For	m 99	90		I								OMB No	. 1545-004	17
1 01						Organization						20	)22	
				Under	• • •	527, or 4947(a)(1) of th				ndations)	100	Onen	to Publ	lic
Depa Inter	artment o nal Reve	of the Treasury enue Service			Do not ent Go to www.ir	er social security numb s.gov/Form990 for	ers on this form as i instructions and	t may be mad the latest i	e public. nformatic	on.			pection	
-			ndar			ning 10/01		, and endin				, <b>20</b> 203	23	
В	Check in	f applicable:	С							D Employ	er iden	tification n	umber	
	Ad	ldress change				dical Center				01-0	0211	501		
	Na	me change	No	rthern	Light E	astern Maine	Medical Ce	en		E Telepho	one num	iber		
	Ini	tial return				9 State Stre	et			(20	7) 9	73-90	81	
	Fina	al return/terminated	ва	ngor,	ME 04402	-0404								
	An	nended return								G Gross re	eceipts	\$ 11	79919	103.
	Ар	plication pendir	ng F	Name and ac	dress of principa	officer: John Do	vle			a group retur			Yes	X No
					C Above		2		H(b) Are all If "No,"	subordinates attach a list.	include See in	d? structions.	Yes	No
T	Tax-e	exempt status:	Х	501(c)(3)	501(c) (	) (insert no.)	4947(a)(1) or							
J	Web	osite: h	ttp	s://noi	rthernlig	hthealth.or				exemption nu		52		
к		of organization	: X	Corporation	Trust	Association Other	L	Year of formati	on: 189	2 M/s	State of	legal domi	cile: ME	
Pa	irt I	Summa	ary											
	1	Briefly desc	ribe t	he organiz	zation's missi	on or most significa	ant activities: Se	e Sched	<u>lule_0</u>					
Ge														
Activities & Governance														
veri	2	Check this		if the	e organizatio	n discontinued its c	perations or disp	osed of mo	re than 2	5% of its	net as	sets.		
<u>6</u>				members	s of the gover	ning body (Part VI,	line 1a)				3			15
°ð	4	Number of	indep	endent vo	ting members	s of the governing b	ody (Part VI, line	e 1b)			4			9
ties						calendar year 202					5		5	5,048
žľvi						necessary)					6	1 -	110	286
Ac						Part VIII, column (C				2	7a 7b	15	,117,	
	b	Net unrelate	ed bu	siness tax	able income	from Form 990-T, F	art I, line I I			rior Year	70	C.,	rrent Ye	189.
		Contribution		d grante (E	Part VIII line	1h)				415,1	37		,078,	
qe						2g)				2,087,8				
Revenue	-	5				A), lines 3, 4, and 7				52,2			,902,	
Rev						nes 5, 6d, 8c, 9c, 10				0,085,2			,998,	
	0.00					(must equal Part V				556404				
	13	Grants and	simila	ar amount	s paid (Part I	X, column (A), line	s 1-3)							
	14	Benefits pa	id to o	or for men	nbers (Part I)	(, column (A), line	4)							
	15	Salaries, ot	her co	ompensati	on, employee	e benefits (Part IX,	column (A), lines	s 5-10)	. 477	,116,2	74.	475	,964,	908.
Expenses	16a	Professiona	al fund	draising fe	es (Part IX, c	olumn (A), line 11e	e)							
per	b	Total fundra	aising	expenses	(Part IX, col	umn (D), line 25)								
ŭ	17		-		-	nes 11a-11d, 11f-24	le)		652	2,203,6	09.	653	,384,	132.
						equal Part IX, colur				293198				
		000			•	8 from line 12			and the second se	3,679,3		and the second se	,560,	
2 8										ng of Curren			d of Yea	
Net Assets or Fund Balances	20									3,351,9			,205,	
Ase d Ba	21	Total liabilit	ies (F	Part X, line	e 26)				592	2,504,6	47.	599	,147,	653.
Pun	22	Net assets	or fun	d balance	s. Subtract li	ne 21 from line 20.			295	5,847,2	59.	326	,057,	853.
Pa	rt II	Signatu	ire E	Block										
Unde	er penalt	ties of perjury, I	declare	e that I have e	examined this retu	rn, including accompanyin all information of which pr	ng schedules and state	ments, and to t	the best of m	ny knowledge	and be	ief, it is tru	e, correct,	and
com	plete. De	eclaration of pre	parer (	other than offi	icer) is based on a	all information of which pr	eparer has any knowle	euge.			1			
		Signature	of office	the for	- H				Date	7129	124	·		
Sig	gn			-				N		of Fin	220	-		
He	re	John		Te and title				N	LH VP	of Fin	lance	9		
				rer's name		Preparer's signature		Date		Check	if	PTIN		
-			- propa	name		Self-Prepar	ed			self-employe	-			
Pa		Einela an	ma			ISerr Frepar	cu			Son employe		Second Second Second		The second s
	epare e On			Active and a second						Firm's EIN				
	5 011	- Firm's ad	uress			Martin Andrew Brand and Andrews				Phone no.				
Ma	the l	RS discuss	this r	eturn with	the preparer	shown above? See	instructions						es 🛛	X No
INIC	,			- contra with	propuror							<u> </u>	L <sup>_</sup>	

BAA For Paperwork Reduction Act Notice, see the separate instructions.

TEEA0101L 09/01/22

Form 990 (2022)

Form	n 990 (2022) Eastern Maine Medical Center	01-0211501	Page 2
Par	statement of Program Service Accomplishments           Check if Schedule O contains a response or note to any line in this Part III		X
1			Λ
	Son Schodulo O		
2	Did the organization undertake any significant program services during the year which were not listed on the pri		1
	Form 990 or 990-EZ?	Yes X	No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program se	ervices? Yes X	No
3	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program service	vices, as measured by expe	enses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation and revenue, if any, for each program service reported.	ns to others, the total expe	nses,
4a	a (Code: ) (Expenses \$ 999,999,999. including grants of \$ ) (F	Revenue \$ 999,999,	999.)
	See Schedule 0		
4b	<pre>b (Code:) (Expenses \$ 37,519,981. including grants of \$) (F Medicare shortfalls-\$130,786,522 (at cost) 89,263 persons served Charity care provided-\$1,788,550 (at cost) 1,607 persons served. Medicaid shortfalls-\$72,843,914 (at cost) 102,574 persons served</pre>		<u>288.</u> )
4c	c (Code:) (Expenses \$ including grants of \$) (F	Revenue \$	)
		<b></b>	
Δd	d Other program services (Describe on Schedule O.) See Schedule O		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	e Total program service expenses 1,037,519,980.		

Form 990 (2022) Eastern Maine Medical Center
Part IV Checklist of Required Schedules

1 I			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V.	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .	11a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	L
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	Х	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Х	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
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Form 990 (2022) Eastern Maine Medical Center
Part IV Checklist of Required Schedules (continued)

22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	No X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete</i>			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Х	
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable.1a166Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable.1b0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1.	v	
RVV	(gambling) winnings to prize winners?	1c	X	2000

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Form	n 990 (2022) Eastern Maine Medical Center 01-021	1501	F	Page 5
Parl	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
		_	Yes	No
		048		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2b</b>	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?		Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	<b>3b</b>	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? ; If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			~
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?			
	: Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			X
d	I If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	I f the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	I ff the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_		
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders	_		
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.).			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
		_		
	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
a	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	···· 13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	: Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O			1
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?			Х
16	If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would be the trust of the trust.	ıld		
.,	result in the imposition of an excise tax under section 4951, 4952, or 4953?			
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Form 990 (2022)

 Part VI
 Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

 Check if Schedule O contains a response or note to any line in this Part VI.
 X

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 15 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
h	Enter the number of voting members included on line 1a, above, who are independent <b>1b</b>			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
2	officer, director, trustee, or key employee? See Schedule 0	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6 7a	Did the organization have members or stockholders?See.Schedule.Q Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more	6	Х	
	members of the governing body? See. Schedule 0	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	-		
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	event		<u> </u>
10-	Did the exercise tion have been exercised as affiliates?	10a	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	TUa		Δ
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	1 <b>0</b> b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i> SeeSchedule.Q	12c	Х	
	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official. See Schedule. 0	15a	Х	
b	Other officers or key employees of the organizationSee .Schedule.0.	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Х	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	X	
Sec	tion C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed ME			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 50 available for public inspection. Indicate how you made these available. Check all that apply.	)1(c)(3	)s on	ly)
	X     Own website     X     Upon request     Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availate the public during the tax year. See Schedule O	ble to		
	State the name, address, and telephone number of the person who possesses the organization's books and records.			

BAA

John J. Doyle 43 Whiting Hill Road Brewer ME 04412 (207) 973-9081

01-0211501

Form 990 (2022) Eastern Maine Medical Center	01-0211501	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	Compensated Employee	s, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensat	ed Employees	
I a Complete this table for all persons required to be listed. Report compensation for the calendar year ending or organization's tax year.	with or within the	

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(0	)					
(A) Name and title	<b>(B)</b> Average hours	Pos thar is	ition (do n one bo s both an directo	office	er and a stee)	3	(D) Reportable compensation from	(E) Reportable compensation from	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Unicer Institutional trustee	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	componsation from the organization and related organizations
(1) Tim Dentry President/CEO	_ 20								
Ex-Officio	30	Х	Х	_			0.	1,509,740.	62,092.
(2) Jessica Aronowitz, MD	40								
Orthopedic Surgeon	0				Х		1,157,103.	0.	61,647.
(3) Stephen R. Thompson, MD Orthopedic Surgeon	$-\frac{40}{0}$				Х		1,098,290.	0.	52,928.
(4) John D. Klemperer, MD	40								
Physician	0				Х		955,670.	0.	60,959.
_(5)_Jessica_Watson,_MD Physician	$-\frac{40}{0}$				Х		965,017.	0.	18,161.
(6) Wayne R. Waterman, MD	40								
Neurosurgeon	0				Х		891,873.	0.	61,392.
(7) Anthony Filer, SVP/CFO	<u>14</u>								
Treasurer	36		Х				0.	695,430.	64,042.
(8) Rand O'Leary	_ 50 _								
Ex-Officio	0	Х	Х				586,248.	0.	128,627.
(9) Greg LaFrancois	12								
Ex-Officio	38	Х	Х				115,839.	347,517.	76,491.
(10) James Clarke, MD	50								
Sr VP/Sr Phy Ex	0		Х				457,327.	0.	67,334.
(11) George Eaton SVP Chief Legal	14								
Secretary	36		Х				0.	444,533.	50,549.
(12) Glenn Martin	14								
Former SVP-Chief Legal Officer	36					Х	0.	363,438.	106,106.
(13) James Jarvis	50								
Former SVP, Sr Physician Execu	0					Х	355,898.	0.	61,890.
(14) Holly Fanjoy	_ 50	]							
Board Member	0	Х					351,891.	0.	59,096.
ВАА	TEEA0	107L	09/01/22	2					Form <b>990</b> (2022)

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Part VII Section A. Officers, Directors, Tru		Key	Em	plo	yee	es, and	d Highest Com	pensated Emp	
	(B)			(C)					
(A) Name and title	Average hours per week	box	, unles	s pers	'son i	than one s both an r/trustee)	<b>(D)</b> Reportable compensation from the organization	<b>(E)</b> Reportable compensation from related organizations	(F) Estimated amount of other
	(list any hours	or di	Instit	Officer	Key	Former Highest employe	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related
	for related organiza	or director	nstitutional trustee	ě	Key employee	ner ovee			organizations
	- tions below	fus	altru	ŝ	oyee	ompe			
	dotted line)	tee	Istee			Former Highest compensated employee			
(15) Mana Edalman	F 0		$\left  \right $			d			
(15) Marc_Edelman Sr VP/COO	_ <u>50</u> _ 0			Х			337,549.	0.	49,152.
(16) Deborah Sanford	50								,
VP/Nursing&PCS	0			Х			288,535.	0.	41,529.
(17) Maura Kelley	<u>11</u>								
VP Fin-Pt Yr	39			Х			63,357.	215,262.	37,148.
(18) Philippe Morissette	<u>_50</u> _					v		0	22.000
Former SVP-Finance (19) Kathryn Rutledge, MD	0 50					Х	282,954.	0.	22,000.
Ex-Officio	0	Х					238,968.	0.	53,464.
(20) Jay Matthew Marston	50						230,900.	0.	33,404.
VP Pharmacy	0			Х			253,058.	0.	38,589.
(21) Alison Worster	50								
VP/HR & Pt Exp	0			Х			243,621.	0.	46,851.
(22) Carolyn Fetha	<u>    50    </u>								15 001
VP Provider Svs (23) Noah Lundy	0 2			Х			188,391.	0.	45,881.
VP HR East Reg	$\frac{2}{48}$	•		Х			6,557.	190,364.	23,788.
(24) Eric Ralph Hafener	0			21			0,00,1	19070011	20,100.
Former VP-Compliance & Privacy	50					Х	0.	196,812.	15,611.
(25) Stephen Kenney	_ 50								
Sr VP Finance	0			Х			182,711.	0.	13,916.
1b Subtotal c Total from continuation sheets to Part VII, Section							9,020,857.		· · ·
d Total (add lines 1b and 1c)							606,788. 9 627 645	0. 3,963,096.	
2 Total number of individuals (including but not limited									
from the organization 848				,			. ,		
									Yes No
3 Did the organization list any former officer, direct on line 1a? If "Yes, "complete Schedule J for such	tor, truste	e, ke al	ey en	ploy	yee	, or high	nest compensated	l employee	. <b>3</b> X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greated	reportab r than \$1	1e co 50,0	mper 00? /	isati f "Ye	ion 'es,'	and oth ' <i>comple</i>	er compensation ete Schedule J for	from	
such individual									. <b>4</b> X
5 Did any person listed on line 1a receive or accruding for services rendered to the organization? If "Yes"	e comper 5. <i>" compl</i>	nsatio ete .S	on fro Sched	m a ule	ny i J f∩	unrelate r such r	d organization or	individual	. <b>5</b> X
Section B. Independent Contractors	., <i>somp</i> i		2.100						- Λ
<ol> <li>Complete this table for your five highest compen- compensation from the organization. Report compen</li> </ol>	sated ind	epen	dent	cont	trac	tors tha	t received more the or	han \$100,000 of	·
			alenu	ai ye	cai	enung v	(B)	) I	(C)
(A) Name and business addi	ress						Description of	of services	Compensation
NURSE ANESTHESIA OF MAINE 455 HARLOW ST BA					_		COVERAGE SERV		18,677,389.
FREEDOM HEALTHCARE STAFFING 2851 S PARKER			, CO	80	014	1	STAFFING SERV		40,654,082.
COMPHEALTH INC PO BOX 972651 DALLAS, TX 75			7011	0			STAFFING SERV		5,986,111. 31,509,824.
SIMPLIFI 5020 NORTHSHORE DRIVE NORTH LITTL WEATHERBY HEALTHCARE PO BOX 972633 DALLAS,				0			STAFFING SERV STAFFING SERV		5,451,120.
2 Total number of independent contractors (including b				se lis	sted	above)			5,151,120.
\$100,000 of compensation from the organization	52	-		-		,	-		
ВАА		TEEAC	0108L	09/01	1/22				Form 990 (2022)

#### Form 990

## **Continuation Sheet for Form 990**

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

01-0211501

# Eastern Maine Medical Center Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Hignest Compensated Er	· ·	(C) P				c more tha				(F)
(A) Name and title		(C) b		ss pers	son is	both an o		Reportable	(E) Reportable	(F) Estimated
	Average hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099- MISC/1099-NEC)	compensation from related organizations (W-2/1099- MISC/1099-NEC)	amount of other compensation from the organization and related organizations
(1) Michael J. Reid	<u>50</u>	-					Х	100 140	0.	7 245
Former VP-Physician Ser (2) Tracy Roberts	50						Λ	188,148.	0.	7,245.
VP/Compliance	0			Х				179,573.	0.	13,991.
(3) Chris Hanlon	50									
VP Fin-Pt Yr	0			Х				140,757.	0.	43,960.
(4) Chris Shaw	50									
Interim VP Oper	0			Х				98,310.	0.	22,127.
_(5)_Jenifer_Butler	1									0
Vice Chair	0	Х		Х				0.	0.	0.
<u>(6) Angela Fochesato</u> Board Member	<u>0.5</u> 0	Х						0.	0.	0.
(7) Susan Hammond	0.5	Λ						0.	0.	0.
Board Member	0	х						0.	0.	0.
(8) Michael McGoldrick, MD	0.5									<u> </u>
Board Member	0	Х						0.	0.	0.
(9) Richard Riemersma, MD	0.5	-								
Board Member	0	Х						0.	0.	0.
(10) John Miller	0.5	v						0	0	0
Board Member (11) John Simpson	0.5	Х						0.	0.	0.
Board Member	0	Х						0.	0.	0.
(12) Lynne Spooner	1									
Chair-Pt Yr	0	Х		Х				0.	0.	0.
(13) Robert Ziegelaar	0.5	-								
Board Member	0	Х						0.	0.	0.
(14) Heather Furth	1			37				0	0	0
Chair (15) Tracey Whitten	0.5	Х		Х				0.	0.	0.
Board Member	0.5	Х						0.	0.	0.
(16)										
(17)										
(17)		-								
(18)		-								
(19)										
(20)										
(01)										
(21)		ł								
										Form <b>990</b> Cont 2022

### Form 990 (2022) Eastern Maine Medical Center

#### Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII .....

		Sheek in Schedule O contains a re		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ম ম	1a	Federated campaigns 1	а				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues1	b				
¥ ت م	С	Fundraising events 1	с				
er j	d	Related organizations 1	d 2,214,181.				
ini s	е	5 ( )	<b>e</b> 33,250,574.				
r S S	f	All other contributions, gifts, grants, and similar amounts not included above	10 (10 (10				
jë Ę	a	similar amounts not included above 1 Noncash contributions included in	f 13,613,610.	-			
ĘP	9	lines 1a-1f 1	<b>g</b> 46,383.	-			
	h	Total. Add lines 1a-1f		49,078,365.			
une	~		Business Code				
eve	2a	<u>Net_Patient_Care_Service</u>	621990	1015191283.	999999999.	15,191,284.	
ě	b	<u>Net_Patient_Care_Service</u>	621990	3,821,683.	3,821,683.	0.50	
vic	C	<u>Cafeteria</u>		3,578,183.	1 000 007	279.	3,577,904.
Sel	a	Healthcare_Education		1,320,827.	1,320,827.		18.040
ram	e f	Lodging	721110	17,940.			17,940.
Program Service Revenue		Total. Add lines 2a-2f		1023929916.			
٩.	y 2			1023929916.			
	3	Investment income (including dividends other similar amounts)		1,541,577.		-110,556.	1,652,133.
	4	Income from investment of tax-exen	npt bond proceeds	1/011/0//1		110/0001	1,001,1001
	5	Royalties					
		(i) Real	(ii) Personal				
	6a	Gross rents 6a 336, 45	54.				
		Less: rental expenses <b>6b</b> 5, 34	13.				
	c Rental income or (loss) 6c 331, 111.						
	d	Net rental income or (loss)		331,111.			331,111.
	7a	Gross amount from (i) Securities	ii) Other				
		sales of assets other than inventory <b>7a</b> 2881944	15. 1,546,419.				
	b	Less: cost or other basis					
	~	2000000		-			
		Net gain or (loss)	5. 1,421,887.	1,361,332.			1,361,332.
-				1,301,332.			1,301,332.
nue	ъа	Gross income from fundraising events (not including \$					
Vel		of contributions reported on line 1c).					
Other Revel		See Part IV, line 18	8a				
ler	b	Less: direct expenses	8b				
ਡੋ	с	Net income or (loss) from fundraisin	g events				
	9a	Gross income from gaming activities.					
		See Part IV, line 19.	9a				
		Less: direct expenses	9b				
		Net income or (loss) from gaming a					
		Gross sales of inventory, less returns and allowances	10a	-			
		Less: cost of goods sold	10b				
	С	Net income or (loss) from sales of in					
Sn	11-	240D Dhamman D. Cli	Business Code	74 000 500	74 000 500		
je Le	11а ь	<u>0100 Indimaoj Donorico</u>	621990	74,200,593.	74,200,593.	2 500	
llar Ven	b	<u>offinitedit migrideer mig</u>	541300	224,230.	220,721.	3,509.	 
Miscellaneous Revenue	с с	Telephone	517000	208,097.	208,097.	22 050	
Mis	~	Total. Add lines 11a-11d		34,007.	1,049.	32,958.	
	е 12	Total revenue. See instructions		74,666,927. 1150909228.	1079772969.	15 117 171	6 940 420
BAA				A0109L 09/01/22	1013112309.	15,117,474.	6,940,420. Form <b>990</b> (2022)
244							(2022)

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01-0211501

orm 990 (2022) Eastern Maine Medic			01-0211	501 Page
Part IX Statement of Functional Expe				
Section 501(c)(3) and 501(c)(4) organizations must c				
Check if Schedule O contains a				
Do not include amounts reported on lines b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
<ol> <li>Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21</li> <li>Grants and other assistance to domestic</li> </ol>				
<ul> <li>2 Grants and other assistance to domestic individuals. See Part IV, line 22</li></ul>				
organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 10				
4 Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	4,385,571.	2,591,201.	1,794,370.	(
6 Compensation not included above to disgualified persons (as defined under	4,303,371.	2,391,201.	1,794,370.	
section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	
7 Other salaries and wages		371,026,733.	3,838,622.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits		21,720,245.	845,016.	
0 Payroll taxes	01/00//01/	48,206,901.	3,161,013.	
<ul><li>Payroll taxes</li><li>Fees for services (nonemployees):</li></ul>	22,780,807.	21,669,363.	1,111,444.	
a Management				
<b>b</b> Legal		131,777.	312,502.	
c Accounting	/ · · · ·	131,777.	193,160.	
d Lobbying			199,100.	
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	85,691.	30,765.	54,926.	
g Other. (If line 11g amount exceeds 10% of line 25, column		164,920,307.	62,553,641.	
<ul> <li>(A), amount, list line 11g expenses on Schedule 0\$Ch.</li> <li>2 Advertising and promotion.</li> </ul>	· · · · ·	1,593,421.	02,333,041.	
<b>3</b> Office expenses		14,334,135.	6,381,675.	
4 Information technology	· · · ·	43,466,055.	1,891,692.	
<b>5</b> Royalties		10/100/0001	1/001/0021	
6 Occupancy	15,232,681.	11,911,538.	3,321,143.	
7 Travel		535,083.	5,254.	
8 Payments of travel or entertainment expenses for any federal, state, or local public officials				
9 Conferences, conventions, and meetings	, , , , , , , , , , , , , , , , , , , ,		3,257.	
) Interest	10/101/01/0	12,118,241.	76,376.	
1 Payments to affiliates				
2 Depreciation, depletion, and amortization		24,897,852.	4,421,954.	
<ul> <li>Insurance</li> <li>Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e</li> </ul>	15,296,361.	14,699,785.	596,576.	
expenses on Schedule O.)				
a <u>Medical Supplies</u>		252,324,300.	10 050	
<pre>b Taxes and Licensing f Popping f Maintenance</pre>		20,153,038.	16,256.	
<pre>c Repairs &amp; Maintenance d Dues and Subscriptions</pre>		7,737,699. 985,902.	<u>1,209,975.</u> 2,842.	
e All other expenses	- <b>T</b>		37,366.	
<b>5</b> Total functional expenses. Add lines 1 through 24e		1,037,519,980.	91,829,060.	
<ul> <li>Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following</li> </ul>	1125545040.		51,025,000.	
SOP 98-2 (ASC 958-720)	TEEA0110L 0			Form <b>990</b> (20)

## Form 990 (2022) Eastern Maine Medical Center Part X Balance Sheet

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X	· · · · · · · · · · · · · · · · · · ·	<u></u> .	·····
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing.	170,567,168.	1	194,796,188.
ļ	2	Savings and temporary cash investments.	387,877.	2	55,285.
	3	Pledges and grants receivable, net	844,693.	3	1,021,886.
ļ	4	Accounts receivable, net	199,536,307.	4	246,068,772.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
ļ	6	Loans and other receivables from other disgualified persons (as defined under			
ļ		section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ļ	7	Notes and loans receivable, net.	1,279,154.	7	1,282,335.
ts	8	Inventories for sale or use	12,108,899.	8	13,112,978.
Assets	9	Prepaid expenses and deferred charges	4,122,009.	9	4,269,565.
As	1 <b>0</b> a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
ļ	b	Less: accumulated depreciation <b>10b</b> 502,731,975.	391,072,472.	1 <b>0</b> c	377,143,448.
ļ	11	Investments – publicly traded securities.	39,609,597.	11	32,584,705.
ļ	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
ļ	14	Intangible assets.	1,171,111.	14	965,111.
ļ	15	Other assets. See Part IV, line 11	67,652,619.	15	53,905,233.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	888,351,906.	16	925,205,506.
	17	Accounts payable and accrued expensesGrants payable	121,217,586.	17	156,739,339.
ļ	18 19	Deferred revenue	24,937,848.	18 19	634,118.
	20	Tax-exempt bond liabilities	26,783,802.	20	24,945,075.
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D	20,703,002.	21	24, 945, 075.
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties	140,629,624.	23	136,345,498.
	24	Unsecured notes and loans pavable to unrelated third parties	110/020/021.	24	100/010/190.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.	278,935,787.	25	280,483,623.
	26	Total liabilities. Add lines 17 through 25.	592,504,647.	26	599,147,653.
ances		Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	262,375,807.	27	292,173,781.
a pun	28	Net assets with donor restrictions         Organizations that do not follow FASB ASC 958, check here	33,471,452.	28	33,884,072.
		and complete lines 29 through 33.			
Lل الم					
s or F	29	Capital stock or trust principal, or current funds		29	
sets or F	30	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund		30	
Assets or F	30 31	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds		30 31	
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund	295,847,259. 888,351,906.	30	326,057,853. 925,205,506.

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Form	990 (2022) Eastern Maine Medical Center 01-02	211501		Pa	ge <b>12</b>
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				. Х
1	Total revenue (must equal Part VIII, column (A), line 12)	1 1,1	50,9	09,2	28.
2	Total expenses (must equal Part IX, column (A), line 25)	2 1,1	29,3	49,0	)40.
3		3	21,5	60,1	.88.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b> 2	95,8	47,2	259.
5	Net unrealized gains (losses) on investments	5	1	31,1	.99.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9		9	8,5	19,2	207.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10 3	26,0	57,8	853.
Par	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				· 🗌
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	l on a			
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis	e			
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Ur Guidance, 2 C.F.R Part 200, Subpart F?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	
BAA	TEEA0112L 09/01/22		Form	<b>990</b> (	(2022)

SCHEDULE (Form 990) Department of the Tr Internal Revenue Sei	Cor	Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.					
Name of the organiz		ine Medical Ce	enter			Employer identific	ation number
	Northern I	ight Eastern N	Maine Medical C		<del></del>	01-021150	
			For lines 1 through 12,			1 1	ctions.
1 A chur 2 A sch 3 X A hos 4 A med name	ch, convention of churc col described in <b>sectio</b> pital or a cooperative dical research organiza city, and state:	hes, or association of ch on 170(b)(1)(A)(ii). (Att hospital service organ ation operated in conju	nurches described in sec ach Schedule E (Form ization described in sec unction with a hospital	tion 170( 990).) ction 17( describe	b)(1)(A)( D(b)(1)(A d in sec	i). \(iii). :tion 170(b)(1)(A)(iii). E	·
5 An orginal An orginal Section	ganization operated fo i <b>n 170(b)(1)(A)(iv).</b> (C	or the benefit of a colle omplete Part II.)	ge or university owned	or oper	ated by	a governmental unit de	escribed in
	eral, state, or local gov	vernment or governme	ental unit described in <b>s</b>	section 1	<b>70(b)(</b> 1)	(A)(v).	
7 An org in sec	anization that normally tion 170(b)(1)(A)(vi).	receives a substantial p (Complete Part II.)	part of its support from a	governm	ental uni	t or from the general pu	olic described
			A)(vi). (Complete Part	II.)			
	versity or a non-land-gra		tion 170(b)(1)(A)(ix) oper (see instructions). Enter				
from a invest	activities related to its ment income and unre	exempt functions, sub	nan 33-1/3% of its supp ject to certain exceptio e income (less section Part III.)	ons; and	(2) no r	nore than 33-1/3% of i	ts support from gross
	5	•	ely to test for public safe	2			
or mo	re publicly supported 2a through 12d that c	organizations describe describes the type of s	ely for the benefit of, to d in <b>section 509(a)(1)</b> of upporting organization d, or controlled by its sup a majority of the directo	or sectio and com	n <b>509(a</b> ) plete lir	<b>)(2).</b> See <b>section 509(a</b> nes 12e, 12f, and 12g.	)(3). Check the box on
comp	lete Part IV, Sections	A and B.				ne supporting organizati	
manag	II. A supporting organi jement of the supporting complete Part IV, Sec	g organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). <b>You</b>
c Type I organ	I functionally integrated zation(s) (see instruct	d. A supporting organizat tions). You must com	ion operated in connectio	n with, ar <b>A, D, an</b>	nd functio d E.	onally integrated with, its	supported
d Type I	II non-functionally integonally integrated. The	grated. A supporting org organization generally	anization operated in cor must satisfy a distribu s A and D, and Part V.	nnection Ition regi	with its s	supported organization(s	) that is not
integr f Enter the	ated, or Type III non-f number of supported	unctionally integrated organizations	en determination from supporting organization	า.			e III functionally
· · · · · · · · · · · · · · · · · · ·	-	on about the supported		1			
(i) Name of su	pported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
<u>(E)</u>							
Total							

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Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the
	organization fails to qualify under the tests listed below, please complete Part III.)

