light Pharmacy

B Pittsfield

Northern Light Sebasticook Valley Hospital Northern Light Work Health

6 Waterville

Northern Light Home Care & Hospice Northern Light Inland Hospital Northern Light Work Health

Ellsworth

Northern Light Home Care & Hospice Northern Light Maine Coast Hospital Northern Light Work Health

8 Blue Hill

Northern Light Blue Hill Hospital

9 Portland

Northern Light Home Care & Hospice Northern Light Laboratory Northern Light Mercy Hospital

Northern Light Pharmacy Northern Light Healthy Life EAP

Northern Light Work Health

## Our mission, vision, and values

#### Our Mission

We improve the health of the people and communities we serve.

#### Our Vision

Northern Light Health will be a leader in healthcare excellence.

#### **Our Values**

To accomplish its mission and vision, Northern Light Health will embrace these values:

#### Integrity:

We commit to the highest standards of behavior and doing the correct thing for the right reasons.

#### Respect:

We respect the dignity, worth, and rights of others.

#### Compassion:

We deliver care focused on the needs of each person and guide families and individuals through the experience with kindness and professionalism.

#### Accountability

We take a responsible and disciplined approach to achieving our priorities and responding to an ever-changing environment.

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