Sa	ction	Λ	Public	Sun	nort
		<b>~</b> .	F UDIIG	JUD	υσιι

	tion A. Public Support							
	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support.Subtract line 5from line 4							
Sec	tion B. Total Support							
	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12		
13	First 5 years. If the Form 990 is organization, check this box and							
	tion C. Computation of Pu							
	Public support percentage for 20						%	
15	Public support percentage from					LL	%	
16a	a 33-1/3% support test-2022. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
b	<b>b</b> 33-1/3% support test-2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this I	box and stop here	. Explain in Part \	VI how	
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances te	nd-circumstances est. The organizat	test, check this l ion qualifies as a	box and <b>stop here</b> publicly supporte	. Explain in Part d organization	VI how the	
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions	

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions,						
-	merchandise sold or services						
	performed, or facilities furnished in any activity that is						
	related to the organization's						
2	tax-exempt purpose Gross receipts from activities						
3	that are not an unrelated trade						
	or business under section 513.						
4	Tax revenues levied for the organization's benefit and						
	either paid to or expended on						
F	its behalf.						
5	The value of services or facilities furnished by a						
	governmental unit to the						
c	organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1,						
74	2, and 3 received from						
	disqualified persons						
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year.						
с	Add lines 7a and 7b						
8	Public support. (Subtract line						
	7c from line 6.)						
	tion B. Total Support				1		
	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	<b>(f)</b> Total
-	Amounts from line 6						
TUa	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from						
h	similar sources Unrelated business taxable						
5	income (less section 511						
	taxes) from businesses acquired after June 30, 1975.						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include						
	gain or loss from the sale of capital assets (Explain in						
	Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	<b>First 5 years.</b> If the Form 990 is	for the organization	on's first, second	third, fourth, or t	I fifth tax year as a	section 501(c)(3)	
	organization, check this box and	stop here					
	tion C. Computation of Pu						
15	Public support percentage for 20						00
16	Public support percentage from					16	olo
Sec	tion D. Computation of Inv						-
17	Investment income percentage f	•		-			00
18	Investment income percentage f						olo
19a	<b>33-1/3% support tests</b> -2022. If the part more than 22 1/2% wheel	the organization of	lid not check the	box on line 14, a	nd line 15 is more	than 33-1/3%, and	d line 17
۲.	is not more than 33-1/3%, check 33-1/3% support tests-2021. If the support tests-2021 is the support test of test						
U	line 18 is not more than 33-1/3%	, check this box a	and stop here. Th	ie organization at	ialifies as a public	ly supported ordar	nization
20	Private foundation. If the organi						
-							

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 Part IV
 Supporting Organizations

 (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b			
	and 3c below.	3a		
I	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4;	a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
I	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
I	<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
(	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in <b>Part VI</b>.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990)</i> .	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
I	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
0	c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10;	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
I	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Par	rt IV  Supporting Organizations (continued)		
		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
	the governing body of a supported organization?	l	
b	A family member of a person described on line 11a above? 11	)	
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	;	

#### Section B. Type I Supporting Organizations

Schedule A (Form 990) 2022

1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

Eastern Maine Medical Center

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.* 

#### Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

#### Section D. All Type III Supporting Organizations

			Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the						
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).						
	the organization maintained a close and continuous working relationship with the supported organization(s).						
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played						
	in this regard.						
-							

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

#### 2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

Yes

No

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Page 5

Yes

1

2

No

Page 6

c	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
c	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
B	Minimum Asset Amount (add line 7 to line 6)	8		
ec.	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

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Schedule A (Form 990) 2022

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	upporting Organiza	<b>ations</b> (continue	ed)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purposes of su	3			
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required – provide	e details in <b>Part VI</b> )		5	
6	Other distributions (describe in <b>Part VI</b> ). See instructions.	· · ·		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizati in <b>Part VI</b> ). See instructions.	on is responsive (provide	e details	8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributi Pre-2022	ons	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required – <i>explain in Part VI</i> ). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	PFrom 2018				
c	From 2019				
-	From 2020				
e	e From 2021				
1	f Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
	i Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in <b>Part VI</b></i> . See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
8	Breakdown of line 7:				
a	Excess from 2018				
k	Excess from 2019				
C	Excess from 2020				
c	Excess from 2021				
e	Excess from 2022				

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Schedule A (Form 990) 2022

Schedule A (Form 990) 2022	Eastern Maine Medical Center	01-0211501	Page 8
B, lines 1 and 2 3a, and 3b; Par	tal Information. Provide the explanations required by Part II, t IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part t V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, 6. Also complete this part for any additional information. (See inst	IV, Section E, lines 1c, 2a, 2b, and 8; and Part V, Section E,	

SCHEDULE C		Political Campaign and L	obbying Acti	ivities	OMB No. 1545-0047		
(Form 990)	For	Organizations Exempt From Income Tax I	Under section 501(c	) and section 527	2022		
Department of the Treasury Internal Revenue Service	Com	plete if the organization is described below Go to www.irs.gov/Form990 for instruct	w. Attach to Form S ions and the latest	990 or Form 990-EZ. information.	Open to Public Inspection		
<ul> <li>Section 501(c)(3) c</li> </ul>	organization her than sec	on Form 990, Part IV, line 3, or Form 990-EZ, s: Complete Parts I-A and B. Do not comp tion 501(c)(3)) organizations: Complete Part molete Part I-A only.	lete Part I-C.				
If the organization answ • Section 501(c)(3) org	<b>vered "Yes," o</b> ganizations t	on Form 990, Part IV, line 4, or Form 990-EZ, hat have filed Form 5768 (election under sect	ion 501(h)): Complete	e Part II-A. Do not complete			
<ul> <li>Section 501(c)(3) c</li> <li>Part II-A.</li> </ul>	organization	s that have NOT filed Form 5768 (election	under section 501(h	n)): Complete Part II-B. D	o not complete		
If the organization ans (Proxy Tax) (See separ	rate instruc	, <b>" on Form 990, Part IV, line 5 (Proxy Tax)</b> tions), then rganizations: Complete Part III.	(See separate instr	uctions) or Form 990-EZ	, Part V, line 35c		
		ine Medical Center		Employer identific	ation number		
Nor	thern L	ight Eastern Maine Medical		01-021150			
· · · · · · · · · · · · · · · · · · ·		rganization is exempt under section	• •		zation.		
See instructions	for definition	organization's direct and indirect political c n of "political campaign activities."					
1 0		penditures. See instructions					
		rganization is exempt under section					
		ise tax incurred by the organization under		\$	0.		
		ise tax incurred by organization managers					
3 If the organization	n incurred a	a section 4955 tax, did it file Form 4720 for	this year?		····· Yes No		
<ul><li>4a Was a correction</li><li>b If "Yes," describe</li></ul>					Yes No		
		rganization is exempt under section	on 501(c) . exce	pt section 501(c)(3).			
-		pended by the filing organization for section	• • •				
2 Enter the amount 527 exempt funct	t of the filing	g organization's funds contributed to other	organizations for se	ection \$			
3 Total exempt fun	ction expen	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL	,			
		e Form 1120-POL for this year?			Yes No		
5 Enter the names, organization mad amount of political	, addresses le payments contribution	and employer identification number (EIN) s. For each organization listed, enter the ai is received that were promptly and directly del il action committee (PAC). If additional spa	of all section 527 po mount paid from the ivered to a separate	olitical organizations to w filing organization's fun- political organization, such	which the filing ds. Also enter the as a separate		
<b>(a)</b> Name		(b) Address	<b>(c)</b> EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0		
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
BAA For Paperwork Re	duction Act	Notice, see the Instructions for Form 990 or	99 <b>0-EZ</b> .	Schee	dule C (Form 990) 2022		

Sched	lule <b>C</b> (Form 990) 2022	Eastern Ma:	ine Medical Cente	r	01-021	1501 Page <b>2</b>
Pai	rt II-A Complete if section 501(	the organizatio (h)).	n is exempt under se	ection 501(c)(3) and	d filed Form 5768 (e	lection under
Α			gs to an affiliated group (and		iated group member's nam	e,
			d share of excess lobbying			
В	Check if the filin	ig organization check	ked box A and "limited contro	ol" provisions apply.		
	(The term	Limits on Lobb "expenditures" me	ying Expenditures ans amounts paid or incu	rred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expendit	ures to influence p	ublic opinion (grassroots lo	bbying)		
b	Total lobbying expendit	ures to influence a	legislative body (direct lob	bying)		
С	Total lobbying expendite	ures (add lines 1a	and 1b)			
d	Other exempt purpose of	expenditures				
е	Total exempt purpose e	expenditures (add li	nes 1c and 1d)			
f			nount from the following ta			
Γ	If the amount on line 1e, col	umn (a) or (b) is:	The lobbying nontaxable	amount is:		
	Not over \$500,000		20% of the amount on line 1e.			
	Over \$500,000 but not over \$1	,000,000	\$100,000 plus 15% of the excess	s over \$500,000.		
	Over \$1,000,000 but not over \$	\$1,500,000	\$175,000 plus 10% of the excess	s over \$1,000,000.		
	Over \$1,500,000 but not over \$	\$17,000,000	\$225,000 plus 5% of the excess	over \$1,500,000.		
	Over \$17,000,000		\$1,000,000.			
g	Grassroots nontaxable	amount (enter 25%	of line 1f)			
h	-		s, enter -0			
i	Subtract line 1f from lin	ie 1c. If zero or less	s, enter -0 <del>.</del>			
j	If there is an amount othe section 4911 tax for this	er than zero on eithe s year?	r line 1h or line 1i, did the or	ganization file Form 472	0 reporting	····· Yes No
	(Som		4-Year Averaging Period at made a section 501(h) e elow. See the separate inst	lection do not have to		
		Lob	oying Expenditures During	g 4-Year Averaging Per	iod	
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	<b>(d)</b> 2022	<b>(e)</b> Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column (e))					
С	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					

f Grassroots lobbying expenditures

Schedule C (Form 990) 2022

1	See Part IV During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:						
	Volunteers?		Х				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х				
С	Media advertisements?		Х				
d	Mailings to members, legislators, or the public?		Х				
е	Publications, or published or broadcast statements?		Х				
f	Grants to other organizations for lobbying purposes?		Х				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Х				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х				
i	Other activities?	Х			4	49.8	312.
i	Total. Add lines 1c through 1i						312.
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х			- / -	
b	If "Yes," enter the amount of any tax incurred under section 4912						
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Pa	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501	'c)(5)	. or				
			/ -				
	section 501(c)(6).						
	section 501(c)(6).					Yes	No
1	Section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?				1	Yes	No
1						Yes	No
	Were substantially all (90% or more) dues received nondeductible by members?			[	1	Yes	No
2 3	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the present time and the present of the organization is exempt under section 501(c)(4), section 501(c)	prior ye	ear?	ectio	1 2 3 n 50		No
2 3	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the point the organization agree to carry over lobbying and political campaign activity expenditures from the point the organization is exempt under section 501(c)(4),	prior ye	ear?	ectio	1 2 3 n 50		No
2 3	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the present time and the present of the organization is exempt under section 501(c)(4), section 501(c)	prior ye	ear?	ectio	1 2 3 n 50		No
2 3	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the point the organization agree to carry over lobbying and political campaign activity expenditures from the point the organization is exempt under section 501(c)(4),	orior ye (c)(5) Part	ear?	ectio	1 2 3 n 50		No
2 3 Pa	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the point the organization agree to carry over lobbying and political campaign activity expenditures from the point the organization agree is the organization is exempt under section 501(c)(4), section 501(c)(4), section 501(c)(4), and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) answered "Yes."	orior ye (c)(5) Part	ear? , or s III-A,	ectio	1 2 3 n 50		No
2 3 Pa	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the p rt III-B Complete if the organization is exempt under section 501(c)(4), section 501( (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) answered "Yes."	orior ye (c)(5) Part	ear? , or s III-A,	ectio	1 2 3 n 50		No
2 3 Pa 1 2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the present the organization agree to carry over lobbying and political campaign activity expenditures from the present till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) answered "Yes." Dues, assessments and similar amounts from members. Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	orior ye c)(5) Part	ear? , or s III-A,	ectio	1 2 3 n 50		No
2 3 Pa 1 2	Were substantially all (90% or more) dues received nondeductible by members?	orior ye (c)(5) Part	ear? , or s III-A, 1	ectio	1 2 3 n 50		No
2 3 Pa 1 2 a	Were substantially all (90% or more) dues received nondeductible by members?	orior yo c)(5) Part	ear?. , or s III-A, 1 2a	ectio	1 2 3 n 50		No
2 3 Pa 1 2 a b	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the p rt III-B Complete if the organization is exempt under section 501(c)(4), section 501( (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) answered "Yes." Dues, assessments and similar amounts from members. Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year. Carryover from last year.	orior ye c)(5) Part	ear? , or s III-A, 1 2a 2b	ectio	1 2 3 n 50		No
2 3 Pa 1 2 a b c 3	<ul> <li>Were substantially all (90% or more) dues received nondeductible by members?</li></ul>	orior ye c)(5) Part	ear? , or s III-A, 1 2a 2b 2c	ectio	1 2 3 n 50		<u>No</u>
2 3 Pa 1 2 a b c	Were substantially all (90% or more) dues received nondeductible by members?	orior ye c)(5) Part	ear? , or s III-A, 1 2a 2b 2c	ectio	1 2 3 n 50		<u>No</u>
2 3 Pa 1 2 a b c 3	Were substantially all (90% or more) dues received nondeductible by members?	c)(5) Part	ear? , or s III-A, 1 2a 2b 2c	ectio	1 2 3 n 50		No
2 3 Pa 1 2 a b c 3	Were substantially all (90% or more) dues received nondeductible by members?	c)(5) Part	ar? , or s III-A, 1 2a 2b 2c 3	ectio	1 2 3 n 50		No

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

#### Part II-B - Description of Lobbying Activity

Non-deductible dues

(election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

(b)

Amount

(a)

Yes No

SCHEDULE D (Form 990) Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.							. 1545-0047 )22 to Public
Intern	tment of the Treasury al Revenue Service	Go to www.irs.	gov/Form990 for instructions and	the latest information.		Inspec	ction
Name	of the organization				Employer id	entification	number
Noi	thern Light	Medical Center Eastern Maine Med			01-021		
Pa			nor Advised Funds or Othe	er Similar Funds or A	ccounts.		
	Complete	if the organization answered	"Yes" on Form 990, Part IV, line 6.				
-		and of your	(a) Donor advised fund	ds (b) ⊦	unds and c	other acco	ounts
1		end of year					
2		ants from (during year)					
4		at end of year					
_		2			f		
5	are the organizati	ion's property, subject to the	nor advisors in writing that the ass organization's exclusive legal con	ntrol?		Yes	No
6	for charitable pur	poses and not for the benefit	ors, and donor advisors in writing t t of the donor or donor advisor, or	for any other purpose cor	ea only nferring	1	<u> </u>
	impermissible pri	vate benefit?	, 			Yes	No
Pa		vation Easements.					
			"Yes" on Form 990, Part IV, line 7.				
1	_	-	y the organization (check all that a	11 57			-l
		of land for public use (for example and for public use (for example babitat	pie, recreation or education)	Preservation of a histo			
		natural habitat		Preservation of a certi	ned historic	structure	2
2		of open space	held a qualified conservation contribu	ition in the form of a concor	vation accor	mont on th	
2	last day of the tax	x year.			Held at the		
i	Total number of c	conservation easements					
			ments				
(	Number of conse	rvation easements on a certi	fied historic structure included in (	(a) <b>2c</b>			
(		rvation easements included i listed in the National Registe	in (c) acquired after July 25, 2006	and not on a			
3	Number of conserv tax year	vation easements modified, trar	nsferred, released, extinguished, or to	erminated by the organization	on during the	9	
4	Number of states	where property subject to co	onservation easement is located				
5	-		egarding the periodic monitoring, in nts it holds?	· •		Yes	No
6	Staff and volunteer	r hours devoted to monitoring,	inspecting, handling of violations, an	d enforcing conservation ea	sements dur	ring the ye	ear
7	Amount of expense	es incurred in monitoring, inspe	ecting, handling of violations, and en	forcing conservation easeme	ents during t	he year	
8	Does each conse and section 170(h	rvation easement reported on n)(4)(B)(ii)?	n line 2(d) above satisfy the requir	rements of section 170(h)(	(4)(B)(i)	Yes	No
9	In Part XIII, descu include, if applica conservation ease	able, the text of the footnote	ports conservation easements in it to the organization's financial stat	s revenue and expense st ements that describes the	atement an organizatio	id balance on's acco	e sheet, and unting for
Pa	t III Organiz	zations Maintaining Co	Ilections of Art, Historical 7 "Yes" on Form 990, Part IV, line 8.	Freasures, or Other S	Similar As	ssets.	
1;	historical treasure	es, or other similar assets he	r FASB ASC 958, not to report in eld for public exhibition, education, al statements that describes these	, or research in furtherance	balance sh e of public	neet work service, p	s of art, provide in
I	following amounts	s relating to these items:	r FASB ASC 958, to report in its r or public exhibition, education, or res				
	(i) Revenue inclu	uded on Form 990, Part VIII,	line 1		ې م		
2							
2	amounts required	I to be reported under FASB on Form 990. Part VIII line	historical treasures, or other similar a ASC 958 relating to these items: 9 1	assets for inflaticial gain, pro	viue trie tollo	Jwing	
	Assets included in	n Form 990. Part X					
BAA	For Paperwork R	eduction Act Notice, see the	e Instructions for Form 990.	TEEA3301L 07/06/22	Schedi	ule D (Foi	rm 990) 2022

Schedule D (Form 990) 2022 Easte				01-0211		Page <b>2</b>
Part III Organizations Main	taining Collection	ns of Art, Historic	al Treasures, or	Other Similar As	sets (conti	inued)
<b>3</b> Using the organization's acquisition items (check all that apply):	, accession, and other	records, check any of	the following that make	e significant use of its o	collection	
<b>a</b> Public exhibition		d Loan or exc	change program			
<b>b</b> Scholarly research		e Other				
<b>c</b> Preservation for future gener	ations					
4 Provide a description of the organiz Part XIII.		,	0			
5 During the year, did the organiza to be sold to raise funds rather the	nan to be maintained	as part of the organiz	zation's collection?		Yes	No
Part IV Escrow and Custod reported an amount on Fo	ial Arrangements orm 990, Part X, line 2	<b>s.</b> Complete if the organization of the organ	anization answered "Y	'es" on Form 990, Pari	t IV, line 9, or	
<b>1 a</b> Is the organization an agent, trus on Form 990, Part X?	stee, custodian or oth	er intermediary for co	ontributions or other	assets not included	Yes	No
<b>b</b> If "Yes," explain the arrangement ir				L	[	]
					Amount	
<b>c</b> Beginning balance						
<b>d</b> Additions during the year						
e Distributions during the year						
f Ending balance				1f		<b></b>
<b>2 a</b> Did the organization include an a				-	Yes	No
<b>b</b> If "Yes," explain the arrangemen	t in Part XIII. Check I	here if the explanation	n has been provided	on Part XIII	•••••	
Part V Endowment Funds.	Complete if the organ	nization answered "Yes	" on Form 990 Part I	V line 10		
Farty Endowment Funds.	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four yea	rs hack
<b>1 a</b> Beginning of year balance	24,030,763.	29,702,168.	25,885,842.	26,647,603.	27,374	
<b>b</b> Contributions.	128,702.	70,945.	21,677.	203,643.		,568.
	1207702.	,0,910.	21/0//.	20070101	51	,
c Net investment earnings, gains, and losses	1,990,297.	-4,636,733.	4,782,913.	86,431.	543	,273.
d Grants or scholarships						
e Other expenditures for facilities		1 1 0 5 0 1 5		1 051 005	1 0 0 5	1.0.0
and programs	966,962.	1,105,617.	988,264.	1,051,835.	1,305	,128.
f Administrative expenses	05 100 000	04 000 760	00 700 100	05 005 040	06.647	600
<ul><li>g End of year balance</li><li>2 Provide the estimated percentage</li></ul>	25,182,800.		29,702,168.	25,885,842.	26,647	,603.
	-		column (a)) neid as			
<ul> <li>a Board designated or quasi-endov</li> <li>b Permanent endowment</li> </ul>	99.81 <sup>%</sup>	) <u>.19</u> 8				
c Term endowment	<u> </u>					
The percentages on lines 2a, 2b, a		1%				
<b>3 a</b> Are there endowment funds not in t organization by:	he possession of the o	rganization that are he	ld and administered fo	r the	Yes	No
(i) Unrelated organizations					3a(i)	X
(ii) Related organizations					3a(ii) X	
<b>b</b> If "Yes" on line 3a(ii), are the rel					3b X	T
4 Describe in Part XIII the intended	d uses of the organiza	ation's endowment fu	nds. See Part	XIII	II	
Part VI Land, Buildings, an						
Complete if the organizati	on answered "Yes" on	Form 990, Part IV, lir	ie 11a. See Form 990,	Part X, line 10.		
Description of property	<b>(a)</b> Cost (in		) Cost or other basis (other)	(c) Accumulated depreciation	<b>(d)</b> Book v	alue
<b>1 a</b> Land			3,412,146.		3,412	,146.
<b>b</b> Buildings		2		131,458,488.	143,294	
c Leasehold improvements			13,924,545.	11,153,915.	2,770	
<b>d</b> Equipment			41,862,180.	341,639,410.	200,222	
e Other			45,923,850.	18,480,162.	27,443	
Total. Add lines 1a through 1e. (Colum	nn (d) must equal For				377,143	
BAA				Schedu	le D (Form 99	0) 2022

	nvestments – Other Securities. omplete if the organization answered "Yes" on	Form 990. Part IV. line	N/A 11b. See Form 990. Part X. line 12.	
	of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of	-year market value
	erivatives	.,,		<u>,</u>
	d equity interests.			
$\frac{\sqrt{9}}{(B)} = $				
$\frac{(-)}{(-)}$				
(A) (B) (C) (C) (D) (E)				
$\frac{(E)}{(E)}$				
<u>(F)</u>				
$\frac{(1)}{(G)} = $				
$\frac{(G)}{(H)}$				
$\frac{(1)}{(1)}$				
	must equal Form 990, Part X, column (B) line 12.)			
			N / A	
C	vestments – Program Related. omplete if the organization answered "Yes" on	Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a)	Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	must equal Form 990, Part X, column (B) line 13.)			
	Other Assets.	Forme 000 Dout IV line	11d Cas Farma 000 Dart V Line 15	
U	omplete if the organization answered "Yes" on	<u>Form 990, Part IV, line</u> scription	TIG. See Form 990, Part X, line 15.	(b) Book value
(1) Assets	Held Under Trust Indenture			3,484,677.
	cial Trust Assets			2,288,807.
	Designated Funded Depreciati			1,966,693.
· · · · · · · · · · · · · · · · · · ·	in Net Assets held @ NLH Fo			33,218,466.
	ment in New England Life Car	re		1,598,201.
(6) Invest	ment in Nursing Homes			3,058,421.
(/) Right-	of-Use Operating Lease Asset	S		7,615,091.
(8) Sell-1 (9)	nsurance Funds Held by Trust	Lee		674,877.
(10)				
	n (b) must equal Form 990, Part X, column (E	3) line 15.)		53,905,233.
Part X C	Other Liabilities.			
	omplete if the organization answered "Yes" on		iie or iif. See Form 990, Part X, line 2	
1. (1) Federal ir		ption of liability		(b) Book value
	ed Post Retirement Benefits			100 111 761
	s due to Related Org			<u>109,144,761.</u> 147,800,559.
	ity Under Lease Obligations			16,810,800.
	Liability-Commerce Bank			3,718,767.
	re for Asset Disposal Costs			3,008,736.
(7)				
(8)				
(9)				
(10)				
(11)				000 400 600
	must equal Form 990, Part X, column (B) line 25.)			280, 483, 623.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2022 Eastern Maine Medical Center	0	1-0211501	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statement	s With Revenue per F	Return. N/A	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1 Total revenue, gains, and other support per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2 a		
<b>b</b> Donated services and use of facilities	2 b		
<b>c</b> Recoveries of prior year grants	2c		
d Other (Describe in Part XIII.)	2 d		
e Add lines <b>2a</b> through <b>2d</b>	•••••	2 e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b.	4a		
<b>b</b> Other (Describe in Part XIII.)	4 b		
c Add lines <b>4a</b> and <b>4b</b>	•••••	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	
Part XII Reconciliation of Expenses per Audited Financial Statemen	ts With Expenses per	r Return. N/A	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1 Total expenses and losses per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities	2a		
	2b		
c Other losses.	2c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d.		2 e	
3 Subtract line 2e from line 1.			
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b.	4a		
<b>b</b> Other (Describe in Part XIII.)			
c Add lines 4a and 4b			
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).		5	
Part XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

## Part V, Line 4 - Intended Uses Of Endowment Fund

Endowment Funds are designated for purposes that align within this organization's

exempt purpose.

#### Part X - FASB ASC 740 Footnote

Income Taxes

Northern Light Health, its hospitals, and certain other affiliates have been

determined by the Internal Revenue Service to be tax-exempt charitable organizations
BAA
Schedule D (Form 990) 2022

#### Part XIII Supplemental Information (continued)

#### Part X - FASB ASC 740 Footnote (continued)

as described in Section 501(c)(3) or 501(c)(2) of the Internal Revenue Code (the Code) and, accordingly, are exempt from federal income taxes on related income pursuant to Section 501(a) of the Code. Accordingly, no provision for federal income taxes has been recorded in the accompanying financial statements for these organizations.

Tax-exempt charitable organizations could be required to record an obligation for income taxes as the result of a tax position they have historically taken on various tax exposure items including unrelated business income or tax status. Under guidance issued by FASB, assets and liabilities are established for uncertain tax positions taken or positions expected to be taken in income tax returns when such positions are judged to not meet the "more-likely-than-not" threshold, based upon the technical merits of the position. Estimated interest and penalties, if applicable, related to uncertain tax positions are included as a component of income tax expense. The Northern Light Health has evaluated its tax position taken or expected to be taken on income tax returns and concluded the impact to be not material.

Certain of the Northern Light Health's affiliates are taxable entities. Deferred taxes related to these entities are based on the difference between the financial statement and tax bases of assets and liabilities using enacted tax rates in effect in the years the differences are expected to reverse. The deferred tax assets and liabilities for these entities are not material.

SCHEDULE H				Hospitals			OMB No. 1	545-0047	,
(Form 990)	20							22	
	Complete if the organization answered "Yes" on Form 990, Part IV, question 20a. Attach to Form 990.								
Department of the Treasury Internal Revenue Service		Go to www.irs.gov/Form990 for instructions and the latest information.							
		aine Medi				Employer identificati			
				<u>ne Medical Cen</u> mmunity Benefits		01-0211501			
								Yes	No
-				ring the tax year? If "N				X	
							. 1b	Х	
2 If the organization financial assistan	ice policy to it	s various hosp	oital facilities	ch of the following best d during the tax year:	escribes application of t	ne			
X Applied unifo	-	•		Applied uniformly	/ to most hospital facil	ities			
		dual hospital f		ty criteria that applied to	the largest number of t	20			
organization's pa	tients during t	the tax year.	C C	, iii	Ū				
•		-	. ,	a factor in determining e			20	V	
	X 150%			ly income limit for eligi ther          %	bility for free care:		. <u>3a</u>	X	
		a factor in dete	ermining eligibi	lity for providing discount	ted care?				
			-	ome limit for eligibility			. <b>3b</b>	Х	
200%	X 250%	300%	35	50% 400%	Other	%			
c If the organization	n used factors	s other than Fl	PG in determi	ning eligibility, describin the description whet	e in Part VI the criteria	used for			
test or other three	shold, regardle	ess of income	, as a factor i	n determining eligibility	y for free or discounted	d care.			
4 Did the organization	on's financial as	ssistance policy	/ that applied t	o the largest number of ent"?	its patients during the ta	x year	. 4	v	
				under its financial assistance				X X	
				ses exceed the budgete			. <b>5b</b>		Х
<b>c</b> If "Yes" to line 5b, care to a patient	as a result of who was eligi	budget conside ble for free or	rations, was th discounted c	e organization unable to are?	provide free or discount	ted	. 5c		
	-			luring the tax year?				Х	
				ic? the Schedule H instruction			. <b>6b</b>	Х	
worksheets with t						5			
7 Financial Assista						1			
Financial Assis Means-Tested G Prograi	iovernment	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net comm benefit expe	unity nse	(f) Perc of tota expen	al
a Financial Assistanc cost (from Workshe			1,607	1,788,550.		1,788	,550.	0.	.16
<b>b</b> Medicaid (from Worksheet 3, colun	nn a)				100 001 700				
c Costs of other means-tes	,		102,574	175,465,636.	102,621,722.	72,843	,914.	0.	. 45
programs (from Workshe <b>d Total.</b> Financial Assista									
Means-Tested Governme	ent Programs	0	104,181	177,254,186.	102,621,722.	74,632	,464.	6.	.61
Other Ben	efits								
e Community health impro services and community									
operations (from Worksh	neet 4)	7	1,687	1,316,676.		1,316	,676.	0.	.12
f Health professions educa (from Worksheet 5)		2	1,608	2,023,310.	4,500.	2,018	,810.	0.	.18
g Subsidized health servic (from Worksheet 6)	es		,	,,	,				
<b>h</b> Research (from Workshe	et 7)	1		1,996,124.		1,996	.124	n	.18
i Cash and in-kind contrib	outions for								
community benefit (from <b>j Total.</b> Other Benefi	,	1 1	764 4,059	<u>50,525.</u> 5,386,635.	4,500.		,525.	0	<u>0.</u> .48
k Total. Add lines 7d		11	4,039	182,640,821.	4,300.	80,014			. <u>40</u> .09
BAA For Paperwork R					TEEA3801L 08/16/22	Schedule			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 9	9 <b>0</b> .
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#### Schedule H (Form 990) 2022 Eastern Maine Medical Center

01-0211501

Page 2

Part II Community Building Activities. Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offsetting revenue	(e) Net community building expense	y	(f) Pe of to expe	otal
1	Physical improvements and housing								
2	Economic development								
3	Community support								
4	Environmental improvements								
5	Leadership development and training for community members								
6	Coalition building								
7	Community health improvement advocacy								
8	Workforce development	1	158	11,360.		11,3	860.		
9	Other			<b>,</b>		, -			
10	Total	1	158	11,360.	0.	11,3	860.		0.
Par	t III Bad Debt, Medicare	e, & Collect	ion Practic	es					
Sect	ion A. Bad Debt Expense							Yes	No
1	Did the organization report bac Association Statement No. 153	d debt expense	e in accordan	ce with Healthcare Fina	ancial Management		1	Х	
2	Enter the amount of the organ methodology used by the orga	ization's bad on nization to est	lebt expense. imate this an	Explain in Part VI the	Part VI 2	13,057,082.			
3	Enter the estimated amount of the eligible under the organization methodology used by the organif any, for including this portion	's financial as: nization to est	sistance polic imate this an	y. Explain in Part VI the normal the second se	e				
4	Provide in Part VI the text of the expense or the page number of					Part VI			
Sect	ion B. Medicare								
5	Enter total revenue received fr	om Medicare	(including DS	H and IME)		11,950,047.			
6	Enter Medicare allowable costs	s of care relati	ing to paymer	nts on line 5		42,736,569.			
7	Subtract line 6 from line 5. Thi	s is the surplu	ıs (or shortfal	l)		30,786,522.			
8	Describe in Part VI the extent to Also describe in Part VI the costi Check the box that describes t	which any shor ng methodolog he method_us	tfall reported o y or source us ed:	on line 7 should be treate ed to determine the amou		Part VI			
	Cost accounting system	X C	ost to charge	ratio	Other				
Sect	ion C. Collection Practices	_							
9a	Did the organization have a wr	itten debt coll	ection policy	during the tax year?			9a	Х	
							54	Λ	
	If "Yes," did the organization's co contain provisions on the colle financial assistance? Describe	in Part VI				Part.WI	9b	Х	
Par	t IV Management Comp	anies and	Joint Vent	JIES (owned 10% or more by office	ers, directors, trustees, key employees,	and physicians—see instructio	ns)		

	(a) Name of entity		(b) Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	(e) Physicians' profit % or stock ownership %
1	Ross Manor Associates	Nursing	Home	50.0000		
2	Dexter Manor Associates	Nursing	Home	50.0000		
3	Colonial Acres Nursing Home	Nursing	Home	50.0000		
4	Katahdin Healthcare, LLC	Nursing	Home	50.0000		
5	Stillwater Healthcare, LLC	Nursing	Home	50.0000		
6	Dover-Foxcroft Healthcare,	Nursing	Home	50.0000		
7	22 Walnut Street, LLC	Nursing	Home	50.0000		
8	1037 West Main Street, LLC	Nursing	Home	50.0000		
9	Park East Villa, LLC	Nursing	Home	50.0000		
10						
11						
12						
13						

#### Schedule H (Form 990) 2022 Eastern Maine Medical Center

Schedule H (Form 990) 2022 Eastern Maine Med	LCdl	Cer	iter						01-0211501	raye <b>s</b>
Part V Facility Information										
Section A. Hospital Facilities	Lice	Gen	Children's hospital	Tea	Crit	Res	Ŗ	ER-other		
(list in order of size, from largest to smallest – see instructions)	ense	eral	drei	nchii	ical	sear	-24	oth		
	Licensed hospital	General medical & surgical	n's t	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	e,		
How many hospital facilities did the organization operate during the tax year? 1	ospi	8	dsot	osp	ess	acili	S			
Name address primary website address and state license number (and if a	tal	, sur	vital	ital	hos	Ą				Facility
Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility):		gical			pita					Facility reporting group
					-				Other (describe)	group
1 NL Eastern Maine Medical Cente	Х	Х		Х			Х			
<u>489 State Street</u>										
<u>Bangor, ME 04401</u>										
https://northernlighthealth.or										
38447										
										<u> </u>
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				1						
				1						
				1						
ВАА	TE	EA3803	L 08/1	6/22					Schedule H (Form	990) 2022

Schedule H (Form 990) 2022	Eastern	Maine	Medical	Center
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Part V	Facility	/ Information	(continued)

#### Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

#### Name of hospital facility or letter of facility reporting group:

NL Eastern Maine Medical Cente

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A):  $\underline{1}$ 

If "Yes," indicate what the CHNA report describes (check all that apply):         a X A definition of the community         b X Demographics of the community         c X Existing health care facilities and resources within the community that are available to respond to the health needs of the community         d X How data was obtained         e X The significant health needs of the community         f X Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups         g X The process for identifying and prioritizing community health needs and services to meet the community health needs         f X The process for identifying and prioritizing community health needs identified in the hospital facility's prior CHNA(S)         j The impact of any actions taken to address the significant headth needs identified in the hospital facility's prior CHNA(S)         j The impact of any actions taken to address the significant headth needs identified in the hospital facility's prior CHNA(S)         j The hospital facility is the into acount ingul from persons who represent the broad interests of the community are not persons. How prevent the community and identify the persons the hospital facility's CHNA conducted with one or more organizations other theospital facility is CHNA conducted with one or more organizations on the thospital facility.         g Was the hospital facility S CHNA conducted with one or more organizations other than hospital facilities? If "Yes," its the other organizations in Section C.         g Was the hospital facility weas made widely available to the public? <td< th=""><th></th><th></th><th></th><th>Yes</th><th>No</th></td<>				Yes	No
tax year or the immediately preceding tax year?       1         Was the hospital facility squared or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year?       1         a community health needs assessment (CHNA)? If "No," skip to line 12.       3         If "Yes," indicate what the CHNA report describes (check all that apply):       3         X A definition of the community served by the hospital facility       3         B Demign the ax year or elimities in Section C.       3         Yes," indicate what the CHNA report describes (check all that apply):       3         X A definition of the community       5         Yes," indicate what the CHNA report describes (check all that apply):       3         X Fision phase in the care facilities and resources within the community that are available to respond to the health needs of the community         X The impact of any actions taken to address the significant heads and services to meet the community health needs in the acting and prioritizing community is interests         X The impact of any actions taken to address the significant health interest and the community serve by the hospital facility is check and the negatal facility is check and the hospital facility cash in the cospital facility is check and the negatal facility is check and then the tabel in the action in the community is interests         X The impact of any actions taken to address the significant heads who represent the hospital facility server by the hospital facility sevaliable (check all that apply):       5	Com	munity Health Needs Assessment			
immediately preceding tax year? If 'Yes,' provide details of the acquisition in Section C.       2         a During the tax year or either of the two immediately preceding tax years, and the hospital facility conduct       3         a definition of the community served by the hospital facility       3         b X definition of the community served by the hospital facility       5         b X definition of the community       6         c X How data was obtained       6         c X How data was obtained       6         c X How data was obtained       7         g X The process for identifying and prioritizing community health needs and services to meet the community health needs         g X The process for consulting with persons representing the community's interests         i X How impact of any actions taken to address the significant health needs identified in the hospital facility service in Section C)         4       Indicate healty at the hospital facility taken dualety of or correcting in Jubit continue the hospital facility conduct.         f How data was obtain foolity weak the represent the community and identify the persons the hospital facility conduct.       Part. V <t< th=""><th>1</th><th>Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?</th><th>1</th><th></th><th>Х</th></t<>	1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?	1		Х
a community health needs assessment (CHNA)? If 'No,' skip to line 12	2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		Х
a Mathematical Structure       A definition of the community         b Magnetization       Demographics of the community         c Mathematical Mathmatematical Mathematical Mathematical Mathematical Mat	3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	3	Х	
b       X       Demographics of the community         c       X       Existing health care facilities and resources within the community that are available to respond to the health needs         d       X       How data was obtained         e       X       The significant health needs of the community         i       X       How data was obtained         e       X       The significant health needs of the community         i       X       The process for identifying and prioritizing community health needs and services to meet the community health needs         i       X       The process for consulting with persons representing the community's interests         i       X       The process for consulting with persons representing the community's interests         i       X       The process for consulting with persons representing the community is interests         i       X       The impact of any actions taken to address the significant health needs identified in the hospital facility sories         c       Hodge the tospital facility healt conducted a CHNA:       2022         5       No       S         6       Was the hospital facility conducted with one or more organizations other thapital facility consulted.       Part. V         6       D       Y       S         7       Did the hospital facility achopt an impl		If "Yes," indicate what the CHNA report describes (check all that apply):			
c       Mathematika       Mathematika         d       Mathematika       Mathematika         g       Mathematika       Mathematika         d       Mathematika       Mathematika         d       Mathematika       Mathematika         g       Mathematika       Mathematika         d       Mathematika	а	$\overline{\mathrm{X}}$ A definition of the community served by the hospital facility			
G the community             G M How data was obtained             M I how data was obtained             M The significant health needs of the community             M I he significant health needs and services to meet the community health needs             M I he process for consulting with persons representing the community's interests             M I he process for consulting with persons representing the community's interests             M I how data was obtained             M was the hospital facility so thow opresent the conthor or parizations	b	X Demographics of the community			
<ul> <li></li></ul>	С	X Existing health care facilities and resources within the community that are available to respond to the health needs of the community			
f       X       Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups         g       X       The process for identifying and prioritizing community health needs and services to meet the community health needs         h       X       The process for consulting with persons representing the community's interests         i       X       The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)         j       Other (describe in Section C)       Indicate the tax year the hospital facility last conducted a CHNA: 2022         5       In conducting its mat react CHNA (dth hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facility? CHNA conducted with one or more other hospital facilities? If "Yes," list the other organizations in Section C.       6b         7       Did the hospital facility advit an implementation strategy available (check all that apply): a [A hospital facility advit an implementation strategy to meet the significant community health needs identified through its most recently acduced CHNA? If TNO," skip to line 11.       8         9       Bit the hospital facility advit an implementation strategy posted on a website?.       10       3         9       Indicate the tax year the hospital facility advit an implementation strategy strateds on a westrecently conducted CHNA? If "NO," skip to line 11. <td>d</td> <td>X How data was obtained</td> <td></td> <td></td> <td></td>	d	X How data was obtained			
f       X       Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups         g       X       The process for identifying and prioritizing community health needs and services to meet the community health needs         h       X       The process for consulting with persons representing the community's interests         i       X       The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)         j       Other (describe in Section C)       Indicate the tax year the hospital facility last conducted a CHNA: 2022         5       In conducting its mat react CHNA (dth hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facility? CHNA conducted with one or more other hospital facilities? If "Yes," list the other organizations in Section C.       6b         7       Did the hospital facility advit an implementation strategy available (check all that apply): a [A hospital facility advit an implementation strategy to meet the significant community health needs identified through its most recently acduced CHNA? If TNO," skip to line 11.       8         9       Bit the hospital facility advit an implementation strategy posted on a website?.       10       3         9       Indicate the tax year the hospital facility advit an implementation strategy strateds on a westrecently conducted CHNA? If "NO," skip to line 11. <td>е</td> <td><math>\overline{\mathbf{X}}</math> The significant health needs of the community</td> <td></td> <td></td> <td></td>	е	$\overline{\mathbf{X}}$ The significant health needs of the community			
g ∑ The process for identifying and prioritizing community health needs and services to meet the community health needs         h ∑ The process for consulting with persons representing the community's interests         i ∑ The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)         j ☐ Other (describe in Section C)         4 Indicate the tax year the hospital facility last conducted a CHNA:       2022         5 In conducting its most react OHAA die hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility on use with special knowledge of or expertise in public health? If "Yes," list the other hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other organizations in Section C.       6a         7 Did the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C.       7         9 Was the hospital facility ake its CHNA report widely available (check all that apply):       8       7         9 Did the hospital facility wake its CHNA report was made widely available (check all that apply):       8       8         9 Did the nospital facility add ton implementation strategy to meet the significant community health needs identified through its most recently conducted with one or more granizations in Section C.       7         9 Did the hospital facility aske its CHNA report widely available (check all that apply):       8       8	f	$\overline{X}$ Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and			
h       X       The process for consulting with persons representing the community's interests         i       X       The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)         j       Other (describe in Section C)         4       Indicate the tax year the hospital facility last conducted a CHNA: 2022         5       In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or sports in public health' if "Yes," describe in Section C how the hospital facility is CHNA conducted with one or more organizations the hospital facility is CHNA conducted with one or more organizations other than hospital facility is CHNA conducted with one or more organizations other than hospital facility is CHNA conducted with one or more organizations other than hospital facility is CHNA conducted with one or more organizations other than hospital facility is character organizations in Section C.         7       Did the hospital facility make its CHNA report widely available (check all that apply):         a       X       Did the hospital facility is CHNA report was made widely available (check all that apply):         a       X       Note; the organizations in Section C)         b       X       Did the hospital facility and the implementation strategy to meet the significant community health needs identified intrough its most recently conducted CHNA? If "No," skip to line 11.         b       Other (descr	q				
i Image: Ima					
i ☐ Other (describe in Section C)         4 Indicate the tax year the hospital facility last conducted a CHNA:	i				
<ul> <li>A Indicate the tax year the hospital facility last conducted a CHNA: <u>2022</u></li> <li>In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility to kin to account input from persons who represent the bospital facility. SchNA conducted with one or more other hospital facilities? If "Yes," list the Part V</li> <li>Ga Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C.</li> <li>F Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C.</li> <li>F Did the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C.</li> <li>F Did the hospital facility's make its CHNA report was made widely available to the public?.</li> <li>F "Yes," indicate how the CHNA report was made widely available (check all that apply):</li> <li>a X Hospital facility's website (list url): <u>See Part V, Line 16j for URL</u></li> <li>b X Other website (list url): <u>See Part V, Line 16j for URL</u></li> <li>c X Made a paper copy available for public inspection without charge at the hospital facility</li> <li>g Indicate the tax year the hospital facility adopted an implementation strategy: <u>2022</u></li> <li>10 Is the hospital facility's most recently adopted implementation strategy to an exbiste?</li> <li>g Indicate the tax year the hospital facility is addressing the significant needs identified in its most recently conducted CHNA? If "No," skip to line 11.</li> <li>g Indicate the tax year the hospital facility is addressing the significant needs identified in its most recently conducted CHNA? If "No,"</li></ul>		CHNA(s)			
5       In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public heatth? If "Yes," describe in Section C how the hospital facility is the hospital facility is CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facility is CHNA conducted with one or more other hospital facilities? If "Yes," list the other organizations in Section C.       6a         6       Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C.       6b         7       Did the hospital facility wake its CHNA report widely available to the public?.       7         16       "Yes," indicate how the CHNA report was made widely available (check all that apply):       a         17       "Yes," indicate how the CHNA report was made widely available (check all that apply):       a         18       Hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently adopted implementation strategy:       2022         10       Is the hospital facility's most recently adopted implementation strategy posted on a website?       10         2       Indicate the tax year the hospital facility is addressing the significant needs identified in its most recently conducted CHNA? If "No," is the hospital facility's most recently adopted implementation strategy posted on a website?       10	j				
served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	4				
b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C.       6b         7 Did the hospital facility make its CHNA report widely available to the public?	5	served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital	5	Х	
b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C.       6b         7 Did the hospital facility make its CHNA report widely available to the public?	6a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a	Х	
If "Yes," indicate how the CHNA report was made widely available (check all that apply):         a       Abopital facility's website (list url): See Part V, Line 16j for URL         b       X Other website (list url): See Part V, Line 16j for URL         c       X Made a paper copy available for public inspection without charge at the hospital facility         d       Other (describe in Section C)         8       Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11.         9       Indicate the tax year the hospital facility last adopted an implementation strategy:       2022         10       Is the hospital facility's most recently adopted implementation strategy posted on a website?       10         a       If "Yes," (list url): See Part V, Line 16j for URL       10         b       If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?       10b         11       Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.       Part V         12a       Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?       12a         b       If "Yes" to line 12a, did the o	b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C.	6b	Х	
<ul> <li>a X Hospital facility's website (list url): See Part V, Line 16j for URL</li> <li>b X Other website (list url): See Part V, Line 16j for URL</li> <li>c X Made a paper copy available for public inspection without charge at the hospital facility</li> <li>d Other (describe in Section C)</li> <li>8 Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11.</li> <li>9 Indicate the tax year the hospital facility last adopted an implementation strategy: 2022</li> <li>10 Is the hospital facility's most recently adopted implementation strategy posted on a website?</li> <li>a If "Yes," (list url): See Part V, Line 16j for URL</li> <li>b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?</li> <li>10 Ib</li> <li>11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.</li> <li>12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?</li> <li>b If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?</li> </ul>	7	Did the hospital facility make its CHNA report widely available to the public?	7	Х	
b       X       Other website (list url): See Part V, Line 16j for URL         c       X       Made a paper copy available for public inspection without charge at the hospital facility         d       Other (describe in Section C)         8       Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11.       8         9       Indicate the tax year the hospital facility last adopted an implementation strategy:       2022         10       Is the hospital facility's most recently adopted implementation strategy posted on a website?       10         a       If "Yes," (list url): See Part V, Line 16j for URL       10         b       If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?       10b         11       Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.       Part V         12a       Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?       12a         b       If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?       12b		If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
c       X       Made a paper copy available for public inspection without charge at the hospital facility         d       Other (describe in Section C)         8       Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	а	X Hospital facility's website (list url): See Part V, Line 16j for URL			
c       X       Made a paper copy available for public inspection without charge at the hospital facility         d       Other (describe in Section C)         8       Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	b	X Other website (list url): See Part V, Line 16j for URL			
8       Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11.       8       2         9       Indicate the tax year the hospital facility last adopted an implementation strategy:       2022       10         10       Is the hospital facility's most recently adopted implementation strategy posted on a website?       10       2         a       If "Yes," (list url): See Part V, Line 16j for URL       10       2         b       If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?       10         11       Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.       Part V         12a       Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?       12a         b       If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?       12b	с				
9       Indicate the tax year the hospital facility last adopted an implementation strategy:       2022         10       Is the hospital facility's most recently adopted implementation strategy posted on a website?       10         a       If "Yes," (list url): See Part V, Line 16j for URL       10         b       If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?       10b         11       Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.       Part V         12a       Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?       12a         b       If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?       12b	d	Other (describe in Section C)			
9       Indicate the tax year the hospital facility last adopted an implementation strategy:       2022         10       Is the hospital facility's most recently adopted implementation strategy posted on a website?       10         a       If "Yes," (list url): See Part V, Line 16j for URL       10         b       If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?       10b         11       Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.       Part V         12a       Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?       12a         b       If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?       12b	8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified			
10       Is the hospital facility's most recently adopted implementation strategy posted on a website?       10       2         a If "Yes," (list url): See Part V, Line 16j for URL       10       2         b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?       10       2         11       Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.       Part V         12a       Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?       12a         b If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?       12b			8	Х	
a If "Yes," (list url): See Part V, Line 16j for URL       10b         b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?					
b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?			10	Х	
11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.       Part V         12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?       12a         b If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?       12b	а	If "Yes," (list url): See Part V, Line 16j for URL			
conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.       Part V         12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?       12a         b If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?       12b			10b		Х
required by section 501(r)(3)?       12a         b If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?       12b	11	conducted CHNA and any such needs that are not being addressed together with the reasons why			
	12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?	12a		Х
c If "Yee" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of	b	If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
its hospital facilities? \$		If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of			

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Schedule II (1 0111 990) 2022	Lastern	Maine	Medical	Center	

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Part V Facility Information (continued)		Сору	1 of 1
Financial Assistance Policy (FAP)			
Name of hospital facility or letter of facility reporting group:	NL Eastern Maine Medical Cer	nte	

	Did the hospital facility have in place during the tax year a written financial assistance policy that:					
13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? If "Yes," indicate the eligibility criteria explained in the FAP:	13	Х			
t c c f f	Asset level Medical indigency Insurance status Underinsurance status					
14	Explained the basis for calculating amounts charged to patients?	14	Х			
a k c		15	X			
16	Was widely publicized within the community served by the hospital facility?	16	Х			
ĩ	If "Yes," indicate how the hospital facility publicized the policy (check all that apply): X The FAP was widely available on a website (list url): <u>See Part V, Line 16j for URL</u>	10	Λ			
ł						
e	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)					
ł	Notified members of the community who are most likely to require financial assistance about availability of the FAP					
i	language(s) spoken by Limited English Proficiency (LEP) populations					
J			000	2022		
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Schedule H (Form 990) 2022 Eastern Maine Medical Center

Pa	rt V	Facility Information (continued)	Сору	1 0	of 1
Billi	ng ai	nd Collections			
Nan	ne of l	hospital facility or letter of facility reporting group: NL Eastern Maine Medical Cente			
				Yes	No
17	ass	the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial istance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take on nonpayment?	17	х	
18	Che tax	eck all of the following actions against an individual that were permitted under the hospital facility's policies during the year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:			
ä	а <u> </u>	Reporting to credit agency(ies)			
	ן נ	Selling an individual's debt to another party			
	a □ -	Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP Actions that require a legal or judicial process			
(	ъĦ	Other similar actions (describe in Section C)			
1	Х	None of these actions or other similar actions were permitted			
19	Did mał	the hospital facility or other authorized party perform any of the following actions during the tax year before sing reasonable efforts to determine the individual's eligibility under the facility's FAP?	. 19		x
	lf "Y	'es," check all actions in which the hospital facility or a third party engaged:			
ä	a 🗌	Reporting to credit agency(ies)			
	י ר	Selling an individual's debt to another party			
		Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	1	Actions that require a legal or judicial process			
(	•	Other similar actions (describe in Section C)			
20	in li	cate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not ne 19 (check all that apply):		)	
ä	аΧ	Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP	at least		
	Σ	30 days before initiating those ECAs (if not, describe in Section C) Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C	)		
		Processed incomplete and complete FAP applications (if not, describe in Section C)	/		
	<u> </u>	Made presumptive eligibility determinations (if not, describe in Section C)			
		Other (describe in Section C)			
		None of these efforts were made			
Poli		elating to Emergency Medical Care			
21	Did requ	the hospital facility have in place during the tax year a written policy relating to emergency medical care that ired the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals ardless of their eligibility under the hospital facility's financial assistance policy?	21	Х	
	lf "N	lo," indicate why:			
ä	a 🗌	The hospital facility did not provide care for any emergency medical conditions			
I	י 🗌	The hospital facility's policy was not in writing			
(	: 🗌	The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			
(	1 🗌	Other (describe in Section C)			

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Schedule H (Form 990) 2022

Par	rt V Facility Inf	ormation (continued)					
Cha	rges to Individuals E	ligible for Assistance Under the F	FAP (F	AP-Eligible Individuals)			
Nam	e of hospital facility or	letter of facility reporting group:	NL	Eastern Maine Medical Cente			
						Yes	No
22		bital facility determined, during the tau uals for emergency or other medic		r, the maximum amounts that can be charged to ecessary care:			
ä	The hospital fac 12-month period		sed on	claims allowed by Medicare fee-for-service during a prior			
ł	<b>b</b> X The hospital factor health insurers	ility used a look-back method bas that pay claims to the hospital fac	sed on cility di	claims allowed by Medicare fee-for-service and all private uring a prior 12-month period			
	with Medicare fe	ee-for-service and all private healt	th insu	claims allowed by Medicaid, either alone or in combination urers that pay claims to the hospital facility during a prior			
0	<b>d</b> The hospital facil	lity used a prospective Medicare or M	viedica	id method			
23	emergency or other	medically necessary services mo	ore tha	P-eligible individual to whom the hospital facility provided n the amounts generally billed to individuals	23		Х
	If "Yes," explain in Se	ection C.					
24		ice provided to that individual?		P-eligible individual an amount equal to the gross	24		X
BAA	l l			Schedule H	(Form	ı 990)	2022
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### Part V, Line 5 - Account Input from Person Who Represent the Community

Facility: NL Eastern Maine Medical Cente

The Maine Shared CHNA research team conducted a statewide qualitative assessment among stakeholders to identify and prioritize significant health issues in communities across the state. The assessment, coordinated with the Maine CDC, engaged public health expertise throughout the process. Community outreach was conducted between September 2021 and January 2022. All forms of engagement included public forums, community sponsored events, and oral surveys. The purpose of these outreach efforts was to gather feedback on data and to identify health priorities, community assets, and gaps in resources to be used in health improvement planning.

Virtual community forums with residents and service providers were held in the county in partnership with the Maine CDC to solicit input from individuals representing populations with health disparities including medically underserved, low-income, or minority populations. The following organizations attended the September 23, 2021, Penobscot County Shared CHNA Community Engagement Forum and provided valuable feedback on the most recent Maine Shared CHNA.

Persons representing broad interests of the community who were consulted during the engagement process (the following list was extracted from the Penobscot County CHNA report, page 23: Bangor Public Health and Community Services, Center for Community Inclusion & Disability Studies, University of Maine, City of Bangor, Community Health Leadership Board, Community members, Downeast Public Health District, Eastern Maine Community College, Eastern Maine Development Corporation, Elliotsville Foundation, Inc., Health Access Network, Maine Department of Health and Human Services, Midcoast Public Health District, Millinocket Regional Hospital, Mobilize Katahdin, Millinocket

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Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

# Part V, Line 5 - Account Input from Person Who Represent the Community (continued)

Northern Light Acadia Hospital, Northern Light Beacon Health, Northern Light Eastern Maine Medical Center, Northern Light Eastern Maine Medical Center Board of Trustees, Northern Light Health, Northern Light Home Care & Hospice, Office of Child and Family Services, Maine Department of Health and Human Services, Partners for Peace, Penobscot Community Health Care, Penobscot Valley Hospital, Penquis Public Health District, Penquis Rape Response Services, Public Health Nursing, Maine Center for Disease Control and Prevention, St. Joseph Healthcare, St. Joseph Hospital, Town of Dexter, United Way of Eastern Maine.

New this cycle was an expanded effort to reach those who may experience systemic disadvantages and therefore experience a greater rate of health disparities. Two types of outreach were piloted in this effort.

One effort included nine community sponsored events hosted by organizations having statewide reach representing the following communities: Black or African Americans; people who are homeless or formerly homeless; older adults; people who are deaf or hard of hearing; people who define themselves or identify as lesbian, gay, bisexual, transgender, and queer and/or questioning (LGBTQ+); people who live with a disability; people with a mental health diagnosis; people with low income; and youth.

Another effort included conducting oral surveys in collaboration with eight ethnic-based community organizations' community health workers in order to better reach Maine's immigrant population that included: 1,000 surveys were conducted in either English (32%), Somali, (24%), Arabic (23%), French (8%), Spanish (5%), Lingala (3%), and other languages including Swahili, Maay Maay, Portuguese, Oromo, Eretria,

Kirundi, and Amara. When asked for their countries of origin, respondents most

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# Part V, Line 5 - Account Input from Person Who Represent the Community (continued)

commonly cited the United States (212), Iraq (205), Somalia (157), The Democratic Republic of Congo (81), Djibouti (70), Kenya (30), and Mexico (29). Other countries of origin mentioned included Rwanda, Ethiopia, Angola, Syria, Guatemala, South Africa, Palestine, Puerto Rico, Morocco, Afghanistan, El Salvador, Nigeria, Canada, Burundi, Eritrea, France, Honduras, Uganda, Jamaica, Mali, Gabon, Sudan, Nicaragua, Peru, and Brazil.

# Part V, Line 6a - List Other Hospital Facilities that Jointly Conducted Needs Assessment

Facility: NL Eastern Maine Medical Cente

The Maine Shared CHNA was conducted through a collaborative effort among Maine's four largest health-care systems - Central Maine Healthcare, Northern Light Health (legal name Eastern Maine Healthcare Systems), MaineGeneral Health, MaineHealth - and the Maine Center for Disease Control and Prevention, an office of the Maine Department of Health and Human Services (DHHS). Northern Light Health member organizations participating in the Shared CHNA included Acadia Hospital, AR Gould Hospital, Blue Hill Hospital, CA Dean Hospital, Eastern Maine Medical Center, Inland Hospital, Maine Coast Hospital, Mayo Hospital, Mercy Hospital, and Sebasticook Valley Hospital. See Line 5's response for a comprehensive list of participating organizations, including other non-Northern Light Health hospitals who were consulted during the engagement process.

# Part V, Line 6b - CHNA Conducted by Orgnizations Other Than Hospital

Facility: NL Eastern Maine Medical Cente

The 2022 Maine Shared CHNA was conducted in collaboration with the Maine Center for Disease Control and Prevention, an office of the Maine Department of Health and Human Services (DHHS), local public health and community agencies. Together, with the hospital facilities, these organizations helped to gather input at local forums while

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Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

# Part V, Line 6b - CHNA Conducted by Orgnizations Other Than Hospital (continued)

for a list of participating organizations who were consulted during the engagement

process.

# Part V, Line 11 - Explanation of Needs Not Addressed and Reasons Why

# Facility: NL Eastern Maine Medical Cente

As a member of a partnering healthcare system in the Maine Shared Community Health Needs Assessment (Shared CHNA) effort, Northern Light Health's Community Health Council recognized the value, reach, and influence of aligned engagement efforts with a shared purpose. Review of the county CHNA forum priority voting revealed that mental health, social determinants of health, and substance use were among the top four priorities in almost every county CHNA forum. These three priority areas were presented and adopted by our hospital's governing board as shared priorities where Northern Light Health member organizations would engage in common strategy to achieve greater statewide effect.

Northern Light Eastern Maine Medical Center's community health strategy was developed to include our systemwide shared priority areas of work reflecting upon the quantitative health profile indicators and qualitative prioritization derived from the Shared CHNA's community engagement process. We also considered local readiness and capacity to address these needs in partnership with our local communities. The following provides an update on the actions taken on the three priority areas in fiscal year 2023 (FY23):

# Mental Health:

Actions taken by Northern Light Eastern Maine Medical Center to address this priority in FY23: Eastern Maine Medical Center trained staff in Psychological First

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Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

### Part V, Line 11 - Explanation of Needs Not Addressed and Reasons Why (continued)

adults, and families-in the immediate aftermath of a traumatic experience and has proven to be effective when someone is experiencing a mental health crisis at any time. PFA shines a light on the impact of collective trauma, builds resiliency, and assists in self-care action plans by incorporating five evidence-based principles: safety, calming, connectedness, self and community reliance, and hope. Certified Eastern Maine Medical Center staff then engaged schools and/or youth serving organizations to educate and empower others to respond to mental and behavioral health needs of children using the PFA training model. Attendees received training in eight core elements; engagement, safety, stabilization, information gathering, practical assistance, connection to social supports, information on coping, and connecting with collaborative services. Eastern Maine Medical Center conducted three PFA training sessions with 28 individuals trained. Northern Light Health's systemwide collective impact of our shared objective to increase the number of individuals trained to support the mental health needs of children and youth resulted in 35 youth mental health training sessions with 584 individuals trained.

# Social Determinants of Health

Actions taken by Northern Light Eastern Maine Medical Center to address this priority in FY23: FindHelp.org is the nation's leading social care network, making it easier to connect patients and their families with free or reduced-cost programs from local partners and national support services with dignity and ease, and is one component of Northern Light Health's response to need in the communities we serve. Northern Light findhelp will allow users to directly communicate with referral partners to coordinate care of our patients.

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Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

#### Part V, Line 11 - Explanation of Needs Not Addressed and Reasons Why (continued)

partnerships to reach priority populations with equitable access to community resources and social supports and connect individuals with community resources they need to improve their health and well-being through the findhelp.org platform. Eastern Maine Medical Center participated on a monthly systemwide workgroup focused on community engagement efforts to educate community partners on the availability and uses of findhelp.org. Community partners were provided with assistance in adding their program information to the platform directory and with activating the ability to receive referrals or requests for information through the platform. Eastern Maine Medical Center engaged three community partners who added nine programs to the findhelp directory. Northern Light Health's systemwide collective impact of our shared objective to increase community partner engagement with FindHelp.org resulted in 28 programs added to findhelp and 89 programs that increased engagement with findhelp.

#### Substance Use

Actions taken by Northern Light Eastern Maine Medical Center to address this priority in FY23: In collaboration with other Northern Light Health member organizations and community-based organizations, trained Eastern Maine Medical Center staff representing pharmacy and community health departments, worked diligently to improve processes and partnerships to reduce barriers and provide equitable access to state-sponsored Naloxone (Narcan) kits for priority populations.

Northern Light Eastern Maine Medical Center participated in the Maine Naloxone Distribution Initiative which provides state-purchased naloxone to community organizations, clinical sites, and end-users throughout the State of Maine to

 distribute free of charge. Through a collaboration with Bangor Public Health &

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Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13b, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

# Part V, Line 11 - Explanation of Needs Not Addressed and Reasons Why (continued)

Community Services, Eastern Maine Medical Center worked in the emergency department and community settings to provide education on the use of these naloxone kits to end-users to facilitate the reversal of private overdoses in the community. Eastern Maine Medical Center distributed 127 state-sponsored naloxone kits. Northern Light Health's systemwide collective impact of our shared objective to improve distribution and preventive access to state sponsored naloxone kits systemwide resulted in 1,453 naloxone kits distributed throughout Northern Light Health's service area.

Additional information related to actions taken by Eastern Maine Medical Center on the above priorities can be found in their FY23 Progress Report to Our Community at https://northernlighthealth.org/Community-Health-Needs-Assessment/2022-Community-Hea lth-Strategy .

Eastern Maine Medical Center considered all priorities identified in the Shared CHNA, as well as other sources, through an extensive review process. Access to care was not selected as an independent focus for the community health strategy. However, the selected priority areas identified in our strategy do support and connect to increased access to care. In addition, the medical center has current ongoing initiatives that are part of annual goals for the organization as a whole.

# Part V, Line 13h - Other Factors Used in Determing Amounts Charged Patients

Facility: NL Eastern Maine Medical Cente

Income Level

# Part V, Line 16j - Other Means Hospital Facility Publicized the Policy

Facility: NL Eastern Maine Medical Cente

Response for 7a (list URL) is

https://northernlighthealth.org/Eastern-Maine-Medical-Center

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Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

# Part V, Line 16j - Other Means Hospital Facility Publicized the Policy (continued)

Response for 7b (list URL) is

https://northernlighthealth.org/Community-Health-Needs-Assessment/2022-Shared-CHNA-R

eports

Response for 10a (list URL) is

https://northernlighthealth.org/Community-Health-Needs-Assessment/2022-Community-Hea

lth-Strategy

Response for 16a, 16b, 16c (list url) is

https://northernlighthealth.org/billing-help/Bill-Pay-Assistance under "Pay My

Bill".

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year? 21

Name and address	Type of facility (describe)
1 Northern Light Health Center	Medical Office Building -
Union Street	physician svc
Bangor, ME 04401	
2 Northern Light Primary Care	Medical Office Building -
7 Main Road North	physician svc
Hampden, ME 04444	
3 Northern Light Primary Care	Medical Office Building -
234 State Street	physician svc
Brewer, ME 04412	
4 Northern Light Sleep Diagnostics	Medical Office Building -
290 State Street	outpatient svc
Bangor, ME 04401	-
5 Northern Light Primary Care	Medical Office Building -
302 Husson Ave	physician svc
Bangor, ME 04401	
6 Northern Light Internal Medicine	Medical Office Building -
302 Husson Ave	physician svc
Bangor, ME 04401	
7 Northern Light Primary Care	Medical Office Building -
84 Kelly Road	physician svc
Orono, ME 04473	
8 Northern Light Cardiology	Medical Office Building -
1 Northeast Drive	physician svc
Bangor, ME 04401	
9 Northern Light Urology	Medical Office Building -
55 Broadway, Suite 2	physician svc
Bangor, ME 04401	
10 Northern Light Neurology	Medical Office Building -
498 Essex St, Suite 105	physician svc
Bangor, ME 04401	

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year? 21

Name and address	Type of facility (describe)
11 Physician Prac in Webber Bld	Medical Office Building -
417 State Street	physician svc
Bangor, ME 04401	
12 Northern Light Cancer Care	Medical Office Building -
33 Whiting Hill Road	cancer treatment
Brewer, ME 04412	
<u>13 Northern Light Primary Care</u>	Ambulatory Care Facility
5721 Cutler Health Center, University of ME	
Orono, ME 04469-5721	
<u>14 Northern Light Medical Weight Management</u>	Medical Office Building -
404 State St, Suite 310	physician svc
Bangor, ME 04401	
15 Northern Light Pediatric Primary Care	Medical Office Building -
133 Corporate Drive	physician svc
Bangor, ME 04401	
16 Northern Light Pediatric Specialty Care	Medical Office Building -
133 Corporate Drive	physician svc
Bangor, ME 04401	
17 Northern Light Surgical Endoscopy	Medical Office Building -
<u>489 State Street (Kagan Bldg)</u>	physician svc
Bangor, ME 04402-0404	
19 Northern Light Pediatric Specialty Care	Medical Office Building -
325D Kennedy Memorial Drive	physician svc
Waterville, ME 04901	
20 Northern Light Primary Care	Medical Office Building -
600 Main Street, Building 11	physician svc
Bar Harbor, ME 04609	
21 Northern Light Vascular Care	Medical Office Building -
489 State Street (Kagan Bldg)	physician svc
Bangor, ME 04402-0404	Cabadula U (Farm 000) 2020

BAA

Schedule H (Form 990) 2022

BAA

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year? 21

Name and address	Type of facility (describe)
22 Northern Light Rehabilitation 900 Hammond St Bangor, ME 04401	Medical Office Building - physician svc

Schedule H (Form 990) 2022

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3** Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (for example, open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

#### Part I, Line 6a - Related Organization Community Benefit Report

Northern Light Eastern Maine Medical Center is a member of Northern Light Health

(EIN = Eastern Maine Health Systems DBA NLH 01-0527066). Our Community Benefit

Report is included in the following documents annually:

•Northern Light Health's Annual Report; a sub-section in the report

https://northernlighthealth.org/About-Us

•Northern Light Health Community Benefit Reports are available at:

https://northernlighthealth.org/Community-Health-Needs-Assessment/Community-Benefit-

Reports

In FY23, Northern Light Health members incorporated a methodology for capturing

indirect costs which comply with community benefit reporting requirements.

### Part I, Line 7 - Explanation of Costing Methodology

Ratio of Patient Care Cost-to-Charges is used in calculations.

#### Part III, Line 2 - Methodology Used To Estimate Bad Debt Expense

The costing methodology used to determine the amount reported is cost to charge ratio.

#### Part III, Line 4 - Bad Debt Expense

Patient and trade accounts receivable are stated at the amount management expects to collect from outstanding balances. See Footnote 2 of the attached financial

statements, page 16 to 19 - Patient Service Revenue and Accounts Receivable section.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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#### Part III, Line 8 - Explanation Of Shortfall As Community Benefit

Medicare losses should be treated as a community benefit because the losses are incurred in performing an important public service, and Maine hospitals experience one of the lowest Medicare reimbursement rates in the country.

#### Part III, Line 9b - Provisions On Collection Practices For Qualified Patients

All account guarantors who express an inability to pay inpatient and outpatient services will be screened for eligibility for charity care using an application and guidelines established by Northern Light Eastern Maine Medical Center. An account may be reconsidered for charity care at any time when new information is available about a patient's inability to pay.

#### Part VI, Line 3 - Patient Education of Eligibility for Assistance

Northern Light Health Financial Counselors screen patients for federal, state or government programs and brochures are displayed at all Northern Light locations. Financial Assistance is widely publicized within the community by the following methods:

•Offered by receiving a conspicuous written notice on their billing

statements

·Listed on the Northern Light Health web portal

www.northernlighthealth.org/billing

Posters are displayed in public locations in each hospital facility

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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#### Part VI, Line 3 - Patient Education of Eligibility for Assistance (continued)

·Community posters are displayed outside of the organization (Food Cupboards,

Libraries, Auditoriums, Churches, Banks)

•Packets are provided at all check in locations which include an application,

instructions, and a Financial Assistance Policy (FAP) Plain Language Summary

#### Part VI, Line 4 - Community Information

Located in Bangor, Maine, Northern Light Eastern Maine Medical Center has a service area comprised of both primary and secondary service areas, together referred to as the total service area. Total service areas (TSA's) are developed by the Northern Light Health Planning department based on neighboring zip codes from which a majority of a hospital's inpatient admissions originate. TSA's can sometimes overlap due to hospital locations or because of the specialty services provided by the hospitals. Northern Light Eastern Maine Medical Center patients are community members from the following counties; Aroostook, Hancock, Kennebec, Knox, Penobscot, Piscataguis, Somerset, Waldo, and Washington.

Penobscot County's race/ethnicity and selected demographics are provided below for Eastern Maine Medical Center based on the hospital's physical location in Penobscot County.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3** Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

#### Part VI, Line 4 - Community Information (continued)

Penobscot County - Race/Ethnicity: American Indian/Alaskan Native 1.3% (1,910), Asian 1.0% (1,492), Black/African American 0.9% (1,291), Native Hawaiian or Pacific Islander 0.0% (58), White 94.5% (143,465), Some other race 0.3% (462), Two or more races 2.0% (3,096), Hispanic 1.4% (2,061), Non-Hispanic 98.6% (149,713), Total county population 151,774.

Penobscot County - Selected Demographics: Median household income \$50,808, Unemployment rate 5.4%, Individuals living in poverty 14.8%, Children living in poverty 13.9%, 65+ living alone 29.4%, Veterans 9.1%, Gay, lesbian, and bisexual (high school students) 11.7%, Gay, lesbian, and bisexual (adults) 3.7%, Transgender youth (high school students) 1.4%, Persons with a disability 19.0%.

Other hospitals serving the Northern Light Eastern Maine Medical Center's community: Based on the State of Maine's definition of hospital service area, Northern Light Eastern Maine Medical Center's community is served by an additional two other hospitals, Northern Light Acadia Hospital, and St. Joseph Hospital per Hospital Service Area (HSA) designation. Additionally, the Health Resources & Services Administration designated Eastern Maine Medical Center's service area as having a

total of 14 medically underserved populations/areas.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3** Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

#### Part VI, Line 4 - Community Information (continued)

Northern Light Eastern Maine Medical Center's patients also include community members from a number of other counties where their HSA's are designated as having medically underserved populations and/or medically underserved areas: Aroostook County has four hospitals; Hancock County has three hospitals; Kennebec County has two hospitals; Knox County has one hospital; Penobscot County has five hospitals including Northern Light Eastern Maine Medical Center; Piscataquis County has two hospitals; Somerset County has two hospitals; Waldo County has one hospital; Washington County has two hospitals.

#### Part VI, Line 4 - Community Building Activities

Career Exploration Days

•Career Exploration Days are customizable, educational field trips focused on giving high school students insight to what a future in healthcare could look like for them. A total of 8 of these events were held

#### Part VI, Line 5 - Promotion of Community Health

Northern Light Eastern Maine Medical Center furthers its exempt purpose by promoting the health of the community through the following community health improvement grant activity in FY23:

•Community Based Clinical Services: Maine Cancer Foundation - Increasing

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

#### Part VI, Line 5 - Promotion of Community Health (continued)

breast cancer screening and reducing barriers through the Caring Connections program

with the Bangor Region YMCA.; Pediatrics Specialty Clinics - Genetics Clinics;

Cystic Fibrosis clinics.

•Health Care Support Services: AgingME GWEP HRSA - Improve health outcomes

for older adults by developing a healthcare workforce that maximizes patient and

family engagement, and by integrating geriatrics and primary care.; Maine Cancer

Foundation Transportation - Creating a systematic approach to transportation and

lodging assistance for rural cancer care patients

•Social and Environmental Improvement Activities: Good Shepherd Food Bank

Community Health & Hunger - Increase the amount of healthy food distributed and/or

the number of individuals that are served.

#### Part VI, Line 6 - Affiliated Health Care System

The 2022 Maine Shared Community Health Needs Assessment (CHNA) was conducted by Northern Light Health in collaboration with several member/affiliated hospitals, non-affiliated hospitals as well as public health and community organizations across the state. The Maine Shared CHNA informs initiatives to promote community health across the system as well as within each member hospital's local service area. Each member hospital adopted shared local implementation strategies referred to as a

Community Health Strategy and annual community health improvement plans, tailored to

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

# Part VI, Line 6 - Affiliated Health Care System (continued)

meet local needs.

#### Part VI, Line 7 - States Filing Community Benefit Report

N/A

SCH	IEDULE J	L	OMB No.	OMB No. 1545-0047							
(Forr	n 99 <b>0)</b>	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated		oloyees 20							
		Complete if the organization answered "Yes" on Form 990, Part IV, line Attach to Form 990.	23.	Onent	nen to Public						
Depart Interna	ment of the Treasury I Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information	ı.	Open to Public Inspection							
Name		Lastern Marne Medical Center	Employer identificat								
Par		Northern Light Eastern Maine Medical Cen01-021150Questions Regarding Compensation									
Far		s Regarding Compensation			Yes	No					
1a	Check the approp VII, Section A, I	priate box(es) if the organization provided any of the following to or for a person listed on For ine 1a. Complete Part III to provide any relevant information regarding these items.	rm 990, Part Part 1								
	First-class c	or charter travel Housing allowance or residence for									
	Travel for co	nal residence									
	X Tax indemn	on fees									
	Discretionar	y spending account Personal services (such as maid, ch	auffeur, chef)								
b	If any of the boxe reimbursement	ain	1b	X							
•											
2		ation require substantiation prior to reimbursing or allowing expenses incurred by all d ficers, including the CEO/Executive Director, regarding the items checked on line 1a?		2	Х						
3	Indicate which, if Executive Direct	any, of the following the organization used to establish the compensation of the organization tor. Check all that apply. Do not check any boxes for methods used by a related organ ensation of the CEO/Executive Director, but explain in Part III.	n's CEO/ nization to								
	Compensati	on committee Written employment contract	Part 1								
	Independen	t compensation consultant Compensation survey or study									
	Form 990 of	f other organizations Approval by the board or compensa	tion committee								
4	During the year,	, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the fi a related organization:	ling								
а	0	arce payment or change-of-control payment?		4a	Х						
		receive payment from a supplemental nonqualified retirement plan?									
С	Participate in or	receive payment from an equity-based compensation arrangement?		4c		Х					
	If "Yes" to any of	lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	Part 1	III							
	Only section 50	1(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.									
5	For persons lister contingent on th	d on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compens ne revenues of:	ation								
	0	n?				Х					
b		anization?		<b>5b</b>		Х					
6	For persons liste	a or 5b, describe in Part III. d on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compens	ation								
а		ne net earnings of:		6a		X					
		anization?				X					
		a or 6b, describe in Part III.									
7	For persons liste payments not de	ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixe escribed on lines 5 and 6? If "Yes," describe in Part III	d	7		Х					
8	Were any amou	nts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was su	ubject								
	to the initial con If "Yes," describ	tract exception described in Regulations section 53.4958-4(a)(3)?		8	1	Х					
_											
9	It "Yes" on line 8 section 53.4958	, did the organization also follow the rebuttable presumption procedure described in Regulati -6(c)?	ons	9							
BAA	For Paperwork		ule J (For	m 990)	) 2022						

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensation	n	(D) Nontaxable	(E) Total of columns(B)(i)-(D)	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
Tim Dentry President/CEO	(i)	0.	0.	0.	0.	0.	0.	0.
1 Ex-Officio	(ii)	1,180,115.	308,222.	21,403.	27,450.	34,642.	1,571,832.	0.
George Eaton SVP Chief Legal	(i)	0.	0.	0.	0.	0.	0.	0.
2 Secretary	(ii)	360,612.	60,144.	23,777.	26,795.	23,754.	495,082.	0.
Carolyn Fetha	(i)	179,623.	0.	8,768.	15,467.		234,272.	0.
3 VP Provider Svs	(ii)	0.	0.	0.	0.	0.	0.	0.
Rand O'Leary	(i)	566,492.	0.	19,756.	103,446.	25,181.	714,875.	0.
4 Ex-Officio	(ii)	0.	0.	0.	0.	0.	0.	0.
Greg LaFrancois	(i)	84,035.	25,600.	6,204.	18,194.	929.	134,962.	0.
5 Ex-Officio	(ii)	252,105.	76,801.	18,611.	54,583.	2,785.	404,885.	0.
Kathryn Rutledge, MD	(i)	235,342.	0.	3,626.	18,642.	34,822.	292,432.	0.
6 Ex-Officio	(ii)	0.	0.	0.	0.	0.	0.	0.
Anthony Filer, SVP/CFO	(i)	0.	0.	0.	0.	0.	0.	0.
7 Treasurer	(ii)	597,838.	82,139.	15,453.	27,450.	36,592.	759,472.	0.
Tracy Roberts	(i)	175,286.	0.	4,287.	12,412.	1,579.	193,564.	0.
8 VP/Compliance	(ii)	0.	0.	0.	0.	0.	0.	0.
Holly Fanjoy	(i)	290,675.	26,100.	35,116.	21,165.	37,931.	410,987.	0.
9 Board Member	(ii)	0.	0.	0.	0.	0.	0.	0.
Deborah Sanford	(i)	284,732.	0.	3,803.	26,872.	14,657.	330,064.	0.
10 VP/Nursing&PCS	(ii)	0.	0.	0.	0.	0.	0.	0.
Chris Hanlon	(i)	139,519.	0.	1,238.	10,582.	33,378.	184,717.	0.
11 VP Fin-Pt Yr	(ii)	0.	0.	0.	0.	0.	0.	0.
Alison Worster	(i)	239,660.	2,500.	1,461.	15,051.	31,800.	290,472.	0.
12 VP/HR & Pt Exp	(ii)	0.	0.	0.	0.	0.	0.	0.
Stephen Kenney	(i)	148,914.	0.	33,797.	0.	13,916.	196,627.	0.
13 Sr VP Finance	(ii)	0.	0.	0.	0.	0.	0.	0.
Marc Edelman	(i)	331,242.	0.	6,307.	24,400.	24,752.	386,701.	0.
14 Sr VP/COO	(ii)	0.	0.	0.	0.	0.	0.	0.
Noah Lundy	(i)	5,784.	0.	773.		406.	7,349.	0.
15 VP HR East Reg	(ii)	167,926.	0.	22,438.	11,201.	11,795.	213,360.	0.
Jay Matthew Marston	(i)	251,913.	0.	1,145.	15,443.	23,146.	291,647.	0.
16 VP Pharmacy	(ii)	0.	0.	0.	0.	0.	0.	0.
ΒΔΔ		·	TEEA4102L 07/25	5/22	•		Schodulo	(Form 990) 2022

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### Part 1, Line 1a - Relevant Information Regarding Compensation Benefits

The following received tuition:

- Holly Fanjoy, trustee \$7,839
- Carolyn Fetha, officer 952

The following received a gift card:

Maura Kelly,	officer	\$ 15
--------------	---------	-------

Greg LaFrancois, trustee/officer 15

Marc Edelman, officer	\$ 100
James Jarvis, former officer	100
Noah Lundy, officer	10
Matthew Jay Marston, officer	100
Michael J. Reid, officer	100
Deborah M. Sanford, officer	100

The benefit is available for all employees.

BAA

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# Part I, Line 3 - Methods Used By Related Org. To Establish CEO/Exec. Dir. Compensation

The SVP, President of Northern Light Eastern Maine Medical Center (EMMC) is employed by the system parent, Eastern Maine Healthcare Systems d/b/a Northern Light Health (NLH). The NLH Executive Performance Management Committee (the Committee) is responsible to determine the compensation of the EMMC SVP, President in consultation with the NLH President/CEO. The Committee used the following methods to establish the SVP, President's compensation:

- Compensation committee
- Independent compensation consultant
- Written employment contract
- Compensation survey or study
- Approval by the board or compensation committee

# Part I, Line 4 - Received Severance, Supplemental NQ Retirement, Equity-Based Compensation

Line 4(a) Severance Payment:

Michael J. Reid, officer, received a severance payment of \$150,227.

Page 3

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### Part I, Line 4 - Received Severance, Supplemental NQ Retirement, Equity-Based Compensation (continued)

Line 4(b) Supplemental non-qualified retirement plan:

Greg LaFrancois -

A pension obligation satisfied through a supplemental non-qualified retirement plan is based on a percent of qualified earnings or by specific agreement. The portion accrued for the supplemental non-qualified retirement plan is \$48,377, based on the amounts contributed and related earnings. The supplemental non-qualified retirement benefit is subject to a substantial risk of forfeiture.

Rand James O'Leary -

A pension obligation satisfied through a supplemental non-qualified retirement plan is based on a percent of qualified earnings or by specific agreement. The portion accrued for the supplemental non-qualified retirement plan is \$79,046, based on the amounts contributed and related earnings. The supplemental non-qualified retirement benefit is subject to a substantial risk of forfeiture.

Glenn Martin -

# A pension obligation satisfied through a supplemental non-qualified retirement plan BAA

Schedule J (Form 990) 2022

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# Part I, Line 4 - Received Severance, Supplemental NQ Retirement, Equity-Based Compensation (continued)

is based on a percent of qualified earnings or by specific agreement. The portion accrued for the supplemental non-qualified retirement plan is \$64,903, based on the amounts contributed and related earnings. The supplemental non-qualified retirement benefit is subject to a substantial risk of forfeiture.

Compensation includes a lump-sum payout of \$77,993 from the supplemental non-qualified retirement plan. Existence of the non-qualified plan was reported in prior years and does not represent additional expense beyond what was previously accrued in the company's financial statements.

Other compensation information:

#### Greg LaFrancois -

This trustee/officer is employed by the system parent organization, Eastern Maine Healthcare Systems d/b/a Northern Light Health. From July to September, 100% of his time is dedicated to Northern Light Eastern Maine Medical Center. As a result, part of his compensation is reported in Form 990, Part VII, column D and Schedule J, Part

II, Line A(i). From October to June, 100% of his time was dedicated to Northern

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### Part I, Line 4 - Received Severance, Supplemental NQ Retirement, Equity-Based Compensation (continued)

Light A.R Gould Hospital, a related organization of Northern Light Eastern Maine

Medical Center.

Rand James O'Leary -

This trustee/officer is employed by the system parent organization, Eastern Maine Healthcare Systems d/b/a Northern Light Health. 100% of his time is dedicated to Northern Light Eastern Maine Medical Center. As a result his compensation is reported in Form 990, Part VII, column D and Schedule J, Part II, line A(i).

Maura Kelly -

This officer is employed by the system parent organization, Eastern Maine Healthcare Systems d/b/a Northern Light Health. From July to September, 100% of her time is dedicated to Northern Light Eastern Maine Medical Center. As a result, part of her compensation is reported in Form 990, Part VII, column D and Schedule J, Part II, Line A(i). From October to June, 100% of her time was dedicated to Northern Light A.R Gould Hospital, a related organization of Northern Light Eastern Maine Medical Center.

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### Part I, Line 4 - Received Severance, Supplemental NQ Retirement, Equity-Based Compensation (continued)

Stephen Kenney -

This officer is employed by the system parent organization, Eastern Maine Healthcare Systems d/b/a Northern Light Health. 100% of his time is dedicated to Northern Light Eastern Maine Medical Center. As a result his compensation is reported in Form 990, Part VII, column D and Schedule J, Part II, line A(i).

Christopher Hanlon -

This officer is employed by the system parent organization, Eastern Maine Healthcare Systems d/b/a Northern Light Health. 100% of his time is dedicated to Northern Light Eastern Maine Medical Center. As a result his compensation is reported in Form 990, Part VII, column D and Schedule J, Part II, line A(i).

Matthew Marston -

BAA

This officer is employed by the system parent organization, Eastern Maine Healthcare Systems d/b/a Northern Light Health. 100% of his time is dedicated to Northern Light Pharmacy, LLC. As a result his compensation is reported in Form 990, Part VII, column D and Schedule J, Part II, line A(i).

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### Part I, Line 4 - Received Severance, Supplemental NQ Retirement, Equity-Based Compensation (continued)

Alison Worster -

This officer is employed by the system parent organization, Eastern Maine Healthcare Systems d/b/a Northern Light Health. 100% of her time is dedicated to Northern Light Eastern Maine Medical Center. As a result, her compensation is reported in Form 990, Part VII, column D and Schedule J, Part II, line A(i).

#### Tracy Roberts -

This officer is employed by the system parent organization, Eastern Maine Healthcare Systems d/b/a Northern Light Health. 100% of her time is dedicated to Northern Light Eastern Maine Medical Center. As a result, her compensation is reported in Form 990, Part VII, column D and Schedule J, Part II, line A(i).

#### Noah Lundy -

This officer is employed by the system parent organization, Eastern Maine Healthcare Systems d/b/a Northern Light Health. 35% of his time is dedicated to Northern Light Maine Coast Hospital, 35% of his time is dedicated to Northern Light Blue Hill Hospital, 10% of his time is dedicated to Northern Light Health, 10% of his time is

dedicated to Northern Light Acadia Hospital, 6.67% of his time is dedicated to BAA

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 4 - Received Severance, Supplemental NQ Retirement, Equity-Based Compensation (continued) Northern Light Laboratory and Northern Light Medical Transport, related organizations of Northern Light Eastern Maine Medical Center. The other 3.33% of his time is dedicated to Northern Light Eastern Maine Medical Center. As a result, part of his compensation is reported in Form 990, Part VII, column D and Schedule J, Part II, Line A(i).

Tim Dentry -

This trustee/officer is employed by the system parent organization, Eastern Maine Healthcare Systems d/b/a Northern Light Health and is responsible for system-wide operations of ten hospitals and other related health care activities, including Northern Light Eastern Maine Medical Center.

#### George Eaton -

This officer is employed by the system parent organization, Eastern Maine Healthcare Systems d/b/a Northern Light Health and is responsible for system-wide operations of ten hospitals and other related health care activities, including Northern Light Eastern Maine Medical Center.

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# Part I, Line 4 - Received Severance, Supplemental NQ Retirement, Equity-Based Compensation (continued)

Anthony Filer -

This officer is employed by the system parent organization, Eastern Maine Healthcare Systems d/b/a Northern Light Health and is responsible for system-wide operations of ten hospitals and other related health care activities, including Northern Light Eastern Maine Medical Center.

Philippe Morissette -

This former officer was employed by the system parent organization, Eastern Maine Healthcare Systems d/b/a Northern Light Health. 100% of his time was dedicated to Northern Light Eastern Maine Medical Center. As a result his compensation is reported in Form 990, Part VII, column D and Schedule J, Part II, line A(i).

Glenn Martin -

This former officer was employed by the system parent organization, Eastern Maine Healthcare Systems d/b/a Northern Light Health and was responsible for system-wide operations of ten hospitals and other related health care activities, including Northern Light Eastern Maine Medical Center.

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

## Part I, Line 4 - Received Severance, Supplemental NQ Retirement, Equity-Based Compensation (continued)

Eric Hafener -

This former officer is employed by the system parent organization, Eastern Maine

Healthcare Systems d/b/a Northern Light Health and is responsible for compliance and

privacy.

Compensation for employees of Northern Light Eastern Maine Medical Center listed in Form 990, Part VII and Schedule J, Part II are for administrative services. Board members are not compensated for the time devoted on the board.

Continuation Page 1 of 1

Name of the organization								
Eastern	Maine	Medical	Center					

01-0211501

Part II Continuation of Officers, Directors, T						(Schedule J, F	Part II)	
(A) Name and Title		(B) Breakdown of W-2 a (i) Base compensation	and/or 1099-MISC and (ii) Bonus & incentive compensation	/or NEC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i) – (D)	(F) Compensation in column (B) reported as deferred on prior Form 990
Maura Kelley	(i)	<u>    57,091</u> .	<u>0.</u>	<u>6,266</u> .	<u> </u>	<u>2,859</u> .	71,804.	<u>0</u> .
VP Fin-Pt Yr	(ii)	193,973.	0.	21,289.	18,985.	9,716.	243,963.	0.
James Clarke, MD	(i)	<u>433,151.</u>	0.	<u> </u>	30,500.	<u>36,834.</u>	<u>524,661.</u>	<u>0</u> .
Sr VP/Sr Phy Ex	(ii)	0.	0.	0.	0.	0.	0.	0.
Stephen R. Thompson, MD	(i)	<u>581,073.</u>	<u>514,474.</u>	<u>2,743.</u>	<u>21,350.</u>	<u>31,578.</u>	<u>1,151,218.</u>	<u>0</u> .
Orthopedic Surgeon	(ii)	0.	0.	0.	0.	0.	0.	0.
Wayne R. Waterman, MD	(i)	859,580.	6,231.	<u>     26,062.</u>	<u>    27,450.</u>	33,942.	<u>953,265.</u>	0.
Neurosurgeon	(ii)	0.	0.	0.	0.	0.	0.	0.
Jessica Aronowitz, MD	(i)	613,989.	520,844.	22,270.	21,350.	40,297.	1,218,750.	0.
Orthopedic Surgeon	(ii)	0.	0.	0.	0.	0.	0.	0.
Jessica Watson, MD	(i)	637,852.	305,519.	21,646.	6,100.	12,061.	983,178.	0.
Physician	(ii)	0.	0.	0.	0.	0.	0.	0.
John D. Klemperer, MD	(i)	828,638.	118,533.	8,499.	<u>    27,450.</u>	33,509.	1,016,629.	0.
Physician	(ii)	0.	0.	0.	0.	0.	0.	0.
James Jarvis	(i)	352,331.	0.	3,567.	27,719.	34,171.	417,788.	0.
Former SVP, Sr Physician Executive	(ii)	0.	0.	0.	0.	0.	0.	0.
Eric Ralph Hafener	(i)	0.	0.	0.	0.	0.	0.	0.
Former VP-Compliance & Privacy	(ii)	192,925.	0.	3,887.	13,246.	2,365.	212,423.	0.
Michael J. Reid	(i)	34,381.	0.	153,767.	790.	6,455.	<u>195,393</u> .	0.
Former VP-Physician Services	(ii)	0.	0.		0.	0.	0.	0.
Philippe Morissette	(i)	268,686.	10,000.	4,268.	20,176.	1,824.		0.
Former SVP-Finance	(ii)	0.	0.	0.	0.	0.	0.	0.
Glenn Martin	(i)	0.	0.	0.	0.	0.	0.	0.
Former SVP-Chief Legal Officer	(ii)	238,691.	0.	124,747.	88,673.	17,433.	469,544.	
Tormor over one of a segur officer	(i)			1017/1/1		11/1001	10570111	
	(ii)					+		+
	(i)							
	(ii)					+	1	t
	(i)							
	(ii)					+		+
	(i)							1
	(ii)					+		+

Schedule J Cont (Form 990) 2022

SC	SCHEDULE K Supplemental Information on Tax-Exempt Bonds									L	OME	545-004	-7					
(Fo	rm 990)			••	nswered "Yes" on For ons, and any addition		•			criptions,					2022			
Depa Interi	rtment of the Treasury nal Revenue Service				Attach to For ov/Form990 for instrue	rm 990.							Open to Public Inspection					
Nam	e of the organization	Eastern Ma	ine Medical Ce	nter							Emp	loyer id	entificat	tion num	ıber			
			ight Eastern M		al Cen						01	-021	1501	L				
Pa	rt I Bond Iss	sues																
	(a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued				(e) Issue p	ssue price (f) Description of purpose					e <b>(g)</b> Defeased		d <b>(h)</b> On behalf of issuer		(i) Pooled financing			
												Yes	No	Yes	No	Yes	No	
	Maine Health a	nd Higher E	01-0314384	56042RVZ2	4/03/2020	49,01	1,499.	Refund 2	2010A	Issue			Х		Х		Х	
В																		
C																		
D	ut II Duccocci	-																
Pa	rt II Proceed	S					A B				<u> </u>	С			D			
1	Amount of bonds	ratirad					A 310,00	=			, C	,				,		
			ed			9,0	510,00	0.										
						57 1	.03,67	7										
4			5				.03,07 594,25											
			ds			4,~	)94,ZJ	0.										
						32 5	10 00	0										
- / 8			eds			<u> </u>	00,47	1.										
- 9			om proceeds															
10			eds															
11						19 3	82,95	6										
12							102,55	0.										
13							202	20										
						Yes	No	Ye	s	No	Yes	No	)	Yes	s	N	0	
14	Were the bonds is prior to 2018, a c	sued as part of a current refundin	a refunding issue of tax-e g issue)?	exempt bonds (or,	if issued		X		-				-		-			
15	Were the bonds is	sued as part of a	a refunding issue of taxa	ble bonds (or, if is		X												
16	Has the final allo	cation of proce	eds been made?			Х												
-	Does the organiz	as the final allocation of proceeds been made? oes the organization maintain adequate books and records to support the final allocation f proceeds?																

#### Schedule K (Form 990) 2022 Eastern Maine Medical Center

#### Part III Private Business Use

		Α		В	(	C		D
	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		х						
2 Are there any lease arrangements that may result in private business use of bond-financed property?		Х						
<b>3a</b> Are there any management or service contracts that may result in private business use of bond-financed property?		Х						
<b>b</b> If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		Х						
<b>d</b> If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
<b>4</b> Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		010		90		00		
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0/0		0/0		0/0		
6 Total of lines 4 and 5		010		010		010		
7 Does the bond issue meet the private security or payment test?								
8 a Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		Х						
<b>b</b> If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		0/0		00		00		
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
<b>9</b> Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	x							
Part IV Arbitrage								
		Α		В	(	C		D
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		Х						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?	Х							
<b>b</b> Exception to rebate?								
c No rebate due?								
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
<b>3</b> Is the bond issue a variable rate issue?		Х						

# Schedule K (Form 990) 2022 Eastern Maine Medical Center

Part IV Arbitrage (continued)

	A			B		C		D	
4 - The the exercise is the sevenese to issue entry of inter-seventified body with your st	Yes	No	Yes	No	Yes	No	Yes	No	
4 a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		Х							
<b>b</b> Name of provider	N/A								
c Term of hedge.									
d Was the hedge superintegrated?									
e Was the hedge terminated?									
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х							
<b>b</b> Name of provider	N/A								
c Term of GIC									
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6 Were any gross proceeds invested beyond an available temporary period?		Х							
7 Has the organization established written procedures to monitor the requirements of section 148?	X								
Part V Procedures To Undertake Corrective Action		•	•		•				
as the organization established written procedures to ensure that violations of federal tax		4	В		С		D		
equirements are timely identified and corrected through the voluntary closing agreement program		No	Yes	No	Yes	No	Yes	No	

#### Additional Information

Part II, Line 3, Column A, does not equal Part I, line a, column E as a result of other sources of funds from DSF-Interest, DSF-Principle, and DSRF balance totalling \$8,092,178.

SCHE	EDUL	EL.
(Form	990)	

# **Transactions With Interested Persons**

OMB No. 1545-0047

v-	 ,	

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open To Public Inspection

\$

\$

Name of the organization Eastern Maine Medical Center	Employer identification number
	01-0211501
Part I Excose Ponefit Transactions (section 501(c)(2) section 501(c)(4) and section 501(c)(2)	) organizations only) Co

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person (b) Re	(b) Relationship between disqualified person and	(c) Description of transaction	(d) Corrected		
	(a) Name of disqualities person	organization		Yes	No	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958.

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization .....

#### Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fron	an to or n the zation?	(e) Original principal amount	(f) Balance due	<b>(g)</b> In a	default?	(h) Ap by bo comm	proved ard or hittee?	(i) Wi agreei	ritten nent?
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total					\$			•				

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

Schedule L (Form 990) 2022 East	ern Maine Medica	l Center	01-0211501	F	Page <b>2</b>
Part IV Business Transactions Invo Complete if the organization answer	lving Interested Persed "Yes" on Form 990, Part	s <b>ons.</b> : IV, line 28a, 28b, or 28d	2.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	aring of zation's nues?
				Yes	No
(1) Ava Geaghan	fam mem=officer	69,859.	compensation		Х
(2) Tracey Whitten	brd mem=brd mem	237,160.	Husson Univ-nurse prog as		Х
(3) Michael McGoldrick	brd mem=partner	140,000.	NE Nephrology-dialysis se		Х
(4) Lauren Rudnicki	fam mem=brd mem	18,971.	compensation		Х
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Part V Supplemental Information.					

Provide additional information for responses to questions on Schedule L (see instructions).

# Supplemental Information

Ava Geaghan is a family member of an officer and is an employee of Northern Light Eastern Maine Medical Center (NL EMMC).

Tracey Whitten, board member is a board member of Husson University. NL EMMC had business transactions with Husson University to provide nursing program assistance during the fiscal year.

Michael McGoldrick, MD, board member is a partner of Northeast Nephrology. NL EMMC had business transactions with Northeast Nephrology to provide dialysis services during the fiscal year.

Lauren Rudnicki is a family member of a board member/officer and is an employee of NL EMMC.
SCHE	DULE	Μ
(Form	990)	

# **Noncash Contributions**

OMB No. 1545-0047 2022

Open to Public

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Department of the Treasury

	al Revenue S		Go to www.irs.gov/	/Form990 for	instructions and the l	atest information.		In	spectio	n
Name	of the orgar	Ľč	astern Maine Medical			Emp	oloyer identif	cation nur	ıber	
Northern Light Eastern Maine Medical Cen				ledical Cen	01	-02115	01			
Par	tl  Ty	pes of	Property							
				(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contributior amounts reported on Form 990, Part VIII, line 1g		<b>(d</b> hod of d n contrib	étermin	iing mounts
1	Art – W	/orks of a	art							
2	Art – H	istorical	treasures							
3	Art – Fr	ractional	interests							
4	Books a	and public	cations							
5	Clothing	and hou	usehold goods	Х		429	. FMV			
6		•	vehicles			125				
7			S							
8		•	erty							
9			plicly traded							
10			sely held stock							
11			tnership, LLC, or trust interests.							
12			cellaneous							
							-			
13			vation contribution – es							
14	Qualifie	d conser	vation contribution – Other							
15	Real est	tate – Re	esidential							
16	Real est	tate – Co	ommercial							
17	Real est	tate – O	ther							
18	Collectit	oles								
19	Food inv	ventory		Х	15	10,409	. FMV			
20			cal supplies							
21										
22		-	ts							
23			nens							
24			tifacts.							
25	Other		<u>Part II)</u>							
26	Other									
27	Other									
28	Other	(	)							
		(				1				
29			8283 received by the organization on npleted Form 8283, Part V, Done				29			
	organiza		ipieted i offit 0203; i art v, Done	e Acknowled	gement		25		Yes	No
									Tes	NO
30a			lid the organization receive by contr							
			at least 3 years from the date of t					20 -		37
			oses for the entire holding period	<b>:</b>				30 a		Х
			the arrangement in Part II.				2			
			zation have a gift acceptance poli				ons?	31	Х	
32a		0	zation hire or use third parties or	0						
								32 a		Х
			e in Part II.							
33		ganizatio e in Part	on didn't report an amount in colu II.	umn (c) for a	type of property for wh	hich column (a) is che	cked,			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

## Schedule M (Form 990) 2022 Eastern Maine Medical Center

01-0211501 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

# Sch M, Part I, Lines 25-28 Other Non-Cash Contributions

Description	<u>Appl?</u>	Number of Contr.	Revenue on Form 990, Method of Part VIII Deter. Rev.	
Gift Cards Event Gifts Jewlery Gift Cards Green Fees Lawn Mower Red Sox Gift Pa Tickets Tote Bags	X X X X X X X X X	1 2 17 2 1 1 4	<pre>\$ 11,277. FMV 9,363. FMV 195. FMV 7,808. FMV 264. FMV 478. FMV 350. FMV 1,482. FMV 4,328. FMV</pre>	

Department of the Treasury Internal Revenue Service OMB No. 1545-0047

Name of the organization Eastern Maine Medical Center	Employer identification number
Northern Light Eastern Maine Medical Cen	01-0211501

#### Form 990, Part I, Line 1 - Organization Mission or Significant Activities

Eastern Maine Medical Center d/b/a Northern Light Eastern Maine Medical Center strives to provide exceptional primary and specialty healthcare with a passionate pursuit of excellence in patient safety, clinical quality, and service. Our mission is to care for patients, families, communities, and one another.

#### Form 990, Part III, Line 1 - Organization Mission

Eastern Maine Medical Center d/b/a Northern Light Eastern Maine Medical Center strives to provide exceptional primary and specialty healthcare with a passionate pursuit of excellence in patient safety, clinical quality, and service. Our mission is to care for patients, families, communities, and one another.

#### Form 990, Part III, Line 4a - Program Service Accomplishments

Provide healthcare services regardless of ability to pay as well as education, research and promotion of health. Provided other uncompensated care (at cost) of \$13,057,082.

Northern Light Eastern Maine Medical Center (EMMC) has served communities throughout our region for 131 years. Under community direction, it has grown from a five-bed general hospital into a comprehensive, 411 bed tertiary medical center with primary and secondary care components. EMMC is a nonprofit hospital, serving all who need care, regardless of ability to pay.

EMMC also provides outreach clinics to many local hospitals in the region, allowing easier access to patients and supporting the role of those hospitals in their communities. EMMC provides access to medical data to hospitals across the State through its PACS system, helping to improve the quality of care patients receive.

https://northernlighthealth.org/Eastern-Maine-Medical-Center.

Additional Statistics

Total admissions	19,563
Cardiac Catheterization Procedures	5,309
Cardiac Surgery Cases	465
Emergency Room Visits	30,745
Medical Imaging Procedures	171,205
Surgery Cases	14,793
Live Births	1,601
Family Practice Visits	121,007
Total Outpatient Visits	585,698
Patient Days	112,003

Services provided to those who could not pay \$43,819,515

#### Form 990, Part III, Line 4c - Program Service Accomplishments

Please see the following excerpt from the Northern Light Health Annual Report 2023 to the Community for details of community benefit projects at NLH members:

Northern Light Health Annual Report 2023

HOW ARE YOU?

How are you is a simple question that we ask many times throughout the day, but it's also a question that goes beyond conversation, an expression of genuine care and interest in the wellbeing of others. It's a foundation of the deeper, more meaningful

relationships we build with our employees, patients, community members, and others. We hope this annual report illustrates how this question, while at the heart of our character, is one of the ways we guide our patients and their families through the healthcare experience.

This year, we highlight ways our incredible employees and community partners work together to ensure we are making healthcare work for all people in Maine. From a nurse who provides healing care in the hospital and nourishing food in a restaurant, to helping community members combat opioid use disorder with Narcan training.

Our commitment extends well beyond the walls of our facilities; we are training community organizations in psychological first aid and are collaborating with our local communities to promote health education and help create a healthier Maine. We extend our gratitude to our dedicated staff and community partners, and to the people of Maine who place their trust in us. We hope you take a moment to ask, "How are you?" and see how incorporating this simple but meaningful question into your daily interactions can positively affect our relationships and create meaningful connections.

We hope you enjoy the 2023 Annual Report.

Timothy J. Dentry, MBA President & CEO Northern Light Health

John Ryan

Schedule O (Form 990) 2022

Form 990, Part III, Line 4c - Program Service Accomplishments

Board Chair

Northern Light Health

HOW ARE YOU ...

GOING TO SAVE A LIFE?

Northern Light Health's Narcan Program: Saving Lives in Maine Andrew Mitchell found himself in a situation he never expected. He was outside a restaurant in Bangor one August afternoon in 2022 when a life changing experience convinced him of the importance of the overdose-reversing medication, Narcan.

Mitchell, who received a Narcan kit at the Blue Hill Fair, was out with a friend when a woman across the street urgently called out that a man was overdosing. Quickly, Mitchell rushed to his truck, grabbed the Narcan kit, and administered the life-saving drug to the unconscious man, whose lips had turned blue. Thanks to his timely intervention, the man began to regain consciousness.

Mitchell received his free Narcan kit from Northern Light Blue Hill Hospital, which has been at the forefront of addressing Maine's opioid epidemic. Employees handed out these kits to the public at the Blue Hill Fair in 2022 and 2023. Mitchell shares, "I had no medical training at all, and if I can use Narcan, anyone else can use it too. It's straightforward," he shares.

Northern Light Health's efforts extend beyond Narcan distribution to individuals. Hospitals across the system are engaging the community in a new and meaningful way. Northern Light Inland Hospital in Waterville and Northern Light Sebasticook Valley

Hospital in Pittsfield provide training to community organizations on the use of Narcan. The hospitals' training programs are part of a three-year federal grant program to reduce overdose deaths in Maine.

Hanna Bouchard, a community health outreach coordinator with both hospitals, plays a vital role in this program. Her experience as an emergency medical technician, coupled with her dedication to the cause has made her a key figure in providing Narcan training to community partners, including Kennebec Valley Community College in Fairfield. "This program is not just about teaching people how to use Narcan; it's about giving them the knowledge and tools to save lives," shares Bouchard.

In the battle against opioid overdoses, data tells a compelling story. Maine experienced more than 700 overdose deaths in 2022, and while the numbers are alarming, Narcan is making a difference. Of the 9,394 reported non-fatal overdoses, 2,200 were reversed thanks to community members carrying Narcan. Now with Food and Drug Administration approval, this life-saving medication is available over the counter.

Across Maine, the opioid crisis remains a significant challenge. These initiatives, whether distributing Narcan kits at the Blue Hill Fair or providing community trainings, are crucial steps towards reducing drug overdose deaths. These programs serve as beacons of hope, reminding us that every life is worth saving, and every intervention counts.

A Vital Connection

Are you monitoring your health?

Schedule O (Form 990) 2022	Page 2
Name of the organization Eastern Maine Medical Center	Employer identification number
Northern Light Eastern Maine Medical Cen	01-0211501

Northern Light Home Care & Hospice is one of the first home healthcare agencies to endorse and promote telehealth for patients who qualify. Through LiveConnected, Northern Light's telehealth program, monitors can be installed in a patient's home. Our nurses train patients on how to read and record the information to monitor their condition, and the machine does the rest! More than 630 Mainers statewide use LiveConnected, including those who are not patients of Home Care & Hospice.

The service uses monitoring equipment to provide daily readings of vital signs to registered nurses. The nurses work with the patient and their physician to maintain and adjust medications from the convenience of home. Each day at a pre-determined time, the machine guides the patient through the steps to monitor their health.

Northern Light Home Care & Hospice uses a team approach to deliver care, educate our patients, and to better manage conditions like chronic heart and lung diseases. Often, managing chronic health conditions means frequent trips to the doctor or hospital to monitor vital signs. Using telemonitoring and offering care, such as physical therapy, occupational therapy, and speech language pathology to patients at home eliminates the stress of frequent trips and difficult access to transportation.

Each Northern Light Home Care & Hospice patient receives a customized care plan that includes clinical home visits, telehealth monitoring, and education designed for the individual, allowing patients to manage their care from the comfort of home.

To learn more about LiveConnected visit northernlighthealth.org/liveconnected. To find out if you qualify, please call 800-757-3326 to speak to a member of our Home Care & Hospice team.

HOW ARE YOU ...

AND YOUR BABY?

#### Transforming Lives: Francis Warde Home

For decades, Portland has been a destination for people seeking asylum; leaving their home countries, seeking safety and protection in a new place to call home. Sometimes, there are cracks in the social safety net for this vulnerable population, and some of the most vulnerable are pregnant women.

One woman, who came to Northern Light Mercy Hospital on a cold rainy day in June, was five months pregnant, without shelter, and in dire need of care. Melissa Skahan, vice president of Mission Integration at Mercy, recounts her story, "This woman was ill, had no home, and a discharge plan would potentially put her back out on the street or into another short-term shelter."

Thankfully, Skahan was already working on a solution. Mercy Hospital had recently teamed up with the non-profit In Her Presence (IHP), to start a new, two-generational program for pregnant women who are seeking asylum. The new program would open soon, in the former Francis Warde Convent, a residence once owned by the Sisters of Mercy of the Americas and named after one of the original Sisters of Mercy.

The Francis Warde Home was nearly ready to open, so instead of sending this pregnant woman back into uncertainty, hospital staff stepped in. Within 48 hours, they made a crucial decision that would change her life. Skahan adds, "Our staff kept her here,

Employer identification number 01-0211501

#### Form 990, Part III, Line 4c - Program Service Accomplishments

and the program launch was timed so that we were able to move her quickly into Francis Warde."

The Francis Warde program, as it is commonly referred to, ensures that vulnerable women in need of shelter, basic needs, and healthcare receive support. Overseeing the day-to-day operations of the Francis Warde program is Claudette Ndayininahaze, the co-founder and executive director of IHP. Ndayininahaze emphasizes, "We are just beginning to understand how to see the whole person and serve the whole person. The IHP approach is creating long-term community and lifelong learners who give back. We need to integrate culture and ensure a true balance of power so that women from all over the world feel empowered to shape their healthcare."

The program goes beyond providing shelter and healthcare. It extends to offering educational opportunities, including English language classes and workforce training at Northern Light Mercy Hospital. The women who benefit from the program go through a remarkable transformation.

In Skahan's words, "It's transformative. I've seen people who have been in the program for a few months, and they look like different people than when you first meet them because their basic needs are met, and they are constantly progressing and developing."

The Francis Warde Home empowers those who have experienced hardship and displacement to influence their interactions with healthcare. The model reflects the specific needs of immigrant women and their children across the continuum of care.

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Through this program, Mercy Hospital, in partnership with IHP, is creating a healthier, more inclusive society where vulnerable individuals can thrive. Other collaborating agencies in this endeavor include Community Housing of Maine, JTG Foundation, Sisters of Mercy of the Americas, and the State of Maine.

#### Form 990, Part III, Line 4d - Other Program Services Description

Our Climate Health Pledge

How can we Improve our Planet's Health?

We know that climate change can translate into poorer health outcomes for people across the planet and right here in Maine. To create a healthier environment for everyone, Northern Light Health has pledged to reduce our greenhouse gas emissions by 50 percent by 2030, and to achieve net zero emissions by 2050. In 2021, we began to gather data on things like direct emissions related to our use of heating fuels, vehicles, and even anesthetic gases.

We also looked at indirect emissions from our electricity usage. We've converted to electric vehicles, built more energy efficient hospitals, and began outsourcing our electricity from more renewable sources. In year one of our pledge, we've already reduced our greenhouse gas emissions by more than ten percent! We know there is a long way to go, but we're pleased that we are off to such a positive start!

We have some exciting new projects planned for 2024 including improvements to our supply chain, a food waste program, and a new podcast series on climate sustainability.

To learn more, visit Northernlighthealth.org/Sustainability

HOW ARE YOU ...

SHARING YOUR CULTURE?

A Journey of Nursing and Nourishing

It's just before 9 am when Hope Moneke and one of her daughters arrive in Veazie, a suburb of Bangor, to start cooking for their restaurant where they serve delicious African cuisine each Friday through a shared kitchen arrangement. Moneke and her family made the life-changing decision to move to Maine a decade ago, seeking new opportunities and a better life. With an innate desire to help people, Moneke went to school and became a nurse, something that was not easily accessible to her in Nigeria.

Now, she works on a busy cardiac floor at Northern Light Eastern Maine Medical Center. Little did Moneke know that her journey would lead to the creation of a unique blend of cultures, where her roles as a nurse and a chef would intertwine to bring joy, comfort, and a taste of home to her new community.

Like many new Mainers, Moneke and her family missed the food and flavors of home. This became an opportunity for Moneke to pursue her other great passion: cooking. Growing up in Nigeria, she had honed her culinary skills, and now she had the chance to share her culture through food. Moneke's flexible nursing schedule allows her to dedicate time to both her patients and her restaurant. She works three days a week at the medical center, where she finds immense fulfillment caring for patients. This role as a nurse is not just a job for Moneke; it's a calling.

Moneke's face lights up when she describes the joy she finds in patient care and how

her culinary artistry is an extension of her nurturing spirit as a nurse. "I feel a deep sense of accomplishment in caring for my patients, and then being able to share my culture with this community through food," says Moneke.

For Moneke, both her roles, nurse, and chef, are intertwined. She is a healer in both settings and finds great satisfaction in serving and making a difference in people's lives.

Her gift is not just about the food she serves; it's about the connections she creates and the joy she brings to those whose lives she touches. Her story is a reminder that no matter where we come from, we all share the common human experience of wanting to make a difference and finding fulfillment on our journeys. Moneke has achieved just that, with a warm smile and a plate full of delicious African cuisine.

"People come here, and they tell me my food is delicious, and thatmakes me very happy," says Moneke. "I feel so proud of myself that I accomplished this, and I get to make a difference in people's lives, that is the most important thing."

HOW ARE YOUR ...

#### STUDIES GOING?

Bringing Education to Rural Communities

Rural hospitals play a vital role in providing essential medical services to underserved communities. However, these hospitals often face significant challenges in recruiting and retaining nurses. To understand the transformative power of

innovative programs designed to attract and keep nursing talent in rural areas, look no further than the inspiring story of Danielle Craig, RN, Northern Light Mayo Hospital.

Craig represents the heart and soul of rural healthcare in Maine. Her remarkable journey into the nursing profession and her unwavering commitment to serving her community highlight the positive effects of programs designed to recruit and retain nurses to rural Maine.

As the mother of six children, Craig faced a unique set of challenges when considering a career in nursing. The need to balance her family's well-being with her professional aspirations was a significant concern. Rural living often comes with lengthy commutes to educational institutions and healthcare facilities, making it difficult for individuals like Craig, with a growing family, to pursue their dreams.

Craig's journey took a fateful turn when she stumbled upon an ad in the Piscataquis Observer for a nursing program in Dover-Foxcroft and a distance learning program offered by Eastern Maine Community College (EMCC) in Bangor, a unique program bringing education closer to home for rural residents. EMCC held the classes at the Piscataquis County Technical Center in Dover-Foxcroft. Craig recalls, "I had children at home, so less time on the road meant more time with them outside of class and less need for childcare."

The program's innovative approach included video conferences, allowing students to access the same instructors and the same classes available on campus, and dedicated in-classroom support from nursing professionals like Nikki Chadwick, RN, MSN, CPHQ,

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Name of the organization Eastern Maine Medical Center	Employer identification number
Northern Light Eastern Maine Medical Cen	01-0211501

vice president of Quality and Education, Northern Light Mayo Hospital, who played an integral role in Craig's journey. Craig recalls, "We had Nikki in the classroom to help support us, answer any questions we had, and she took us to our clinicals right in town at Mayo Hospital."

For Craig, this educational opportunity was not only life-changing but also transformative for her family. She emphasizes, "Before I became a nurse, we were a one-income family with six children. By providing access to education to rural communities, you're bringing those families up, and that will bring the entire community up."

#### Umbrella Sky Project

Are you inspired?

Art inspires imagination and wonder. It takes us to new places and makes us feel curious and excited. The Umbrella Sky Project, sponsored by Northern Light Eastern Maine Medical Center, inspired by Mary Poppins, is an outdoor art exhibit installed around the world that took over downtown Bangor in summer 2023. The display of whimsy, exuberance, energy, and maybe a little bit of protection from the rain and sun came to Cross Street, the corridor between Main Street and Columbia Street. If you missed it, don't worry; the installation returns in summer 2024. Be sure to come visit and when we ask, "How are you?" we hope you will reply, "Practically perfect in every way!"

PUTTING YOUR HEALTH FIRST?

Assembling the Puzzle:

Integrated Women's Health

In today's fast-paced world, women often find themselves juggling a multitude of responsibilities, from caring for family to excelling in the workplace. Amidst this balancing act, the importance of their own health often takes a back seat. Fortunately, healthcare providers like Behnoosh Dashti, MD and Danielle Agrella, WHNP, of Northern Light Women's Health, recognize this challenge and are offering a holistic approach to women's health.

The concept centers around an integrated care setting, one that combines primary care and obstetrics/gynecology services in a seamless and convenient way: essential healthcare components under one roof, delivering a unique and cohesive healthcare experience.

Dr. Dashti compares it to assembling pieces of a puzzle. "We make sure that all pieces are beside each other in the same frame. I think the clinic could be seen as a frame that brings all the pieces of the puzzle of healthcare together for women all in the same place."

The Women's Health Center is conveniently located within Northern Light AR Gould Hospital. Dr. Dashti points out, "If they need blood tests or imaging, we can arrange that at the hospital, in some cases even on the same day." This minimizes the need for patients to travel for different tests and procedures, making care accessible and efficient.

The advantages are even more apparent when considering the rural setting of Maine. "Harsh winter weather can hinder travel. Patients no longer need to brave challenging conditions to access healthcare services scattered across town. Instead, they can find the care they need all in one place," says Agrella.

This care model goes beyond just providing healthcare services; it empowers women to make themselves a priority. It serves as a reminder to all to place their health first so that they are better equipped to face the demands of life, for themselves and for those they love. Highlighting the importance of patient-centered care and the profound effect it can have on individual lives and the community as a whole, the collaborative spirit of these providers sets a new standard for healthcare delivery in their community, ensuring that individuals receive the care they need and deserve.

#### Self-scheduling your Mammogram

#### Are you taking charge of your schedule?

Breast cancer is the second leading cause of cancer death in women. When detected early, 98 percent of patients survive. Breast cancer can be detected in a mammogram up to three years before patients can feel any changes. Screening mammograms, starting at age 40, are a crucial part of breast cancer prevention and early detection, and online self-scheduling makes it easier than ever to make sure you're up to date.

Available 24 hours a day, seven days a week, you can schedule your screening mammogram whenever it's convenient for you. Since beginning in June of 2022, more

Employer identification number 01-0211501

#### Form 990, Part III, Line 4d - Other Program Services Description

than 2,600 people have self-scheduled their mammogram at a Northern Light Health hospital.

Visit NorthernLightHealth.org/ScheduleAMammogram to schedule your screening mammogram today.

#### ARE YOU OK TODAY?

Psychological First Aid Training: A Resource for our Communities It's a warm morning in August and as the sun rises over the lake at Camp Jordan in Ellsworth; campers and counselors begin their day with a quick swim. While memories of summer camp can be some of the best, it's important to be prepared if a child needs extra support. Children are facing an increasing amount of stress and emotional challenges; providing psychological first aid (PFA) training is one way we're helping community organizations in our region prepare to provide support. Northern Light Acadia Hospital, in collaboration with other Northern Light Health members, provides training sessions to community partners including camp counselors, hospitals, and local schools.

Jennifer Laferte-Carlson, community health manager, Northern Light Acadia Hospital, together with a team of colleagues offer the training at no cost to organizations and leaders throughout Maine.

"This training allows there to be a bridge to keep people safe until they can be connected with resources," says Laferte-Carlson. "Training includes providing skills to identify and respond to those who have experienced trauma, being able to connect

those individuals to resources and provide them with skills for self-care."

Among the counselors to receive training at Camp Jordan in Ellsworth was Blair Hudson, the arts and culture director at the camp. Hudson, who is in her seventh year as a camp counselor, says the training has allowed her to be more proactive in identifying early signs of emotional distress in campers. The newfound skills help her create a safer and more supportive environment for the kids and teens under her care.

"I had never had any type of training in mental health or psychological first aid, so this was a great addition to my skill set," says Hudson. "I came out of the training with a lot more confidence to handle certain situations on my own, and I've been able to use it on a couple occasions over the course of the summer, specifically with children having panic attacks or experiencing other signs of trauma."

"Now more than ever, this training is essential for members of our communities to be equipped with the skills to recognize and address emotional distress," adds Laferte-Carlson.

In a time of crisis, PFA training empowers community members to feel confident and capable in supporting others emotional well-being. It plays a significant role in reducing the stigma around seeking mental health support and enabling early intervention.

For more information about psychological first aid training call the Northern Light Acadia Hospital Behavioral Health Resource Center at 207.973.6100.

	5
Name of the organization Eastern Maine Medical Center	Employer identification number
Northern Light Eastern Maine Medical Cen	01-0211501

# COMMUNITY BENEFIT Total Community Investment by Category Community Health \$2,490,559 Improvement Services Health Professions Education \$4,022,229 Research \$1,996,124 Cash and In-Kind Contributions \$371,121 Community Building Activities \$956,392 Community Benefit Operations \$3,248,526 Traditional Charity Care \$12,624,507 Unpaid Cost of Public Programs: Medicaid \$104,192,288 Medicare \$205,297,947 Total Systemwide \$335,199,693

To learn more, go to:

northernlighthealth.org/Community-Health-Needs-Assessment/Community-Benefit-Reports

Northern Light Health Member	
Community Benefit	
Acadia Hospital	\$15,155,781
AR Gould Hospital	\$21,201,384
Blue Hill Hospital	\$2,708,150
CA Dean Hospital	\$237,239

Page 2

Eastern Maine Medical Center	\$210,812,481
Home Care & Hospice	\$822,464
Inland Hospital	\$13,996,973
Maine Coast Hospital	\$11,704,985
Mayo Hospital	\$1,435,371
Mercy Hospital	\$54,402,571
Northern Light Health Home Office	\$742,021

#### NORTHERN LIGHT HEALTH FOUNDATION

#### DONOR SPOTLIGHT

#### Carla and Danny Lafayette

With more than a 22 year history of supporting Northern Light Health, Danny and Carla Lafayette have been instrumental in helping us provide vital resources to those facing cancer, behavioral health disorders, Multiple Sclerosis, and more. In recognition of their long-standing philanthropic support of Northern Light Health, they were awarded with the inaugural True North Philanthropy Award.

#### John Marshall Webber

Northern Light Eastern Maine Medical Center is honored to be a beneficiary of the late John M. Webber's estate. This \$9,000,000 gift is the largest in the history of Eastern Maine Medical Center and will influence healthcare in the greater Bangor community for generations to come. An additional distribution of several million dollars is anticipated following the settlement of the estate. Steven Spetnagel, nephew of John Marshall Webber, visited Bangor in May to present a check to both Eastern Maine Medical Center and to St. Joseph Hospital. Name

e of the organization	Eastern	Maine	Medical	Center			
	Northern	Light	Eastern	Maine	Medical	Cen	

Employer identification number 01-0211501

# Form 990, Part III, Line 4d - Other Program Services Description

Master Facility Plan Updates

Northern Light Health partners with donors to invest in rural healthcare.

#### CA Dean

The new, modern Northern Light CA Dean Hospital is scheduled to open February 27, 2024.

#### Acadia

The new Pediatric Day Treatment Center and renovated Mood and Memory Clinic opened in August 2023.

The new inpatient pediatric wing opened to patients on January 8, 2024.

#### Blue Hill

Northern Light Blue Hill Hospital welcomed the first new patients in its new hospital on August 23, 2023.

#### Maine Coast

Northern Light Maine Coast Hospital opened the Dixon Family Birthing Center in January 2023 and construction is nearing completion for renovation of modern, private rooms with better space for care teams and families.

Giving by Organization

Acadia Hospital

\$1,148,591.57

Schedule O (Form 990) 2022 Name of the organization Eastern Maine Medical Center Employer identification number 01-0211501 Northern Light Eastern Maine Medical Cen Form 990, Part III, Line 4d - Other Program Services Description AR Gould Hospital \$123,530.42 Blue Hill Hospital \$1,645,744.38 CA Dean Hospital \$534,958.20 Eastern Maine Medical Center and Children's Miracle Network Hospitals \$11,028,894.19 Home Care & Hospice \$324,360.95 Inland Hospital \$199,560.96 Maine Coast Hospital \$343,392.03 Mayo Hospital \$137,497.20 Mercy Hospital \$2,890,815.48 Northern Light Health \$3,715.07 Northern Light Health Foundation \$129,335.08 Sebasticook Valley Hospital \$156,025.48 Total \$18,666,421.01

To learn more about how donors are supporting care in our communities, visit northernlighthealth.org/foundation.

Northern Light Health

BY THE NUMBERS

- 1 Home care and hospice organization
- 1 Integrated physician organization
- 6 Emergency transport members
- 8 Nursing homes
- 6 Joint ventures
- 10 Hospitals

Name of the organization	Maine Medical Center	
Easter	Maine Medical Center	
Northe	n Light Eastern Maine Medical Cen	
NOTCHE	II BIGHE BUDEETH MUTHE MEUTEUT CON	

- 45 Primary care practices
- 705 Available acute care beds
- 10,557 Employees
- 404,553 Primary care visits
- 27,574 Inpatient admissions
- 4,543 Observation admissions
- 3,001 Births
- 7,116 Inpatient surgical cases
- 29,159 Outpatient surgical cases
- 418,794 Imaging procedures
- 13,743 Inpatient emergency department visits
- 100,733 Outpatient emergency department visits
  - 465 Cardiac surgeries
- 2,453,722 Outpatient visits
  - 154,396 Telehealth visits
  - 147,319 Home health & hospice patient visits

LifeFlight of Maine

- 94 Towns Responded to for Scene Calls
- 203 Total Scene Calls
- 362 Fixed Wing Air Transports
- 361 Traumatic Injury Transports
- 449 Ground Transports
- 1,454 Helicopter Air Transports

Northern Light Medical Transport

100 Towns / townships / unorganized territories in response area

3,331 Wheelchair van transports

19,398 Patients transported

Joint Ventures

County Physical Therapy, LLC

LifeFlight of Maine, LLC

LTC, LLC

MedComm, LLC

New Century Healthcare, LLC

Uniship Courier Services, LLC

Member Locations:

Presque Isle

Northern Light AR Gould Hospital

Northern Light Home Care & Hospice

Northern Light Work Health

Greenville

Northern Light CA Dean Hospital

Dover Foxcroft

Northern Light Mayo Hospital

Northern Light Work Health

Bangor

Northern Light Acadia Hospital

Northern Light Eastern Maine Medical Center

Northern Light Health Foundation

Northern Light Home Care & Hospice

Northern Light Pharmacy

Northern Light Work Health

Northern Light Work Force

#### Brewer

Northern Light Eastern Maine Medical Center

Northern Light Health Home Office

Northern Light Pharmacy

## Pittsfield

Northern Light Sebasticook Valley Hospital

Northern Light Work Health

#### Waterville

Northern Light Home Care & Hospice

Northern Light Inland Hospital

Northern Light Work Health

Name of the organization Eastern Maine Medical Center	Employer identification number
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Ellsworth Northern Light Home Care & Hospice Northern Light Maine Coast Hospital Northern Light Work Health

#### Blue Hill

Northern Light Blue Hill Hospital

#### Portland

Northern Light Home Care & Hospice

Northern Light Laboratory

Northern Light Mercy Hospital

Northern Light Pharmacy

Northern Light Healthy Life EAP

Northern Light Work Health

Our mission, vision, and values

Our Mission

We improve the health of the people and communities we serve.

Our Vision

Northern Light Health will be a leader in healthcare excellence.

# Our Values

To accomplish its mission and vision, Northern Light Health will embrace these

Page 2

Name of the organization Eastern Maine Medical Center	Employer identification number	
Northern Light Eastern Maine Medical Cen	01-0211501	

values:

#### Integrity

We commit to the highest standards of behavior and doing the correct thing for the right reasons.

#### Respect

We respect the dignity, worth, and rights of others.

#### Compassion

We deliver care focused on the needs of each person and guide families and individuals through the experience with kindness and professionalism.

#### Accountability

We take a responsible and disciplined approach to achieving our priorities and responding to an ever-changing environment.

#### Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc.

George Eaton, officer is board member of Bangor Savings Bank and Susan Hammond, board member is board member of Bangor Savings Bank Foundation.

Jenifer Butler, officer/board member and John Simpson, officer are board members of Sarah's House of Maine.

#### Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder

Eastern Maine Medical Center d/b/a Northern Light Eastern Maine Medical Center (the "Corporation") is a Maine nonprofit corporation. Eastern Maine Healthcare Systems

#### Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder (continued)

d/b/a Northern Light Health ("NLH"), also a Maine nonprofit corporation, is the sole voting corporate member of the Corporation.

#### Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Body

Each year at their annual meeting, the directors elect replacements for those directors whose terms are expiring Election of directors is subject to ratification by the NLH Board of Directors.

#### Form 990, Part VI, Line 7b - Decisions of Governing Body Approval by Members or Shareholders

The NLH President has authority to appoint and remove the SVP, President of the Corporation. NLH also has joint and superior authority to approve, disapprove or initiate action with respect to the following matters:

I. amendments to the corporations Articles of Incorporation or Bylaws;

II. changes in legal form of organization of the Corporation;

III. election of the Directors/Trustees of the Corporation;

IV. action concerning the Corporation's operating budget and capital expenditures;

V. the Corporation's acquisition of assets or assumption of liabilities of an unaffiliated third party;

VI. transfer of 5% or more of the assets of the Corporation;

VII. financing transactions concerning the Corporation;

VIII. merger, consolidation, sale, lease, mortgage, pledge or other disposition of all or substantially all assets of the Corporation;

IX. add or revise a health care service of the Corporation;

X. discontinue or close a health care service of the Corporation;

XI. action concerning the Corporation's role in the NLH Strategic Plan;

XII. action concerning the Corporation's participation in key strategic affiliations

with third parties not affiliated with NLH; and

XIII. dissolution of the Corporation.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

Form 990 is reviewed by the VP of Finance. It is also provided to each board member either electronically or in hard copy with an opportunity to ask questions prior to filing with the IRS.

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The organization requests updates of potential conflicts and relationships from the officers and Board members on an annual basis. The request requires disclosure of all business relationships, board memberships, and family relationships. A database is maintained that is compared to payroll records and the accounts payable vendor list to identify any potential conflicts of interest. Transactions are reviewed for reasonableness as an arm's length transaction.

The first agenda item for board meetings and board committee meetings is for members to declare any conflict of interest with upcoming agenda items or deliberations. At any point when consideration is being given to purchase/contract with a party in interest, the member with the conflict is either excused from the discussion and consideration process or abstains from voting on the matter.

All transactions identified with parties in interest are disclosed within the Form 990. All are deemed to be arm's length transactions.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management The SVP, President of Northern Light Eastern Maine Medical Center and the system Chief Executive Officer (CEO) who serves on the board ex-officio are employed by the system parent, Eastern Maine Healthcare Systems d/b/a Northern Light Health (NLH).

The NLH Executive Performance Management Committee (the Committee) is responsible to monitor and evaluate the performance of the NLH CEO. It shall have authority to set

Schedule O (Form 990) 2022	Page 2
Name of the organization Eastern Maine Medical Center	Employer identification number
Northern Light Eastern Maine Medical Cen	01-0211501
<b>_</b>	

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management (continued) the compensation of the NLH CEO, and to review the recommendations of the NLH CEO with respect to the compensation of the Presidents of the Member Organizations and other key management personnel. The Committee is comprised entirely of independent Directors per NLH bylaws.

#### Process:

The Committee meets regularly throughout the fiscal year at the discretion of the Committee chair as well as on call of the Chair of the NLH board. In carrying out its duties pursuant to the Bylaws, the Committee:

- Assures that the executive compensation program is administered in a manner consistent with the NLH executive compensation philosophy.

- Reviews and updates the NLH executive compensation philosophy which serves as the foundation on which all current and future executive compensation decisions are made.

- Assures that value of compensation provided by NLH does not exceed the value of services provided by the executive.

- Reviews annual incentive compensation criteria for eligible executives, as defined by the NLH CEO.

- Reviews periodic compensation survey information and provides expert input to proposed changes to the executive compensation program.

- Assures that a formal and timely performance management system is in place for executives.

- Reviews incentive compensation criteria scoring and associated pay schedules for officers and key employees.

- Provides any public statements regarding executive compensation practices at NLH

Page 2

Name of the organization Eastern Maine Medical Center	Employer identification num
Northern Light Eastern Maine Medical Cen	01-0211501

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management (continued) deemed appropriate.

- Maintains minutes of the meetings and communicates actions to the NLH Board of Directors.

To accomplish this, the committee uses an external consultant with access to comparative data from independent sources and include national as well as regional data points. The NLH CEO reviews all direct report compensation actions with the committee. In addition, the NLH CEO ensures that any subsidiary policies and practices governing executive compensation are consistent with the committee's philosophy and practices statement.

#### Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

Compensation of other officers and key employees of the organization is established by the Human Resources department who utilize external market research to establish compensation ranges for specific positions. The compensation of officers and key employees are reviewed by the system CEO and EMMC Executive & Finance committee.

On an annual basis, the compensation ranges are compared to the updated survey information.

The hiring manager will determine where the employee will fall within the ranges established by the Human Resources department based on experience and credentials.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Northern Light Eastern Maine Medical Center makes its governing documents, conflict of interest policy and financial statements available to the public upon request.

	-
Name of the organization Eastern Maine Medical Center	Employer identification number
Northern Light Eastern Maine Medical Cen	01-0211501

#### Form 990, Part IX, Line 11g Other Fees For Services

	(A)	(B) Brogram	(C) Managoment	(D) Fund-
	Total	Program <u>Services</u>	Management & General	raising
Collection fees	4,776,543.		4,776,543.	
Consulting	4,940,563.	4,931,994.	8,569.	
Lab Expense	26,113,804.	26,113,804.		
Management Fees	1,376,277.		1,376,277.	
NLH Support Services	67,417,438.		53,289,057.	
Non-Physician fees	78,440,063.			
Other Fees for Service	11,145,514.		1,705,934.	
Other Purchased Services	28,207,723.		526,091.	
Outside Security Expense	4,159,953.		871,170.	
Transcription Fees	896,070.		- <u>.</u>	
	Total <u>\$ 227473948.</u>	\$ 164920307.	<u>\$62,553,641.</u>	<u>\$0.</u>

#### Form 990, Part XI, Line 9 Other Changes In Net Assets Or Fund Balances

		861,492. 8,182,931.
Transfers to Exempt Subsidiary-NLH Foundation		-525,216.
Total	\$	8,519,207.

## Part IX, Statement of Functional Expenses, Line 24

The unrelated business income taxes accrued during the tax year of \$53,573 is

reported in Part IX, Statement of Functional Expenses, line 24b as a component of

Taxes and Licensing.

#### SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2022

Open to Public Inspection

Employer identification number

01-0211501

Department of the Treasury Internal Revenue Service

Name of the organization

Eastern Maine Medical Center Northern Light Eastern Maine Medical Cen

# Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
(1) <u>M Drug, LLC</u>					
<u>43 Whiting Hill Road</u>					
<u>Brewer, ME_04412</u>					
27-2175482	Pharmacy	ME	89,331,967.	23,490,393.	EMMC
(2) LTC, LLC					
<u>43 WHITING HILL ROAD</u>					
<u>BREWER, ME 04412</u>	Operation of				
01-0211501	Nursing Homes	ME	-110,556.	3,058,421.	EMMC
(3)					

**Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Sec 512 controlled	<b>j)</b> (b)(13) d entity?
						Yes	No
(1) Eastern Maine Healthcare Real Esta							
43 Whiting Hill Road							
Brewer, ME 04412	Leases real						
01-0391036	estate	ME	501(c)(2)		EMHS		Х
(2) Rosscare							
43 Whiting Hill Road							
Brewer, ME 04412	Provide services						
01-0391038	to elderly	ME	501(c)(3)	PF	EMHS		Х
(3) Eastern Maine Healthcare Systems (	Supporting						
43 Whiting Hill Road	organization for						
Brewer, ME 04412	healthcare						
01-0527066	affiliates	ME	501(c)(3)	12 Type II	N/A		Х
(4) Acadia Hospital Corp. (AHC)							
43 Whiting Hill Road	Provide						
Brewer, ME 04412	healthcare						
01-0459837	services	ME	501(c)(3)	3	EMHS		Х
BAA For Paperwork Reduction Act Notice, see the Instruc	tions for Form 990		TEEA5001L 07/21/22		Schedule R (	Form 990	1 2022

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA5001L 07/21/22

Schedule **R** (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	<b>(d)</b> Direct controllir entity	ng (related, un excluded fr under sec	(e) Predominant income (related, unrelated, excluded from tax under sections		(f) Share of total income		<b>(g)</b> Share of end-of-year assets		( <b>h)</b> ropor- nate ations?	K-1 (Form	Gene man	<b>(j)</b> eral or aging tner?	<b>(k)</b> Percentage ownership	
See Part VII		country)		512-51	512-514)						No	1065)	Yes	No		
(1) Colonial Acres N																
<u>100 Waterman Dr</u>																
South_Portland,	Nursing															
01-0456929	Home	ME	N/A	Relat	Related		55,043.		2,030,458.		Х	N/	A X		50.00	
(2) Katahdin Healthc																
100 Waterman Dr																
South Portland,	Nursing															
27-0855625	Home	ME	N/A	Relat	ed	-75,552.		578,103.			Х	N/	A X		50.00	
(3) Stillwater Healt																
100 Waterman Dr																
South Portland,	Nursing															
27-3000166	Home	ME	N/A	Relat	ed	31,463.		1,947,817.			Х	N/	A X		50.00	
Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.																
(a) Name, address, and EIN of related organization		on Prima	<b>(b)</b> ary activity	(c) Legal domicile (state or foreign country)	state or foreign cor		ntrolling (C corp		(e) (f) of entity b, S corp, total in- trust)			<b>(g)</b> hare of end-of- year assets	<b>(h)</b> Percenta ownersh	ge Se p con	<b>(i)</b> Sec 512(b)(13) ontrolled entity?	
				,,,		,								Y	es No	
(1) Affiliated Healthcare Systems 43 Whiting Hill Road																
Brewer, ME 04412		но	lding													
01-0385322			co.	ME.	ME E		IMHS C		7		).	0.			Х	
(2) Affiliated Healthcare Manageme		ne							<u> </u>		, <b>.</b>	0.				
43 Whiting Hill Road																
Brewer, ME 04412		H	lthcr													
01-0349339			ngmt	ME	ME Z		AHS C		2		).	0.			Х	
(3) Affiliated Laboratory, Inc																
43 Whiting Hill Road																
Brewer, ME 04412			inical													
01-0381283			lab	ME		AHS	(	2		C	).	0.			Х	

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Schedule **R** (Form 990) 2022

# Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No			
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?								
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity								
<b>b</b> Gift, grant, or capital contribution to related organization(s)			. 1b		X X			
c Gift, grant, or capital contribution from related organization(s)			. 1c		Х			
d Loans or loan guarantees to or for related organization(s).			. 1 d		Х			
e Loans or loan guarantees by related organization(s)			. 1e		Х			
f Dividends from related organization(s)			. 1f		Х			
g Sale of assets to related organization(s)								
h Purchase of assets from related organization(s)								
i Exchange of assets with related organization(s).								
j Lease of facilities, equipment, or other assets to related organization(s)								
k Lease of facilities, equipment, or other assets from related organization(s)								
Performance of services or membership or fundraising solicitations for related organization(s).								
m Performance of services or membership or fundraising solicitations by related organization(s).								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
o Sharing of paid employees with related organization(s)								
p Reimbursement paid to related organization(s) for expenses								
q Reimbursement paid by related organization(s) for expenses.								
r Other transfer of cash or property to related organization(s)								
s Other transfer of cash or property from related organization(s)								
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including cover	ered relationships and trai	nsaction thresholds.	*	••				
(a) Name of related organization (b) (c) Amount involved Me								
	type (a-s)		amount		eu			
(1)								
(2)								
(3)								
(4)								
(5)								
(6) BAA TEEA5003L 07/21/22		Sobodul	eR (Forr	~ 000v	2022			
BAA TEEA5003L 07/21/22		Schedul	e <b>r</b> (FOM)	11 770)	2022			
#### **Part VI** Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	income (related, unre- lated, excluded	Are all sec 501( organiz	tion	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	tior	h) ropor- nate itions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j</b> Gene mana parti	) ral or aging her?	<b>(k)</b> Percentage ownership
			from tax under sections 512-514)	Yes	No			Yes	No		Yes	No	T
(1)	-												
	-												
	-												
(2)	-												
	-												
	-												
(3)	-												
	-												
	-												
(4)	-												
	-												
	-												
(5)													
	-												
	-												
(6)	-												
	-												
	-												
(7)	-												
	-												
(8)	-												
													1

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 Schedule R (Form 990) 2022 Eastern Maine Medical Center
 01-021150

 Part VII
 Supplemental Information

 Provide additional information for responses to questions on Schedule R. See instructions.

Part III - Partnership Full Name, Address, FEIN
Colonial Acres Nursing Home 01-0456929 100 Waterman Dr South Portland,
ME 04106
Katahdin Healthcare, LLC 27-0855625 100 Waterman Dr South Portland, ME
04106
Stillwater Healthcare, LLC 27-3000166 100 Waterman Dr South Portland,
ME 04106
Dover-Foxcroft Healthcare, LLC D/B/A Hib 46-3813555 100 Waterman Drive,
4th Floor South Portland, ME 04106
22 Walnut Street, LLC 27-0855521 100 Waterman Dr South Portland, ME
04106
1037 West Main Street, LLC 46-3807922 100 Waterman Drive South
Portland, ME 04106
Park East Villa, LLC 83-3527254 100 Waterman Dr South Portland, ME
04106
Ross Manor Associates 01-0448532 100 Waterman Dr South Portland, ME
04106
Dexter Manor Associates 01-0435902 100 Waterman Dr South Portland, ME
04106

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Sec 51 controlle	<b>g)</b> 2(b)(13) ed entity? <b>No</b>
Eastern Maine Medical Center Auxilia	Fund raising for					103	
43 Whiting Hill Road	exempt Eastern						
Brewer, ME 04412	Maine Medical						
01-0377901	Center	ME	501(c)(3)	10	EMMC	Х	
Acadia Healthcare, Inc.							
43 Whiting Hill Road	Provide						
Brewer, ME 04412	healthcare						
22-3183888	services	ME	501(c)(3)	10	AHC		Х
Northern Light Health Foundation							
43 Whiting Hill Road Ste 400	Raise and manage						
Brewer, ME 04412	funds for exempt						
22-2514163	organizations	ME	501(c)(3)	12 Type II	EMHS		Х
Inland Hospital				11			
200 Kennedy Memorial Drive	Provide						
Waterville, ME 04901	healthcare						
01-0217211	services	ME	501(c)(3)	3	EMHS		Х
Lakewood							
220 Kennedy Memorial Drive	Provide skilled						
Waterville, ME 04901	and long-term				Inland		
01-0421234	nursing care	ME	501(c)(3)	3	Hospital		Х
C.A. Dean Memorial Hospital					L		
Pritham Avenue, PO Box 1129	Provide						
Greenville, ME 04441-1129	healthcare						
04-3341666	services	ME	501(c)(3)	3	EMHS		Х
Sebasticook Valley Health							
447 North Main Street	Provide						
Pittsfield, ME 04967	healthcare						
01-0263628	services	ME	501(c)(3)	3	EMHS		Х
The Aroostook Medical Center							
PO Box 151, 140 Academy Street	Provide						
Presque Isle, ME 04769-0151	healthcare						
01-0372148	services	ME	501(c)(3)	3	EMHS	1	Х
The Blue Hill Memorial Hospital			. , , , ,			1	
57 Water Street	Provide						
Blue Hill, ME 04614-5231	healthcare					1	
01-0227195	services	ME	501(c)(3)	3	EMHS	1	Х

TEEA5102L 07/21/22

Schedule R Cont (Form 990) 2022

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Sec 51 controlle	<b>g)</b> 2(b)(13) ed entity? <b>No</b>
Mercy Hospital						103	
175 Fore River Parkway	- Provide						
Portland, ME 04102	healthcare						
01-0211534		ME	501(c)(3)	3	EMHS		Х
VNA Home Health & Hospice							
225 Gorham Rd, STE 200	Provide home						
South Portland, ME 04106	health & hospice						
01-0246804	services	ME	501(c)(3)	10	EMHS		Х
Northern Light Wellbeing LLC							
43 Whiting Hill Road	Provide						
Brewer, ME 04412	healthcare						
47-4315094	services	ME	501(c)(3)	12 Type II	EMHS		Х
Maine Coast Regional Health Facilit:	L						
50 Union Street	Provide						
Ellsworth, ME 04605	healthcare						
01-0198331	services	ME	501(c)(3)	3	EMHS		Х
Maine Coast Medical Realty							
50 Union Street	-						
Ellsworth, ME 04605	Lease medical						
01-0390918	facilities	ME	501(c)(3)	12 Type I	MCH		Х
Beacon Health LLC							
43 Whiting Hill Road	_						
Brewer, ME 04412	Accountable care						
45-2967056	organization	ME	501(c)(3)	12 Type II	EMHS		Х
Beacon Rural Health, LLC							
43 Whiting Hill Road	_						
Brewer, ME 04412	Accountable care						
47-4483187	organization	ME	501(c)(3)	12 Type II	EMHS		Х
Beacon Health ACO Holdings, LLC							
43 Whiting Hill Road	_						
Brewer, ME 04412	Accountable care						
36-4903784	organization	ME	501(c)(3)	12 Type II	EMHS	1	Х
Northern Light Medical Transport				_			
43 Whiting Hill Road	_						
Brewer, ME 04412	_						
83-0911574	Ambulance	ME	501(c)(3)	10	EMHS		X

Schedule R Cont (Form 990) 2022

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Exempt Code section	<b>(e)</b> Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	( Sec 51 controlle Yes	<b>g)</b> 2(b)(13) ed entity? <b>No</b>
MRH Corp. dba Northern Light Mayo Ho 897 W Main Street Dover-Foxcroft, ME 04426 84-3689003	Provide healthcare	ME	501 (c) (2)	3	EMHS		
	services	ME.	501(c)(3)		EMITS		X
					Cabadula <b>D</b> Cant		

## Part III Continuation of Identification of Related Organizations Taxable as a Partnership

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	income (related, unrelated, excluded from tax under sections	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	Disp tio	h) ropor- nate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	<b>j)</b> eral or aging ner?	<b>(k)</b> Percentage ownership
				512-514)			Yes	No		Yes	No	
Dover-Foxcroft Hea	-											
<u>100 Waterman Drive</u>	-											
<u>South Portland, ME</u>												
46-3813555	Home	ME	N/A	Related	-141,236.	1,144,461.		Х	N/A	Х		50.00
22 Walnut Street, 100 Waterman Dr												
South Portland, ME			<b>NT (7</b>		10 050	100 405		37		37		50.00
<u>27-0855521</u>	Estate	ME	N/A	Related	13,353.	126,485.		Х	N/A	Х		50.00
1037 West Main Str 100 Waterman Drive South Portland, ME		ME	N (3	Deleted	11 (50	1 000 022		v	NT / 7	v		E0.00
<u>46-3807922</u>	Estate	ME	N/A	Related	11,659.	1,900,022.		Х	N/A	Х		50.00
Park East Villa, L 100 Waterman Dr South Portland, ME 83-3527254	Nursing Home	ME	N/A	Related	5,400.	793,982.		x	N/A	Х		50.00
	поше	ME	IN/A	Related	5,400.	193,902.		Λ	N/A	Λ		30.00
Ross Manor Associa 100 Waterman Dr South Portland, ME 01-0448532	Nursing Home	ME	N/A	Related	14,442.	5,551,433.		x	N/A	Х		50.00
Dexter Manor Assoc 100 Waterman Dr South Portland, ME 01-0435902	Nursing Home	ME	N/A	Related	-263,919.	466,749.		х	N/A	Х		50.00
	-											
	1											
												000) 0000

## **Part IV** Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	<b>(e)</b> Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership	(i Sectio (b)( contr enti	(13) rolled
								Yes	No
Beacon Direct 43 Whiting Hill Road Brewer, ME 04412 37-1864965	Healthcare Self-funde d TPA	ME	EMHS	С	0.	0.			x
							D Coast (Ea		

TEEA5104L 07/21/22

Form	8868	
(Rev	January 2022)	

Department of the Treasury Internal Revenue Service

#### Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

 Name of exempt organization or other filer, see instructions.

	Eastern Maine Medical Center Northern Light Eastern Maine Medical Cen	01-0211501
File by the due date for filing your	Number, street, and room or suite number. If a P.O. box, see instructions. P.O. Box 404, 489 State Street	
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. Bangor, ME 04402-0404	

Application Is For		Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

● The books are in the care of ► John J. Doyle 43 Whiting Hill Road Brewer ME 04412

Telephone No. ► (207) 973-9081

Fax No. ► (207) 973-7139

•	If the organization does not have an office or place of business in the United States, check this box	
•	If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group,	
	check this box ► . If it is for part of the group, check this box ► and attach a list with the names and TINs of all members	
	the extension is for.	

1	I request an automatic 6-month extension of time until	_8/15	, 20 <u>24</u> ,	to file the exempt organization return
	for the organization named above. The extension is	for the organiza	ation's return f	or:

calendar year 20
 or

	★ X tax year beginning <u>10/01</u> , 20 <u>22</u> , and ending <u>9/30</u> , 20 <u>23</u> .
2	If the tax year entered in line 1 is for less than 12 months, check reason:
	Change in accounting period

<b>3a</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a	\$ 0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3b	\$ 0.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3 c	\$ 0.

**Caution:** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)



Eastern Maine Medical Center Northern Light Eastern Maine Medical Center 01-0211501 Form 990, Part IV, line 20b



# Eastern Maine Healthcare Systems d/b/a Northern Light Health

CONSOLIDATED FINANCIAL STATEMENTS

and

SUPPLEMENTARY INFORMATION

September 30, 2023 and 2022 With Independent Auditor's Report

## **Financial Statements**

## September 30, 2023 and 2022

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#### **INDEPENDENT AUDITOR'S REPORT**

Board of Directors Eastern Maine Healthcare Systems d/b/a Northern Light Health Brewer, Maine

#### Opinion

We have audited the accompanying consolidated financial statements of Eastern Maine Healthcare Systems d/b/a Northern Light Health (Northern Light Health), which comprise the consolidated balance sheets as of September 30, 2023 and 2022, and the related consolidated statements of operations, changes in net assets, and cash flows for the years then ended, and the related notes to the financial statements (collectively, the "financial statements").

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Northern Light Health as of September 30, 2023, and 2022, and the results of their operations, changes in their net assets, and their cash flows for the years then ended, in accordance with U.S. generally accepted accounting principles (U.S. GAAP).

#### Basis for Opinion

We conducted our audits in accordance with U.S. generally accepted auditing standards (U.S. GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Northern Light Health and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. GAAP; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Northern Light Health's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with U.S. GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material

if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with U.S. GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Northern Light Health's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Northern Light Health's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

#### Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary consolidating statements of operations are presented for purposes of additional analysis rather than to present the results of operations of the individual entities, and are not a required part of the financial statements. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with U.S. GAAS. In our opinion, the consolidating information is fairly stated in all material respects in relation to the financial statements as a whole.

Berry Dunn McNeil & Parker, LLC

Portland, Maine December 18, 2023

## **Consolidated Balance Sheets**

## September 30, 2023 and 2022

#### ASSETS

(Dollars in thousands)		<u>2023</u>		<u>2022</u>
Current assets Cash and cash equivalents Assets whose use is limited or restricted Patient and trade accounts receivable Estimated third-party payor settlements Other receivables Inventory Prepaid expenses and other current assets	\$	87,823 33,980 282,970 139,336 33,439 24,802 18,793	\$	100,095 13,185 253,230 107,162 16,864 28,641 15,474
Total current assets	_	621,143	_	534,651
Property and equipment – net	_	<u>884,088</u>	_	829,522
Noncurrent assets whose use is limited or restricted Internally designated by the Board of Directors Funded depreciation Other designated funds Self-insurance and other funds With donor restrictions Beneficial interest in perpetual trusts	_	175,674 129,704 56,731 75,881 13,582	_	200,185 126,936 47,559 78,332 14,182
Total noncurrent assets whose use is limited or restricted	_	451,572	_	467,194
Other assets Intangibles and other assets Right-of-use – operating lease assets Total other assets	-	28,693 31,015 59,708	_	28,188 34,560 62,748
Total assets	\$_	<u>2,016,511</u>	\$_	<u>1,894,115</u>

# LIABILITIES AND NET ASSETS

(Dollars in thousands)	<u>2023</u>	<u>2022</u>
Current liabilities Accounts payable Accrued expenses and other current liabilities Estimated third-party payor settlements Medicare advance payments Line-of-credit borrowings Current portion of long-term debt Current portion of right-of-use operating lease liabilities Current portion of accrual for self-insurance	\$ 218,453 156,813 24,429 - 23,772 5,234 16,119	\$ 125,630 157,690 31,508 40,490 8,245 19,634 5,877 15,644
Total current liabilities	444,820	404,718
Noncurrent liabilities Long-term debt – net of current portion Right-of-use operating lease liabilities, net of current portion Accrual for self-insurance and postretirement benefits Other liabilities Total noncurrent liabilities Total liabilities	589,777 27,400 236,005 <u>5,480</u> <u>858,662</u> <u>1,303,482</u>	522,375 30,456 229,948 10,138 792,917 1,197,635
Net assets Without donor restrictions With donor restrictions Total net assets	623,566 89,463 713,029	603,966 92,514 696,480
Total liabilities and not eccets	¢0.046.544	¢1 001 115

Total liabilities and net assets

**\$<u>2,016,511</u>** \$<u>1,894,115</u>

## **Consolidated Statements of Operations**

## Years Ended September 30, 2023 and 2022

(Dollars in thousands)	<u>2023</u>	<u>2022</u>
Revenue Net patient service revenue Sales and contract revenue Other revenue Net assets with donor restrictions released from restrictions - operations	\$ 1,913,995 9,481 235,678 <u>3,430</u>	\$ 1,795,810 11,441 196,171 2,684
Total revenue	2,162,584	2,006,106
Expenses Compensation and employee benefits Supplies and other Depreciation and amortization Interest Total expenses	1,123,083 985,688 67,499 <u>22,415</u> <u>2,198,685</u>	1,136,355 917,013 64,321 20,134 2,137,823
Loss from operations	(36,101)	(131,717)
Other gains (losses) Income tax expense Joint venture income Gain on sale of lab outreach business Investment income (losses) and other, net Total other gains (losses) – net	(7,454) 2,154 30,700 <u>8,693</u> 34,093	(475) 6,245 (52,088) (46,318)
Deficiency of revenue and gains over expenses and losses	(2,008)	(178,035)
Other changes in net assets without donor restrictions Net assets with donor restrictions released from restrictions – capital acquisitions Pension and postretirement plan – related adjustments Increase (decrease) in net assets without donor restrictions	8,382 <u>13,226</u> \$ <u>19,600</u>	7,675 <u>31,335</u> \$(139,025)
	φ <u>19,000</u>	φ <u>(139,023</u> )

## **Consolidated Statements of Changes in Net Assets**

## Years Ended September 30, 2023 and 2022

(Dollars in thousands)	Net Assets Without Donor <u>Restrictions</u>	Without Donor With Donor		Without Donor With Donor	
Net assets – September 30, 2021	\$742,991	\$97,182	\$ <u>840,173</u>		
Deficiency of revenue and gains over expenses and losses Restricted contributions Net assets released from restrictions	(178,035) -	- 18,139	(178,035) 18,139		
Capital acquisitions Operations Restricted investment income and realized net gains Change in net unrealized gains on investments Pension and postretirement plan – related	7,675 - - -	(7,675) (2,684) 394 (12,842)	(2,684) 394 (12,842)		
adjustments	31,335	<u> </u>	31,335		
Decrease in net assets	(139,025)	(4,668)	(143,693)		
Net assets – September 30, 2022	603,966	92,514	696,480		
Deficiency of revenue and gains over expenses and losses Restricted contributions Net assets released from restrictions	(2,008) -	- 5,585	(2,008) 5,585		
Capital acquisitions Operations Restricted investment income and realized net gains Change in net unrealized gains on investments	8,382 - - -	(8,382) (3,430) 729 4,618	(3,430) 729 4,618 (2,474)		
Other Pension and postretirement plan – related adjustments	- 13,226	(2,171) 	(2,171) <u>13,226</u>		
Increase (decrease) in net assets	<u> </u>	<u>(3,051</u> )	<u> </u>		
Net assets – September 30, 2023	\$ <u>623,566</u>	\$ <u> </u>	\$ <u>713,029</u>		

## **Consolidated Statements of Cash Flows**

## Years Ended September 30, 2023 and 2022

(Dollars in thousands)	n thousands) <u>2023</u>			<u>2022</u>
Cash flow from operating activities Increase (decrease) in net assets Adjustments to reconcile change in net assets to net cash provided (used) by operating activities	\$	16,549	\$	(143,693)
Depreciation, amortization, and accretion		66,680		63,725
Loss on sale of property and equipment		1,399		273
Net realized and unrealized (gains) losses on investments		(21,641)		64,253
Equity in earnings of joint venture		(2,154)		(6,245)
Pension and postretirement plan-related adjustments		(13,226)		(31,335)
Contributions with donor restrictions		(5,585)		(18,139)
Change in operating assets and liabilities		(20.740)		0.000
Patient and trade accounts receivable Other current assets		(29,740)		9,909 2,475
Other assets		(16,056) 1,285		2,475
Estimated third-party payor settlements		(39,252)		5,841
Medicare advance payments		(40,490)		(95,988)
Right-of-use – operating lease - net		(154)		(00,000) (77)
Accounts payable, accrued expenses, and other liabilities		88,361		(18,780)
Accrual for self-insurance and postretirement benefits	_	<u>19,758</u>		<u>937</u>
Net cash provided (used) by operating activities	_	25,734		<u>(166,680</u> )
Cash flows from investing activities				
Purchases of property and equipment		(105,192)		(85,896)
Proceeds from sales of property and equipment		2,357		198
Proceeds from distributions of equity of joint ventures		20		2,884
Purchases of investments		(35,140)		(58,430)
Proceeds from sales of investments		63,463		173,472
Net changes in money market investments	-	4,448		61,961
Net cash (used) provided by investing activities	_	(70,044)		<u>94,189</u>
Cash flow from financing activities				
Proceeds from issuance of long-term debt		77,532		160
Repayment of long-term debt		(24,458)		(17,838)
Proceeds from lines-of-credit		54,994		-
(Decrease) increase in borrowing collateralized by patient accounts receivable		(604)		8,374
Repayment of lines-of-credit		(63,239)		-
Restricted contributions and investment income		6,314		18,534
Decrease in pledges receivable restricted for long-term purposes	_	2,582		1,933
Net cash provided by financing activities	_	53,121	_	11,163
Net increase (decrease) in cash and cash equivalents		8,811		(61,328)
Cash and cash equivalents and restricted cash – beginning of year	_	107,098		168,426
Cash and cash equivalents and restricted cash – end of year	\$_	115,909	\$	107,098

## **Consolidated Statements of Cash Flows (Concluded)**

#### Years Ended September 30, 2023 and 2022

(Dollars in thousands)	<u>.</u>	2023	<u>2022</u>
Composition of cash and cash equivalents and restricted cash – end of year Operating cash Restricted cash – cash investments-bond funds, see Note 6	\$	87,823 28,086	\$ 100,095 7,003
	\$ <u></u>	115,909	\$ 107,098

Cash paid for interest approximated \$25,724 and \$22,983 for the years ended September 30, 2023 and 2022, respectively.

Noncash transactions

See Note 7 for disclosure of purchases of property and equipment included in accounts payable.

See Note 16 for disclosure of lease obligations entered into during the years ended September 30, 2023 and 2022.

#### **Notes to Consolidated Financial Statements**

#### September 30, 2023 and 2022

#### 1. Organization and Business

Eastern Maine Healthcare Systems (EMHS) d/b/a Northern Light Health is the parent company in an integrated healthcare delivery system. Northern Light Health controls its subsidiaries by means of stock ownership, corporate membership, or membership interests. Northern Light Health and its subsidiaries provide a broad range of healthcare and related services throughout Maine.

The primary function of Northern Light Health is to provide overall coordination and direction for the activities of the following corporations. Each affiliated organization is a tax-exempt charitable organization, unless otherwise noted.

**Acadia Hospital, Corp.** *d/b/a* **Northern Light Acadia Hospital** — Northern Light Acadia Hospital (Acadia) operates a 100-bed acute care psychiatric hospital located in Bangor, Maine and provides outpatient mental health services. Acadia also provides mental health services through the use of tele-psychiatry and in-person care to 43 Maine hospital emergency departments. Acadia is the sole corporate member of Acadia Healthcare, Inc. *d/b/a* Northern Light Acadia Healthcare. Northern Light Acadia Healthcare provides an alcohol and drug treatment program, adult and children's case management services, school-based services, employee assistance programs, mental health services.

On November 9, 2021, Acadia received approval for a \$34,700,000 Certificate of Need (CON) from the State of Maine Department of Health and Human Services (DHHS) to construct a 50 single occupancy room facility and to renovate 50 existing rooms. On September 29, 2022, DHHS approved a revised capital cost of \$52,700,000. Construction is expected to be completed by January 2024.

**Affiliated Healthcare Systems (AHS)** — AHS is a taxable holding company. AHS has several subsidiaries and is a member in several joint venture limited liability companies.

The following are subsidiaries of AHS:

Affiliated Laboratory, Inc. d/b/a Northern Light Laboratory — Northern Light Laboratory provides medical laboratory services to various Northern Light Health companies, physicians, and many unaffiliated healthcare clients in Northern New England. Northern Light Laboratory operates its core medical laboratory in Bangor and has various drawing stations throughout the State. During 2023, Northern Light Laboratory sold its assets and operations to an unrelated party.

**Affiliated Healthcare Management** — Affiliated Healthcare Management provides support for AHS companies.

#### Notes to Consolidated Financial Statements

#### September 30, 2023 and 2022

**Beacon Health, LLC** — Beacon Health, LLC contracted with payors to provide population health management services and care coordination. During 2023, these contracts were transferred or assigned to Northern Light Health. Beacon Health, LLC is the sole member of Beacon Rural Health, LLC. Beacon Rural Health, LLC provides population health management services in the Medicare Shared Savings Program. Beacon Health, LLC is the sole shareholder of Beacon Direct, Inc. Prior to January 2023, Beacon Direct, Inc. provided third party administrative, provider network management, and wellness services. Beacon Direct ceased providing services in January 2023 and is winding down operations through the end of 2023.

**The Blue Hill Memorial Hospital d/b/a Northern Light Blue Hill Hospital** — Northern Light Blue Hill Hospital (Blue Hill) operates a 10-critical access hospital located in Blue Hill, Maine and has family and specialty practices in Blue Hill, Castine, Deer Isle-Stonington, and Bucksport.

On October 6, 2021, Blue Hill received approval for a \$18,200,000 CON from the State of Maine DHHS to undertake a modernization project on the current campus in Blue Hill, Maine. On September 29, 2022, DHHS approved a revised capital cost of \$25,400,000. Construction for the project was completed in August 2023.

**Charles A. Dean Memorial Hospital** *d/b/a* **Northern Light CA Dean Hospital** — Northern Light CA Dean Hospital (CA Dean) operates a 25-bed critical access hospital and skilled care facility in Greenville, Maine and has family and specialty practices in Greenville, Monson, and Sangerville.

On October 6, 2021, CA Dean received approval for a \$13,600,000 CON from the State of Maine DHHS to undertake a project that would include replacement of the existing hospital. On September 29, 2022, DHHS approved a revised capital cost of \$22,400,000. Construction for the project is expected to be completed by February 2024.

**Eastern Maine Medical Center d/b/a Northern Light Eastern Maine Medical Center** — Northern Light Eastern Maine Medical Center (EMMC) operates a 411-bed acute care medical center located in Bangor, Maine, which provides a variety of inpatient and ambulatory healthcare services. EMMC is the sole corporate member of Eastern Maine Medical Center Auxiliary, which raises funds to benefit EMMC. EMMC is also the sole corporate member of M Drug, LLC d/b/a Northern Light Pharmacy and LTC, LLC.

**M Drug, LLC d/b/a Northern Light Pharmacy** — Northern Light Pharmacy operates five outpatient pharmacies in Bangor, Brewer, and Portland, Maine. Northern Light Pharmacy also operates a division that provides mail order and specialty medications.

**LTC, LLC** — EMMC is the sole member of LTC, LLC. LTC, LLC provides or supports a continuum of nonacute healthcare services. LTC, LLC is a 50% partner in nine separate partnerships, each of which owns and operates a nursing home, residential facility, or apartment dwelling. On a combined basis, the nursing homes offer 261 long-term care beds, 54 assisted living units, 65 specialized care beds, and a 111-bed Alzheimer unit to the residents of Central and Northern Maine.

#### **Notes to Consolidated Financial Statements**

#### September 30, 2023 and 2022

**EMHS Foundation d/b/a Northern Light Health Foundation** — Northern Light Health Foundation holds and manages funds without donor restrictions and funds with donor restrictions for the benefit of various Northern Light Health companies and other exempt organizations in Maine. The amount of assets held for the benefit of unrelated organizations is not material.

**Inland Hospital** *d/b/a* **Northern Light Inland Hospital** — Northern Light Inland Hospital (Inland) operates a 48-bed hospital located in Waterville, Maine. Inland is the sole member of Lakewood *d/b/a* Northern Light Continuing Care, Lakewood (Lakewood), which operates a 105-bed long-term care facility.

Maine Coast Regional Health Facilities d/b/a Northern Light Maine Coast Hospital — Northern Light Maine Coast Hospital (Maine Coast) operates a 64-bed acute care hospital located in Ellsworth, Maine.

**Mercy Hospital d/b/a Northern Light Mercy Hospital** — Northern Light Mercy Hospital (Mercy) operates a 200-bed acute care hospital located in Portland, Maine. Mercy provides inpatient and outpatient medical, surgical, obstetrical/gynecological care, and has family and specialty practices in the greater Portland area.

**Northern Light Health** — Northern Light Health includes the operation of the home office as well as a wholly-owned subsidiary, Northern Light Wellbeing, LLC. During 2023, Northern Light Health became the contracting entity for population health and care coordination services.

**Northern Light Wellbeing, LLC** — Northern Light Wellbeing LLC (formerly known as WorkHealth, LLC) provides occupational and workplace healthcare services. Northern Light Health is the sole member of Northern Light Wellbeing, LLC.

**Northern Light Medical Transport** — Northern Light Medical Transport provides emergency and non-emergency medical transportation services, including 911 response, in over 40 Maine communities.

**Rosscare** — Rosscare serves as a holding organization for distributions from the Sylvia Ross Trust, whose principal purpose is to fund rental subsidies to qualifying patients for living units at Sylvia Ross Assisted Living Home. The subsidies are distributed based upon applicant financial need contingent on the financial performance of the Trust.

**Sebasticook Valley Health** *d/b/a* **Northern Light Sebasticook Valley Hospital** — Northern Light Sebasticook Valley Hospital (SVH) operates a 25-bed critical access hospital located in Pittsfield, Maine and has family practices in Pittsfield, Newport, and Clinton, Maine, as well a specialty practice in Pittsfield, Maine.

**The Aroostook Medical Center d/b/a Northern Light A.R. Gould Hospital** — Northern Light A.R. Gould Hospital (A.R. Gould) operates a community hospital in Presque Isle, Maine with 89 licensed beds and a nursing home in Mars Hill, Maine with 72 beds. A.R. Gould has family and specialty practices in Caribou, Fort Fairfield, and Presque Isle, Maine.

#### **Notes to Consolidated Financial Statements**

#### September 30, 2023 and 2022

**VNA Home Health & Hospice d/b/a Northern Light Home Care & Hospice** — Northern Light Home Care & Hospice provides home health, inpatient and community-based hospice, telehealth, palliative care, and community health services statewide.

**MRH Corp.** d/b/a Northern Light Mayo Hospital — Northern Light Mayo Hospital is a 25-bed, critical access hospital located in Dover-Foxcroft, Maine and has family and specialty practices in Corinth, Dexter, Dover-Foxcroft, and Milo.

#### 2. <u>Summary of Significant Accounting Policies</u>

#### Basis of Presentation

The accompanying consolidated financial statements (the financial statements) include the accounts of Northern Light Health and its controlled affiliates (hereinafter referred to as Northern Light Health). The financial statements include 100% of the assets and liabilities of majority-owned subsidiaries. Material intercompany accounts and transactions among the affiliated organizations have been eliminated in preparing the financial statements.

The financial statements have been prepared on the accrual basis of accounting and are presented in conformity with U.S. generally accepted accounting principles (U.S. GAAP) consistent with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 954, *Health Care Entities*, and other pronouncements applicable to healthcare organizations.

For purposes of display, transactions deemed by management to be ongoing and central to the provision of healthcare services are reported as revenue and expenses. Peripheral or incidental transactions are reported as other gains and losses.

Northern Light Health reports its financial position and activities according to the following net asset classifications:

**Net assets without donor restrictions:** Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of Northern Light Health. These net assets may be used at the discretion of Northern Light Health's management and the Board of Directors (Board).

**Net assets with donor restrictions:** Net assets that are subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of Northern Light Health or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statement of operations and the statement of changes in net assets.

#### Notes to Consolidated Financial Statements

## September 30, 2023 and 2022

## Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the period. Actual results could differ from those estimates. Significant estimates are made in the areas of patient accounts receivable, the valuation of investments and acquisitions, the determination of impairment of long-lived assets, self-insurance reserves, accrued retirement benefits, liabilities for contractual arrangements, and amounts receivable and payable under reimbursement regulations.

#### Cash and Cash Equivalents

Cash and cash equivalents include highly liquid investments with a maturity of three months or less at the date of purchase, excluding amounts classified as assets whose use is limited or restricted.

Northern Light Health maintains its cash in bank deposit accounts that, at times, may exceed federally insured limits. Northern Light Health has not experienced any losses on such accounts. Northern Light Health believes it is not exposed to any significant credit risk on cash.

#### Investments and Investment Income

Investments in equity securities with readily determinable fair values and all investments in debt securities are measured at fair value based on quoted market prices. Equity investments that do not have readily determinable fair values can be carried at cost, less impairment, adjusted for observable events that provide evidence of fair value. Realized gains or losses on the sale of investments are determined by use of average cost. Realized and unrealized gains and losses on investments are reported as other gains (losses).

The recorded value of investments in hedge funds and limited partnerships is based on fair value as estimated by management using information provided by external investment managers. For investments in investment companies for which the fair value is not readily determinable, Northern Light Health utilized the Net Asset Value (NAV) reported by each of the underlying funds as a practical expedient to estimate the value of the investment for each of these funds. Management believes that these valuations are a reasonable estimate of fair value as of September 30, 2023 and 2022, but are subject to uncertainty and, therefore, may differ from the value that would have been used had a market for the investments existed. Such differences could be material. Certain of the hedge fund and limited partnership investments have restrictions on the withdrawal of the funds (see Note 14).

Investments, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Consequently, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the consolidated balance sheets and statements of operations and changes in net assets.

#### **Notes to Consolidated Financial Statements**

## September 30, 2023 and 2022

Several Northern Light Health organizations own interests in joint venture entities. Ownership interests between 20% and 50% in a joint venture are accounted for by using the equity method of accounting and included in intangible and other assets. Using the equity method, the investment is increased by Northern Light Health's share of the entity's income and additional investments. The investment is decreased by Northern Light Health's share of the entity's losses and distributions.

#### Borrowing Collateralized by Patient Accounts Receivable

During 2022, Northern Light Health entered into a borrowing agreement collateralized by patient accounts receivable with a third party. Eligible patients can elect an arrangement with the third party or pay their balance in full. Northern Light Health receives payment for the account, less a discount rate of 9.75%. If the patient loan balance to the third party becomes 60 days past due or there is a change in patient status, as defined by the borrowing agreement, Northern Light Health is required to repay the outstanding balance. Northern Light Health had advances under this arrangement of \$7,770,000, and \$8,374,000 at September 30, 2023 and 2022, respectively, collateralized by patient accounts receivable. The asset is included in patient and trade accounts receivable, and the corresponding liability is included in accrued expenses and other current liabilities on the consolidated balance sheet.

## **Inventory**

Northern Light Health records inventory at the lower of cost or market using the first-in, first-out, or average cost methods.

#### Assets Whose Use Is Limited or Restricted

Assets whose use is limited or restricted include Board designated assets, assets held in trust under debt agreements, self-insurance trust arrangements, and assets that are donor-restricted. Donor restricted trusts held by unrelated entities for the benefit of various Northern Light Health organizations are reported as beneficial interest in perpetual trusts. Board-designated assets may be used at the Board's discretion.

#### Property and Equipment

Property and equipment are initially recorded at cost or, in the case of gifts, at fair market value at the date of the gift. Depreciation of property and equipment is computed using the straight-line method over the estimated useful lives of the related assets.

Buildings and equipment under lease obligations are amortized using the straight-line method over the shorter period of the lease term or estimated useful life of the building or equipment. Such amortization is included in depreciation and amortization in the consolidated statements of operations.

#### **Notes to Consolidated Financial Statements**

## September 30, 2023 and 2022

Gifts of long-lived assets, such as land, buildings, or equipment, are reported as an increase in net assets without donor restrictions (excluded from the deficiency of revenue and gains over expenses and losses), unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used, and gifts of cash or other assets that must be used to acquire long-lived assets, are reported as an increase in net assets with donor restrictions. Absent explicit donor stipulations about how long those long-lived assets must be maintained, expirations of donor restrictions are reported when the donated or acquired long-lived assets are placed in service.

## <u>Leases</u>

Northern Light Health combines and accounts for lease and nonlease components as a single lease component by the class of underlying asset. Right-of-use (ROU) assets and lease obligations are recognized on the balance sheet for all leases with a term greater than 12 months.

At the inception of a contract or arrangement, Northern Light Health determines if the contract or arrangement is, or contains, a lease based on the facts and circumstances. Lease classification then is determined as of the lease commencement date. Northern Light Health (i) determines the consideration of the contract, (ii) determines whether the lease is an operating or finance lease, and (iii) recognizes lease ROU assets and lease obligations.

The ROU assets represent Northern Light Health's right to use the underlying assets for the lease term and lease liabilities represent the obligation to make lease payments arising from the leases. ROU assets and lease liabilities are recognized at commencement date based on the present value of lease payments over the lease term. The discount rates related to Northern Light Health's lease liabilities are generally based on estimates of Northern Light Health's incremental borrowing rate, as implicit interest rate within the contract cannot usually be readily determined.

Lease expense on operating leases is recognized over the expected lease term on a straight-line basis, while expense on finance leases is recognized using the effective interest rate method. Lease expense on operating leases is reported as operating lease cost, whereas finance lease ROU assets are amortized to expense over the lease term and interest costs are expensed on the lease obligation throughout the lease term.

#### Impairment of Long-Lived Assets

Long-lived assets to be held and used are reviewed for impairment whenever circumstances indicate that the carrying amount of an asset may not be recoverable. Long-lived assets to be disposed of are reported at the lower of the carrying amount or fair value, less cost to sell.

#### Asset Retirement Obligations

Northern Light Health recognizes the liability for conditional asset retirement obligations when a legal obligation to perform asset retirement activities exists. The fair value of the liability for the legal obligation associated with an asset retirement is recorded in the period in which the obligation is incurred. When the liability is initially recorded, the cost of the asset retirement is capitalized.

#### **Notes to Consolidated Financial Statements**

#### September 30, 2023 and 2022

Substantially all of the asset retirement obligations recorded relate to estimated costs to remove asbestos that are contained within Northern Light Health's facilities. The adjustments to the carrying amount of the asset retirement obligation were approximately \$693,000 and \$26,000 in 2023 and 2022, respectively, and were primarily attributable to revised estimates and accretion expense.

#### **Costs of Borrowing**

Interest costs incurred on borrowed funds during the period of construction of capital assets, net of investment income on borrowed assets held by trustees, are capitalized as a component of the cost of acquiring those assets. The amount of interest that was capitalized totaled approximately \$3,584,000 and \$1,383,000 in 2023 and 2022, respectively. Deferred financing costs and original issue premiums and discounts are amortized over the period the related obligation is outstanding using the effective interest rate method.

#### **Endowment**

Northern Light Health has interpreted state law as requiring realized and unrealized gains of net assets with donor restrictions to be retained in a net asset with donor restriction classification until appropriated by the Board and expended. As a result of this interpretation, Northern Light Health classifies as net assets with donor restrictions (a) the original value of the gifts donated to the endowment when explicit donor stipulations requiring permanent maintenance of the historical fair value are present, and (b) the original value of the subsequent gifts to the endowment when explicit donor-restricted endowment fund composed of accumulated gains not required to be maintained in perpetuity is classified as net assets with donor restrictions until those amounts are appropriated for expenditure in a manner consistent with the donor's stipulations.

Northern Light Health administers a formal spending policy consistent with state law to appropriate the net appreciation of net assets with donor restrictions as is deemed prudent by the Board considering Northern Light Health's long-term and short-term needs, price-level trends, and general economic conditions. Under this policy, Northern Light Health maintains an annual spending level generally in the range of 3%-6%, with a target of 5%, of each endowment fund's moving five-year average market value. Endowment assets are invested in a manner to generate returns at least equal to the planned spending, plus inflation over the long term. To satisfy its long-term rate-of-return objectives, Northern Light Health targets a diversified asset allocation that places a greater emphasis on equity-based investments within prudent risk constraints. Realized and unrealized gains on net assets with donor restrictions, which are not specifically restricted by donors, are reported as a net asset with donor restrictions until appropriated by the Board and expended.

#### **Notes to Consolidated Financial Statements**

#### September 30, 2023 and 2022

#### Patient Service Revenue and Accounts Receivable

Patient service revenue is reported at the amount that reflects the consideration to which Northern Light Health expects to be entitled in exchange for providing patient care. These amounts are due from patients, third-party payors (including health insurers and government programs), and others and includes variable consideration for retroactive revenue adjustments due to settlement of audits, reviews, and investigations. Generally, Northern Light Health bills the patients and third-party payors several days after the services are performed or the patient is discharged from the facility. Revenue is recognized as performance obligations are satisfied.

Performance obligations are determined based on the nature of the services provided by Northern Light Health. Revenue for performance obligations satisfied over time is recognized based on actual charges incurred in relation to total expected (or actual) charges. Generally, performance obligations satisfied over time relate to patients in hospitals receiving inpatient acute care services or patients receiving services in outpatient centers or in their homes. Northern Light Health measures the performance obligation from admission into the hospital or the commencement of an outpatient service, to the point when it is no longer required to provide services to that patient, which is generally at the time of discharge or completion of the outpatient services. Revenue for performance obligations satisfied at a point in time is generally recognized when goods are provided to patients and customers in a retail setting (for example, pharmaceuticals) and Northern Light Health does not believe it is required to provide additional goods or services related to that sale.

Because all of its performance obligations relate to contracts with a duration of less than one year, Northern Light Health is not required to disclose the aggregate amount of the transaction price allocated to performance obligations that are unsatisfied or partially unsatisfied at the end of the reporting period. The unsatisfied or partially unsatisfied performance obligations referred to above are primarily related to inpatient acute care services at the end of the reporting period. The performance obligations for these contracts are generally completed when patients are discharged, which generally occurs within days or weeks of the end of the reporting period.

Healthcare entities are paid amounts negotiated with insurance companies or set by government programs which are typically less than established charges. Gross charges are what hospitals charge all patients prior to the application of contractual adjustments and implicit price concessions. Northern Light Health determines the transaction price based on standard charges for goods and services provided, reduced by contractual adjustments provided to third-party payors, and discounts provided to uninsured patients in accordance with Northern Light Health's policy.

Estimates of contractual adjustments and discounts are based on contractual agreements, discount policies, and historical experience. Implicit price concessions are based on historical collection experience. Patient and trade accounts receivable are stated at the amount management expects to collect from outstanding balances.

#### **Notes to Consolidated Financial Statements**

#### September 30, 2023 and 2022

Agreements with third-party payors typically provide for payments at amounts less than established charges. A summary of the payment arrangements with major third-party payors follows:

#### Medicare

The acute care medical hospitals are subject to the federal Prospective Payment System (PPS) for Medicare inpatient hospital services, inpatient skilled nursing facility services, inpatient rehabilitation services, and certain outpatient services. Under these prospective payment methodologies, Medicare pays a prospectively-determined per discharge, per day, per procedure, or per visit rate for non-physician services. These rates vary according to the applicable Diagnosis Related Group (DRG), Case-Mix Group, or Resource Utilization Group. Capital costs related to Medicare inpatient PPS services are paid based upon a standardized amount per discharge weighted by DRG. For most outpatient services, Medicare makes payments based upon the Ambulatory Payment Classification (APC) of each patient. Certain other outpatient services are reimbursed according to fee schedules.

Northern Light Maine Coast Hospital and Northern Light A.R. Gould Hospital participate in a Medicare Rural Community Hospital Demonstration Project and are, therefore, no longer subject to PPS payments for inpatient hospital services and associated capital costs for the duration of this program. During the first fiscal year of the program, Medicare paid for the full reasonable costs incurred for inpatient services provided. The payment for subsequent years is the lesser of reasonable costs or a target amount determined by increasing the first-year program costs by the inpatient prospective payment factor update for each succeeding year. Northern Light Inland Hospital became eligible for Medicare Dependent Hospital status effective October 1, 2019, which provides for payments of inpatient services at the greater of a federal rate or a blend of a hospital specific rate. Effective April 1, 2020, Northern Light Maine Coast Hospital became designated as a sole-community hospital, and as such, receives enhanced outpatient reimbursement and is eligible to participate in the 340B program. Several Northern Light Health hospitals receive Disproportionate Share Hospital payments. These payments are made to qualifying hospitals to cover the costs of providing care to low-income patients.

Providers of home health services to clients eligible for Medicare home health benefits are paid on a prospective basis, with no retrospective settlement. The prospective payment is based on the scoring attributed to the acuity level of the client at a rate determined by federal guidelines. Providers of hospice services to clients eligible for Medicare hospice benefits are paid on a fee-for-service basis, with no retrospective settlement, provided the Agency's aggregate annual Medicare reimbursement is below a predetermined aggregate capitated rate. Revenue is recognized as the services are performed based on the fixed rate amount.

#### Notes to Consolidated Financial Statements

#### September 30, 2023 and 2022

#### MaineCare

MaineCare is the State of Maine's Medicaid program. Inpatient reimbursement for acute care medical hospitals is based upon prospectively-determined rates that vary according to the applicable DRG. Capital and physician service costs related to MaineCare inpatient services are paid based on a percentage of allowable costs. For most outpatient services, MaineCare makes payment based upon the APC of the patient. Outpatient physician services are paid on a percentage of allowable costs and certain other outpatient services are reimbursed according to fee schedules. Acute hospitals receive interim payments for capital costs and physician services at a tentative rate with final settlement determined after completion of annual cost reports by the State. Nursing facilities are reimbursed partially on a prospectively-determined per diem rate for direct and routine services together with a fixed cost component that is subject to final settlement determined after completion of an annual cost report by the State.

As a specialty psychiatric hospital facility, Northern Light Acadia Hospital is reimbursed for Medicare inpatient services on a PPS basis. The prospective payment methodology for psychiatric facilities is based on a variable acuity per diem rate. Northern Light Acadia Hospital is reimbursed for MaineCare inpatient services based on a negotiated rate related to established charges. Outpatient services are reimbursed based on a percentage of cost.

Northern Light Blue Hill Hospital, Northern Light CA Dean Hospital, Northern Light Mayo Hospital, and Northern Light Sebasticook Valley Hospital have been granted Critical Access Hospital (CAH) status by the Medicare and MaineCare Programs. Each CAH is reimbursed a percentage of allowable costs for inpatient and outpatient services provided to Medicare and MaineCare patients.

Northern Light Health has entered into various health management contracts. The contracts provide shared gains and losses based on performance against cost benchmarks with adjustments for quality goals.

The State assesses a healthcare provider tax on the revenues of hospitals and long-term care facilities. The amount of tax assessed to Northern Light Health organizations was approximately \$36,963,000 and \$37,720,000 in 2023 and 2022, respectively. This amount has been reported in supplies and other expenses in the accompanying consolidated statements of operations.

Laws and regulations concerning government programs, including Medicare and MaineCare, are complex and subject to varying interpretation. As a result of investigations by governmental agencies, various healthcare organizations have received requests for information and notices regarding alleged noncompliance with those laws and regulations, which, in some instances, have resulted in organizations entering into significant settlement agreements. Compliance with such laws and regulations may also be subject to future government review and interpretation, as well as significant regulatory action, including fines, penalties, and potential exclusion from the related programs. There can be no assurance that regulatory authorities will not challenge Northern Light Health's compliance with these laws and regulations, and it is not possible to determine the impact (if any) such claims or penalties would have upon Northern Light Health. In addition, the contracts Northern Light Health has with commercial payors also provide for retroactive audit and review of claims.

#### Notes to Consolidated Financial Statements

#### September 30, 2023 and 2022

Settlements with third-party payors for retroactive adjustments due to audits, reviews, or investigations are considered variable consideration and are included in the determination of the estimated transaction price for providing patient care. These settlements are estimated based on the terms of the payment agreement with the payor, correspondence from the payor, and Northern Light Health's historical settlement activity, including an assessment to ensure that it is probable that a significant reversal in the amount of cumulative revenue recognized will not occur when the uncertainty associated with the retroactive adjustment is subsequently resolved. Estimated settlements are adjusted in future periods as adjustments become known (that is, new information becomes available), or as years become settled or are no longer subject to such audits, reviews, and investigations. Adjustments arising from changes in transaction price in 2023 and 2022 increased patient service revenue by \$34,384,000 and \$10,494,000, respectively.

The adjustments in 2023 include approximately \$33 million related to American Hospital Association's (AHA) suit against the Centers for Medicare and Medicaid Services (CMS) for reducing payment for 340B acquired drugs during 2018 through 2022. In June 2022, the U.S. Supreme Court ruled in favor of hospitals represented by AHA. In July 2023 CMS proposed a remedy to restore these payments, resulting in Northern Light Health being owed approximately \$33 million in additional reimbursement. This settlement has been recorded as a receivable and retroactive adjustment in the year ending September 30, 2023.

#### Implicit Price Concessions

Consistent with Northern Light Health's mission, care is provided to patients regardless of their ability to pay. Therefore, Northern Light Health has determined it has provided implicit price concessions to uninsured patients and patients with other uninsured balances (for example, copays and deductibles). The implicit price concessions included in estimating the transaction price represent the difference between amounts billed to patients and the amounts Northern Light Health expects to collect based on its collection history with those patients.

Patients who meet Northern Light Health's criteria for charity care are provided care without charge or at amounts less than established rates. Such amounts determined to qualify as charity care are not reported as revenue. Northern Light Health estimates the costs associated with providing charity care by calculating a ratio of total cost to total gross charges, and then multiplying that ratio by the gross uncompensated charges associated with providing care to patients eligible for free care. The estimated cost of caring for charity care patients was \$12,625,000 and \$13,996,000 for 2023 and 2022, respectively. Funds received from gifts and grants to subsidize charity services provided were \$852,000 and \$582,000 for 2023 and 2022, respectively.

For uninsured patients who do not qualify under the Northern Light Health's sliding fee discount program, Northern Light Health bills the patient based on Northern Light Health's amount generally billed (AGB) for services provided. Patient balances are typically due within 30 days of billing; however, Northern Light Health has entered into payment agreements with patients that allow payments in excess of one year. For those cases, the financing component is not deemed to be significant.

Northern Light Health has determined that the nature, amount, timing, and uncertainty of revenue and cash flows are affected by the following factors: payors, service lines, method of reimbursement, and timing of when revenue is recognized. Tables providing details of these factors are presented in Note 5.

#### Notes to Consolidated Financial Statements

## September 30, 2023 and 2022

## **Contributions and Gifts**

Unconditional promises to give cash and other assets to Northern Light Health are reported at fair value at the date the promise is received. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of estimated future cash flows. The discounts on those amounts are computed using a risk-free rate applicable to the year in which the promise is received. Amortization of the discount is included in contribution revenue. Conditional promises to give and indications of intentions to give are reported at fair value at the date the gift is received and the conditions are met. Gifts are reported as an increase in net assets with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified as net assets released from restrictions. Donor-restricted contributions whose restrictions are met within the same year as received are reported as additions to net assets without donor restrictions in the accompanying financial statements.

## (Deficiency) Excess of Revenue and Gains Over Expenses and Losses

The consolidated statements of operations include (deficiency) excess of revenue and gains over expenses and losses. Changes in net assets without donor restrictions which are excluded from (deficiency) excess of revenue and gains over expenses and losses, consistent with industry practice, include transfers of assets to and from affiliates for other than goods and services, pension and postretirement plan adjustments, and contributions of long-lived assets (including assets acquired using contributions which, by donor restriction, were to be used for the purposes of acquiring such assets).

#### Other Revenue

Investment income on operating assets without donor restrictions is included in other revenue in the year earned. Grant revenue, meaningful use incentives, 340B drug discount program revenue, cafeteria sales, and gift shop revenue are also included in other revenue.

#### Income Taxes

Northern Light Health, its hospitals, and certain other affiliates have been determined by the Internal Revenue Service to be tax-exempt charitable organizations as described in Section 501(c)(3) or 501(c)(2) of the Internal Revenue Code (the Code) and, accordingly, are exempt from federal income taxes on related income pursuant to Section 501(a) of the Code. Accordingly, no provision for federal income taxes has been recorded in the accompanying financial statements for these organizations.

#### **Notes to Consolidated Financial Statements**

#### September 30, 2023 and 2022

Tax-exempt charitable organizations could be required to record an obligation for income taxes as the result of a tax position they have historically taken on various tax exposure items, including unrelated business income or tax status. Under guidance issued by FASB, assets and liabilities are established for uncertain tax positions taken or positions expected to be taken in income tax returns when such positions are judged to not meet the "more-likely-than-not" threshold, based upon the technical merits of the position. Estimated interest and penalties, if applicable, related to uncertain tax positions are included as a component of income tax expense. Northern Light Health has evaluated its tax position taken or expected to be taken on income tax returns and concluded the impact to be not material.

Certain of Northern Light Health's affiliates are taxable entities. Deferred taxes related to these entities are based on the difference between the financial statement and tax bases of assets and liabilities using enacted tax rates in effect in the years the differences are expected to reverse. The deferred tax assets and liabilities for these entities are not material.

## Accrual for Self-Insurance Liabilities

The liabilities for outstanding losses and loss-related expenses include estimates for professional and general liability losses incurred, but not reported, as well as losses pending settlement. Insurance recoveries are included in other assets and are not netted against the liability. Such liabilities are necessarily based on estimates, and while management believes that the amounts provided are adequate, the ultimate liability may be in excess of or less than the amounts provided. As a result, there is at least a reasonable possibility that recorded estimates will change by a material amount in the near term. The methods for making such estimates and the resulting liability are actuarially reviewed on an annual basis and any adjustments are reflected in operations during the related period.

Northern Light Health also estimates and records a liability for claims incurred, but not reported for employee health and dental benefits provided through self-insured plans. The liability is estimated based on prior claims experience and the expected time period from the date such claims are incurred to the date the related claims are submitted and paid.

## Accounting for Defined Benefit Pension and Other Postretirement Plans

Northern Light Health recognizes the overfunded or underfunded status of its defined benefit and postretirement plans as an asset or liability in its consolidated balance sheets. Certain changes in the funded status of the plans are reported as a change in net assets without donor restrictions presented below the deficiency of revenue and gains over expenses and losses in the consolidated statements of operations and changes in net assets in the year in which the changes occur.

#### Service Agreements

On December 29, 2022, Northern Light Health entered a 10-year master services agreement commencing on March 26, 2023, with OptumInsight, Inc. (Optum) for the provision of certain operational functions including revenue cycle management, information systems, inpatient care management, analytics, enterprise project management, and supply chain. In addition, the agreement includes the provision of advisory services for operational improvement.

#### **Notes to Consolidated Financial Statements**

#### September 30, 2023 and 2022

As part of this agreement, approximately 1,400 employees were transferred to Optum on March 26, 2023. As a result of the change in employment, the Cash Balance Plan was subject to settlement costs as described in Note 12.

The agreement includes the transfer or assignment of certain contracts.

The agreement includes quarterly fees for the managed operations and advisory services. The fees for managed operations are subject to annual escalation clauses, inflation adjustments commencing in contract year three and volume adjustments for revenue cycle and inpatient care management commencing in contract year two. The following is a schedule by year of annual payments for managed services and advisory services at September 30, 2023 (dollars in thousands):

Years Ending September 30:

2024	\$ 189,861
2025	211,513
2026	226,576
2027	235,604
2028	243,881
Thereafter	1,197,245

The agreement includes performance improvement payments related to revenue cycle, inpatient care management, improvement in certain clinical operations and supply chain. An estimated liability for performance improvements payments of \$7,271,141 was recorded at September 30, 2023. In addition, there are also a variety service level metrics that include penalties for certain key indicators. As of September 30, 2023, there were no service level metrics that had penalties associated with them.

Also on December 7, 2022, Northern Light Health, Affiliated Healthcare Systems, Affiliated Laboratory Inc. (ALI) and Quest Diagnostics LLC (Quest) entered into an asset purchase agreement whereby ALI agreed to sell substantially all of the assets attributable to its outreach business, including equipment and inventory, to Quest for a purchase price of \$30,700,000 (Business 1). In connection with the foregoing agreement, Quest also agreed to acquire from ALI an additional laboratory outreach business occurring at or attributable to certain primary care practice locations of Northern Light Eastern Maine Medical Center for a purchase price of \$1,540,000 (Business 2). The sale of Business 1 closed on March 20, 2023. The sale of Business 2 closed on August 14, 2023. Subject to certain carveouts, Northern Light Health and its Affiliates are subject to a seven year restrictive covenant agreement that prohibits engagement in competing outreach lab services.

#### Notes to Consolidated Financial Statements

#### September 30, 2023 and 2022

On December 7, 2022, Northern Light Health and Quest entered into a Laboratory Management Agreement (LMA) whereby Quest manages certain of Northern Light Health's hospital based laboratories and provides reference testing services. Pursuant to the LMA, Quest purchased certain reagent bearing equipment and supplies on January 1, 2023 at a purchase price of \$1,327,443. On the same date, certain Northern Light lab employees transitioned to Quest. The LMA consists of both fixed and variable fees. Subject to each party's respective rights to termination for cause, the initial term of the LMA is seven years. Thereafter, the LMA auto-renews for successive one year periods (each a Renewal Term), and either party may terminate during a Renewal Term (no cause required) by providing a 180 day notice.

#### COVID-19

In March 2020, the World Health Organization declared coronavirus disease (COVID-19) a global pandemic and the United States federal government declared COVID-19 a national emergency. Northern Light Health implemented an emergency response to ensure the safety of its patients, staff, and the community.

#### COVID-19 Relief Funding

The Coronavirus Aid, Relief, and Economic Security (CARES) Act established the Provider Relief Fund (PRF) and American Rescue Plan (ARP) Rural payments to support healthcare providers in the battle against the COVID-19 outbreak. The PRF and ARP are administered by the U.S. DHHS. Funds are to be used for qualifying expenses and to cover lost revenue due to COVID-19. The funds are recognized in other revenue when qualifying expenditures or lost revenues have been incurred.

The following table outlines the distributions received, period of availability, and revenue recognized:

		Revenue	Revenue	Revenue
Distribution	Distribution	Recognized	Recognized	Recognized
Period	Amount	in 2022	in 2021	in 2020
Period 1	\$ 76,136,610	\$-	\$-	\$76,136,610
Period 2	13,288,278	-	10,786,354	2,501,924
Period 3	71,854,572	-	71,854,572	-
Period 4	29,246,090	29,246,090	-	-
Period 5	23,228,222	23,228,222	-	-
Total	\$213,753,772	\$52,474,312	\$82,640,926	\$78,638,534

There were no PRF or ARP funds received or recognized in 2023. Management believes the position taken is a reasonable interpretation of the rules currently available. PRF and ARP funds are subject to audit by the Health Resources and Services Administration. Any difference between amounts previously estimated and amounts subsequently determined to be recoverable or payable will be included in income in the year that such amounts become known.

#### **Notes to Consolidated Financial Statements**

## September 30, 2023 and 2022

In 2020, Northern Light Health received approximately \$178,051,000 in funds from the Medicare Accelerated and Advance Payment Program, which represent working capital financing which will be repaid through the provision of future services to the Medicare program. In 2022, CMS offered an extended repayment plan of the remaining balance. Northern Light Health agreed to various repayment plans, beginning in November 2022 and ending September 2023. The funds have been fully repaid as of September 30, 2023.

The CARES Act also provided for an extension of time to remit payroll taxes for the period beginning March 27, 2020 and ending before January 1, 2021. Repayment is allowed over a two-year period with half due by December 31, 2021 and the remainder due by December 31, 2022. Deferred payroll taxes included in accrued expenses and other current liabilities totaled \$15,800,000 at September 30, 2022. There were no deferred payroll taxes included in accrued expenses and other current liabilities at September 30, 2023.

The Federal Emergency Management Agency (FEMA) provided reimbursement of COVID-19 related expenses totaling \$46,849,000 and \$725,000 for 2023 and 2022, respectively.

## COVID-19 Continuing Operational Impacts

Northern Light Health's financial and operational performances have been significantly influenced by the ongoing COVID-19 pandemic and a pervasive shortage in clinical staff and rising operating costs. Since its outbreak in March 2020, COVID-19 has attributed to unpredictable patient volumes and severity, evolving virus variants, and significant pressures on staffing and wage rates. Northern Light Health continues to face operational challenges from a nationwide shortage of nurses, clinical staff, and support personnel. This labor scarcity has increased the reliance on higher-cost temporary labor and premium wages to maintain operational efficiency.

Additionally, Northern Light Health has experienced unprecedented inflationary pressures, with the inflation rate reaching heights unseen in over four decades. Given the reimbursement landscape, payers may not adjust reimbursement rates to offset the inflationary and staffing impacts adequately. Northern Light Health has employed measures including negotiating increased rates from commercial insurers, obtaining COVID-19 relief funding, and implementing productivity enhancement and cost reduction initiatives to mitigate these challenges. The extent and duration of the COVID-19 disruption on operations remain uncertain.

#### Recent Accounting Standards

From time to time, new accounting guidance is issued by the FASB or other standard setting bodies that is adopted by us as of the effective date or, in some cases where early adoption is permitted, in advance of the effective date. We have assessed the recently issued guidance that is not yet effective and, unless otherwise indicated above, we believe the new guidance will not have a material impact on our results of operations, cash flows, or financial position.

#### **Notes to Consolidated Financial Statements**

#### September 30, 2023 and 2022

#### Subsequent Events

For purposes of the preparation of these financial statements, Northern Light Health has considered transactions or events occurring through December 18, 2023, which was the date that the financial statements were issued.

#### 3. Liquidity and Availability of Financial Assets

As of September 30, 2023 and 2022, Northern Light Health has a working average days (based on normal expenditures) cash (from all sources) on hand of 67.34 and 75.20, respectively.

Financial assets available for general expenditures within one year of the balance sheet date consist of the following (dollars in thousands):

	<u>2023</u>	<u>2022</u>		
Cash and cash equivalents Accounts receivable Estimated third-party payor settlements Other receivables	\$ 87,823 282,970 139,336 <u>33,439</u>	\$	100,095 253,230 107,162 <u>16,864</u>	
	\$ <u>543,568</u>	\$ <u> </u>	477,351	

Northern Light Health has other assets whose use is limited to use for donor-restricted purposes, debt service, and for the professional and general liability insurance program. Additionally, certain other Board-designated assets are designed for future capital expenditures and an operating reserve. These assets whose use is limited, which are more fully described in Note 6 are not for general expenditure within the next year and are not reflected in the amounts above. However, the Board-designated amounts could be made available, if necessary.

Northern Light Health maintains lines of credit as discussed in more detail in Note 9. As of September 30, 2023 and 2022, \$150 million and \$142 million, respectively, remained available on the lines of credit. Management regularly monitors liquidity required to meet its operating needs and other contractual commitments.

#### 4. <u>Community Benefit</u>

Northern Light Health provides a wide range of free or reduced cost programs and services to those in need of care, injured, or disabled. In addition, every Northern Light Health member organization plays a vital community role working in partnership with others to assess community health needs, advance health equity, and improve population health through prevention and intervention efforts.
### **Notes to Consolidated Financial Statements**

### September 30, 2023 and 2022

Community benefits are provided via a broad range of community health improvement efforts. They are programs, services, and investments designed to improve the health of our communities and increase access to healthcare in response to identified community health needs. These benefits are designed to improve access to healthcare services, enhance the health of the community, advance medical or healthcare knowledge, and relieve or reduce the burden of government to improve health.

Community benefit activities are integral to the mission of Northern Light Health and are the basis of tax exemption. Northern Light Health provides community benefit in the form of community health improvement services, health professions education, research, cash and in-kind donations, community building activities, and low or no cost healthcare services to uninsured patients. Northern Light Health and its member organizations strive to improve population health and promote wellness for all who live, play, learn, and work in Northern Light Health communities through community benefit contributions.

Northern Light Health's community health improvement services focus on ways to improve the health of communities outside the traditional walls of facilities and services. Community health improvement services respond to health needs in the communities it serves by providing community health education in the form of presentations, lectures, programs, and wellness initiatives such as nutritional improvement, physical activity, and substance use prevention provided to schools, community groups, support groups, and others. Community-based clinics provide health screenings in the community. Healthcare support services focus on increasing access and quality of healthcare, especially to those living in poverty and other vulnerable populations. Social and environmental improvement activities address social, economic, and physical environment such as improving availability of healthy food options, violence prevention, and economic development activities.

#### 5. Net Patient Service Revenue

Net patient service revenue for the years ended September 30, 2023 and 2022 consisted of the following (dollars in thousands):

	<u>2023</u>	<u>2022</u>
Gross patient service revenue Inpatient services Outpatient services	\$ 1,759,733 <u>3,305,093</u>	\$ 1,640,349 <u>3,006,963</u>
Gross patient service revenue	5,064,826	4,647,312
Less contractual allowances and implicit price concessions Less charity care	(3,118,427) <u>(32,404</u> )	(2,815,663) <u>(35,839</u> )
	<u>(3,150,831</u> )	<u>(2,851,502</u> )
Net patient service revenue	\$ <u>1,913,995</u>	\$ <u>1,795,810</u>

## September 30, 2023 and 2022

In assessing collectability, Northern Light Health has elected the portfolio approach. This portfolio approach is being used as Northern Light Health has a large volume of similar contracts with similar classes of customers. Northern Light Health reasonably expects that the effect of applying a portfolio approach to a group of contracts would not differ materially from considering each contract separately. Management's judgment to group the contracts by portfolio is based on the payment behavior expected in each portfolio category. As a result, aggregating all of the contracts (which are at the patient level) by the particular payor or group of payors, will result in the recognition of the same amount of revenue as applying the analysis at the individual patient level.

The composition of patient care service revenue based on payor, service line, and method of reimbursement for the years ended September 30, 2023 and 2022 is as follows:

				September		023 me Care		<u> </u>
		<u>Inpatient</u>	<u>0</u>	<u>utpatient</u>	H	And <u>ospice</u>		<u>Total</u>
Payor: Medicare MaineCare Managed care Commercial insurers Uninsured Other	\$	120,523 96,355 140,409 217,700 37,017 <u>6,343</u>	\$	177,905 176,877 211,969 648,867 33,655 <u>6,797</u>	\$	27,425 2,083 6,329 3,574 - 167	·	325,853 275,315 358,707 870,141 70,672 <u>13,307</u>
Total	\$_	<u>618,347</u>	\$ <u></u>	<u>,256,070</u>	\$	<u>39,578</u>	\$_	<u>1,913,995</u>
				September	<sup>.</sup> 30, 2	022		
				September		ne Care		
		Inpatient	<u>(</u>	September Dutpatient	Но			Total
Payor:				Dutpatient	Hoi <u>H</u>	me Care And <u>ospice</u>		
Payor: Medicare MaineCare Managed care Commercial insurers Uninsured Other	\$	<u>Inpatient</u> 112,300 91,739 109,641 223,466 23,540 5,834	<u>(</u> \$	·	Но	me Care And	\$	<u>Total</u> 327,001 269,591 302,442 834,285 52,735 9,756

## Notes to Consolidated Financial Statements

### September 30, 2023 and 2022

		<u>2023</u>		<u>2022</u>
Method of reimbursement:				
Fee for service	\$	1,289,649	\$	1,203,238
Cost reimbursed		122,157		119,353
Capitation and risk sharing		16,476		16,434
Discounted charges and other	-	<u>485,713</u>	_	<u>456,785</u>
	\$	1,913,995	\$	1.795.810

# 6. Investments and Assets Whose Use Is Limited or Restricted

At September 30, 2023 and 2022, investments and assets whose use is limited or restricted consisted of the following (dollars in thousands):

	<u>2023</u>	<u>2022</u>
Assets whose use is limited or restricted – current: Cash investments Cash investments - bond funds Interest in trusts and charitable gift annuities	\$ 5,776 28,086 <u>118</u>	\$ 6,064 7,003 <u>118</u>
Total assets whose use is limited or restricted - current	\$ 33,980	\$ 13,185
Assets whose use is limited or restricted - noncurrent: Cash investments Marketable equity securities Mutual funds Institutional funds, common/collective trust, and hedge funds Fixed-income securities Pledges and other receivables Interest in trust and charitable gift annuities	\$ 39,365 5,621 62,099 315,818 3,656 10,053 1,378	\$ 34,890 5,013 53,807 314,121 29,633 14,298 1,250
Beneficial interest in perpetual trusts	 13,582	 14,182
Total assets whose use is limited or restricted - noncurrent	\$ <u>451,572</u>	\$ 467,194

### September 30, 2023 and 2022

For the years ended September 30, 2023 and 2022, investment income (losses) and other, net were reported as follows (dollars in thousands):

	<u>2023</u>	<u>2022</u>
Consolidated statements of operations Other revenue Investment income (losses) and other, net of fees	\$ 2,694 8,693	\$ 2,237 (52,088)
Consolidated statements of changes in net assets Net assets with donor restrictions – restricted investment income and realized and unrealized		
investment gains	729	394
Net assets with donor restrictions – unrealized investment gains (losses)	 4,618	 (12,842)
Total	\$ <u> 16,734</u>	\$ <u>(62,299</u> )

## Pledges Receivable

Pledges receivable are reported at the net present value of future unconditional promises to give from donors. At September 30, 2023 and 2022, the future amounts receivable for unconditional promises to give are as follows (dollars in thousands):

	<u>2023</u>	<u>2022</u>		
Due within one year Due within two to five years Thereafter	\$ 563 5,473 506	\$	4,560 4,016 <u>400</u>	
Total receivable	6,542		8,976	
Less allowance for uncollectible pledges and discounts	 <u>(877</u> )		(728)	
Total net receivable	\$ <u>5,665</u>	\$	8,248	

### September 30, 2023 and 2022

### 7. Property and Equipment

At September 30, 2023 and 2022, property and equipment consisted of the following (dollars in thousands):

	<u>2023</u>	<u>2022</u>
Land Building and land improvements Equipment, furniture, and fixtures Leasehold improvements	\$20,373 638,906 1,044,257 <u>24,263</u>	\$ 20,076 620,276 998,042 <u>23,863</u>
Less accumulated depreciation and amortization	1,727,799 <u>(943,667</u> )	1,662,257 <u>(891,786</u> )
Construction in progress	784,132 <u>99,956</u>	770,471 <u>59,051</u>
Net property and equipment	\$ <u>      884,088</u>	\$ <u>829,522</u>

Northern Light Health and its affiliates have commitments for facility expansions and other projects totaling approximately \$42,294,000 and \$86,870,000 at September 30, 2023 and 2022, respectively.

Construction in progress at September 30, 2023 includes projects for Acadia Hospital and CA Dean Hospital. The total cost of these projects is expected to be approximately \$75,100,000. At September 30, 2023, there was approximately \$49,800,000 in construction in progress, and \$16,600,000 in construction commitments. The projects are expected to be completed in 2024.

Also included in construction in progress are amounts related to the Enterprise Resource Planning (ERP) transformation and the Electronic Health Record (EHR) implementation. The ERP is a tool to manage core business, financial, supply chain, and human resource processes across a single, integrated system. The EHR integrates each patient's medical history, test results, clinicians' notes, plan of care, and revenue cycle in a single record accessible throughout Northern Light Health. The total costs of the projects are expected to be approximately \$134,000,000. At September 30, 2023, there was approximately \$26,000,000 in construction in progress, and \$950,000 in construction commitments.

At September 30, 2023 and 2022, \$12,913,000 and \$11,595,000, respectively, of property and equipment purchases and costs related to construction projects were included in accounts payable.

Property and equipment include a building and equipment recorded under right-of-use lease assets - finance leases totaling \$31,123,000 and \$12,211,000 with related accumulated amortization of \$6,963,000 and \$2,441,000 at September 30, 2023 and 2022, respectively.

### September 30, 2023 and 2022

### 8. Intangibles and Other Assets

At September 30, 2023 and 2022, intangibles and other assets consisted of the following (dollars in thousands):

	<u>2023</u>	<u>2022</u>
Investments in joint ventures: LTC, LLC interests County Physical Therapy, LLC LifeFlight of Maine, LLC MedComm, LLC Other joint ventures	\$ 3,058 550 12,565 55 477	\$ 3,169 535 10,276 72 519
Total investments in joint ventures	16,705	14,571
Intangibles resulting from acquisition of Mercy, Maine Coast and Mayo Other receivables Deferred tax assets Customer lists Other	 3,477 2,310 367 964 <u>4,870</u>	 3,477 2,388 1,977 1,171 <u>4,604</u>
	\$ <u>28,693</u>	\$ <u>28,188</u>

Northern Light Health's share of earnings in its joint ventures totaled \$2,154,000 and \$6,245,000 for the years ended September 30, 2023 and 2022, respectively. Distributions from these joint ventures totaled \$20,000 and \$2,884,000 for the years ended September 30, 2023 and 2022, respectively.

During the ordinary course of business, Northern Light Health may provide services to various joint ventures. This income is included in sales and contract revenue and was not material in 2023 and 2022.

### September 30, 2023 and 2022

Northern Light Health entities own 50% interests in several joint venture entities (except for a 33.3% interest in Penobscot Logistics Solutions, LLC). The Penobscot Logistics Solutions, LLC building was sold in April 2022 and the partnership was dissolved in 2023. Selected financial information derived from the unaudited financial statements of each joint venture entity at September 30, 2023 and 2022 is as follows (dollars in thousands):

			2	2023			
			Total	L	ong-Term		
Name of Joint Venture	<u>Owner</u>		<u>Assets</u>		<u>Debt</u>	Ne	t Equity
Colonial Acres	LTC, LLC	\$	2,336	\$	-	\$	1,908
Dexter Health Care	LTC, LLC	Ŧ	1,021	Ŧ	-	•	112
Katahdin Health Care	LTC, LLC		1,507		21		747
Ross Manor Associates	LTC, LLC		10,850		7,568		613
Stillwater Health Care	LTC, LLC		2,757		975		1,288
Workman Terrace	LTC, LLC		1,821		-		1,819
Park East Villa	LTC, LLC		1,630		1,462		57
Hibbard Health Care	LTC, LLC	_	5,657		4,675		(427)
LTC, LLC			27,579		14,701		6,117
County Physical Therapy, LLC	AR Gould		3,654		137		1,100
LifeFlight of Maine, LLC	NLH		41,715		5,770		25,130
MedComm, LLC	AHS		291		-		<b>Í</b> 110
Uniship Courier Services, LLC	AHS	_	1,775		555		953
Total		\$_	75,014	\$ <u></u>	21,163	\$ <u></u>	33,410
			2	2022			
			Total	L	ong-Term		
Name of Joint Venture	<u>Owner</u>		<u>Assets</u>		<u>Debt</u>	<u>Ne</u>	et Equity
Colonial Acres	LTC, LLC	\$	2,414	\$	-	\$	1,678
Dexter Health Care	LTC, LLC		931		-		337
Katahdin Health Care	LTC, LLC		1,359		177		690
Ross Manor Associates	LTC, LLC		13,242		7,844		2,589
Stillwater Health Care	LTC, LLC		2,934		1,021		1,220
Workman Terrace	LTC, LLC		1,817		-		117
Park East Villa	LTC, LLC		1,615		1,480		29
Hibbard Health Care	LTC, LLC	_	6,300		4,822		(322)
LTC, LLC			30,612		15,344		6,338
County Physical Therapy, LLC	AR Gould		1,533		464		1,069
LifeFlight of Maine, LLC	NLH		36,371		6,805		20,552
MedComm, LLC	AHS		594		195		144
Penobscot Logistics Solutions, LLC	AHS		59		-		59
Uniship Courier Services, LLC	AHS		1,965		711		1,000
Total		\$	71,134	\$	23,519	\$	<u>29,162</u>

# September 30, 2023 and 2022

# 9. <u>Debt</u>

Long-term debt at September 30, 2023 and 2022 consisted of the following (dollars in thousands):

Panda Davabla:	<u>2023</u>		<u>2022</u>
Bonds Payable: Acadia Series 2022C Bonds (due in varying amounts each July through the year 2052 with fixed-interest rates ranging from 5.00% to 5.50% per annum)	\$ 37,627	\$	-
Blue Hill Series 2022C Bonds (due in varying amounts each July through the year 2052 with fixed-interest rates ranging from 5.00% to 5.50% per annum)	18,642		-
CA Dean Series 2022C Bonds (due in varying amounts each July through the year 2052 with fixed-interest rates ranging from 5.00% to 5.50% per annum)	14,407		-
Maine Coast Series 2022C Bonds (due in varying amounts each July through the year 2052 with fixed-interest rates ranging from 5.00% to 5.50% per annum)	2,355		_
Mercy Series 2021A Bonds (due in varying amounts each July through the year 2050 with fixed-interest rates ranging from 2.50% to 5.00% per annum)	71,749		74,604
EMMC Series 2021B Bonds (due in varying amounts each July through the year 2043 with fixed-interest rate ranging from 0.36% to 3.12% per annum) EMMC 2019C Series Bonds (due in varying amounts each July through the year	135,018		139,718
2040 with a fixed-interest rate of 5.00% per annum) Inland/Lakewood Series 2017B Bonds (due in varying amounts each July through the year 2037 with fixed-interest rates ranging from 3.50% to	27,946		29,891
5.00% per annum) EMHS Series 2016A Bonds (due in varying amounts each July beginning 2037	5,309		5,594
through the year 2046 with a fixed-interest rate of 5.00% per annum) EMHS Series 2016B Bonds (due in varying amounts each July through the year	170,825		170,825
2036 with fixed-interest rates ranging from 3.711% to 5.022% per annum) Inland Series 2015A Bonds (due in varying amounts each July through the year	68,255		71,355
2030 with fixed-interest rates ranging from 3.00% to 5.00% per annum) Mercy Series 2015 Bonds - Series 2015 Taxable Note (due in varying amounts monthly through the year 2024 with a fixed-interest rate of 4.53% per	442		507
annum) SVH Finance Authority of Maine 2013 Revenue Obligation Bonds (due in	527		1,546
varying amounts each January through the year 2029 with fixed interest rates ranging from 2.87% to 3.41% per annum)	 3,687	_	4,201
Not unamortized original icaus promium	556,789 33,509		498,241 32,249
Net unamortized original issue premium Bonds payable – net	 590,298		530,490
Other long-term debt Installment loans and other	4,297		6,240
Lease obligations-finance leases Total long-term debt, before unamortized debt issuance cost	 <u>24,814</u> 619,409		<u>10,127</u> 546,857
Less unamortized debt issuance costs	 (5,860)		<u>(4,848</u> )
Total long-term debt	 613,549		542,009
Current portion Current portion of long-term debt Current portion of lease obligation-finance leases	 (17,827) <u>(5,945</u> )		(17,537) (2,097)
Less current portion	 <u>(23,772</u> )		<u>(19,634</u> )
Long-term debt – net of current portion	\$ <u>589,777</u>	\$	522,375

### Notes to Consolidated Financial Statements

### September 30, 2023 and 2022

### EMHS Obligated Group

In conjunction with the issuance of the 2016 bonds, the majority of the not-for-profit healthcare providers in Northern Light Health became part of the EMHS Obligated Group. The purpose of the obligated group is to simplify the debt structure of Northern Light Health and to allow Northern Light Health to make capital available to members with lower costs of capital and less restrictive debt covenants. The members of the EMHS Obligated Group are jointly liable for the debt service on the obligations issued under the Master Trust Indenture for the EMHS Obligated Group. On September 30, 2023 and 2022, the EMHS Obligated Group had obligations totaling approximately \$556,789,000 and \$498,241,000, respectively, which are covered under the Master Trust Indenture.

Debt obligations issued under the Master Trust Indenture require that the EMHS Obligated Group on a consolidated basis satisfy certain measures of financial performance (including a minimum debt service coverage ratio) as long as the obligations are outstanding. The EMHS Obligated Group complied with such covenants at September 30, 2023. The EMHS Obligated Group debt service coverage ratio at September 30, 2022 is below the required level. In accordance with the Master Trust Indenture, a consultant has been retained to provide recommendations to achieve compliance with the ratio.

### Bonds Payable

**Series 2022C Bonds** — On November 15, 2022, Acadia Hospital issued \$40,765,000 in notes payable to secure tax-exempt revenue bonds issued by the Maine Health and Higher Educational Facilities Authority (the Authority) for the purpose of financing new construction. The Series 2022C bonds are collateralized under the 2022 EMHS Obligated Group Supplemental Trust Indenture by a security interest in its gross receipts and a mortgage of certain EMHS Obligated Group facilities.

**Series 2022C Bonds** — On November 15, 2022, Blue Hill Hospital issued \$20,200,000 in notes payable to secure tax-exempt revenue bonds issued by the Authority for the purpose of financing new construction. The Series 2022C bonds are collateralized under the 2022 EMHS Obligated Group Supplemental Trust Indenture by a security interest in its gross receipts and a mortgage of certain EMHS Obligated Group facilities.

**Series 2022C Bonds** — On November 15, 2022, CA Dean Hospital issued \$15,610,000 in notes payable to secure tax-exempt revenue bonds issued by the Authority for the purpose of financing new construction. The Series 2022C bonds are collateralized under the 2022 EMHS Obligated Group Supplemental Trust Indenture by a security interest in its gross receipts and a mortgage of certain EMHS Obligated Group facilities.

**Series 2022C Bonds** — On November 15, 2022, Maine Coast Hospital issued \$2,555,000 in notes payable to secure tax-exempt revenue bonds issued by the Authority for the purpose of financing new construction. The Series 2022C bonds are collateralized under the 2022 EMHS Obligated Group Supplemental Trust Indenture by a security interest in its gross receipts and a mortgage of certain EMHS Obligated Group facilities.

### **Notes to Consolidated Financial Statements**

### September 30, 2023 and 2022

**Series 2021A Bonds** — On May 1, 2021, Mercy Hospital issued \$83,370,000 in notes payable to secure tax-exempt revenue bonds issued by the Authority for the purpose of refunding the Series 2020 bonds and Series 2015 note. The Series 2021A bonds are collateralized by a security interest in its gross receipts and a mortgage lien.

**Series 2021B Bonds** — On May 1, 2021, EMMC issued \$156,870,000 in notes payable to secure taxable revenue bonds issued by the Authority for the purpose of refunding the Series 2013 bonds. The 2021B bonds are collateralized by a security interest in its gross receipts and a mortgage lien.

**Series 2019C Bonds** — On November 1, 2019, Eastern Maine Medical Center issued \$42,350,000 in notes payable to secure tax-exempt revenue bonds issued by the Authority for the purpose of refunding the Series 2010A bonds. The Series 2019C bonds are collateralized by a security interest in its gross receipts.

**Series 2017B Bonds** — On December 1, 2017, Inland Hospital and Lakewood issued \$7,310,000 in notes payable to secure tax-exempt revenue bonds issued by the Authority for the purpose of refunding the Series 2007B bonds. The Series 2017B bonds are collateralized by substantially all of the real property of Inland Hospital and Lakewood and a security interest in their gross receipts.

**Series 2016A Bonds and Series 2016B Taxable Bonds** – On July 13, 2016, the EMHS Obligated Group issued \$170,825,000 in notes payable to secure tax-exempt Series 2016A revenue bonds issued by the Authority and \$79,450,000 in a Series 2016B Taxable Note pursuant to the Master Trust Indenture with U.S. Bank National Association as trustee. The 2016A bonds were issued for the second phase of the EMMC expansion and modernization project, expansion and modernization of an ambulatory care facility at CA Dean, and refunding of A.R. Gould Series 2012A bonds, A.R. Gould and Blue Hill Series 2010A bonds, and Maine Coast Series 2008D, 2011C, and 2013A bonds. The 2016B bonds were issued for the purpose of refinancing certain line of credit borrowings and term loan indebtedness of Northern Light Health and other members of the Obligated Group, paying swap termination fees and financing certain transition costs related to members of the Obligated Group. The Series 2016A and 2016B bonds are collateralized by a security interest in the gross receipts of all members of the Obligated Group, as well as mortgages and/or security interests in certain real and/or personal property of certain members of the Obligated Group.

The obligations under the 2016A and 2016B debt instruments were allocated to each of the members of the Obligated Group based on the member's percentage interest in the obligation.

**Series 2015A Bonds** — In 2015, Inland issued \$902,000 in notes payable to secure tax-exempt revenue bonds issued by the Authority for the purpose of refunding the Series 2006A bond. The Series 2015A bonds are collateralized by substantially all of the real property of Inland and a security interest in its gross receipts.

**Series 2015 Taxable Note** — This note was issued in conjunction with the consolidation of the Mercy Health System of Maine Obligated Group into the EMHS Obligated Group. The note is collateralized under the 2015 EMHS Obligated Group Supplemental Master Trust Indenture by a first priority security interest in gross revenues and accounts receivable and a mortgage of certain EMHS Obligated Group facilities.

### **Notes to Consolidated Financial Statements**

### September 30, 2023 and 2022

**Finance Authority of Maine 2013 Bonds** — In 2013, SVH issued \$10,500,000 in notes payable to secure tax-exempt revenue bonds issued by the Finance Authority of Maine for the purpose of financing construction costs and refunding existing debt. The Series 2013 bonds are collateralized by a security interest in the pledged receipts.

### **Installment Loans**

Several Northern Light Health affiliates have mortgages, notes payable, and installment loans outstanding totaling \$4,297,000 and \$6,240,000 at September 30, 2023 and 2022, respectively. The notes bear interest at rates ranging between 2.860% and 5.500% per annum and are payable through 2028.

### Letters and Lines of Credit

Northern Light Health obtained a \$75,000,000 non-revolving line of credit arrangement with interest of 6.681% at September 30, 2023. The purpose of the line of credit is to provide working capital funds. The line of credit is collateralized pursuant to the terms of the Master Trust Indenture for the Northern Light Health Obligated Group and is set to expire on July 14, 2024. There were no borrowings outstanding at September 30, 2023 and 2022.

Northern Light Health obtained a \$75,000,000 non-revolving line of credit arrangement with interest of 7.567% at September 30, 2023. The purpose of the line of credit is to provide working capital funds. The line of credit is collateralized pursuant to the terms of the Master Trust Indenture for the Northern Light Health Obligated Group and is set to expire on July 15, 2024. There were no borrowings outstanding at September 30, 2023. There were \$8,245,000 of borrowings outstanding at September 30, 2022.

Beacon Health, LLC, EMMC and Mercy have letter of credit agreements with various maturities and interest rates. Maximum available borrowings under the agreements are \$1,565,254 and \$1,859,254 at September 30, 2023 and 2022, respectively. There were no borrowings outstanding at September 30, 2023 and 2022.

#### **Principal Payments**

Principal payments required on long-term debt, excluding lease obligations (see Note 16), for the next five years and thereafter, are as follows (dollars in thousands):

Years Ending September 30:	B	<u>Bonds</u>	<u>Othe</u>	<u>r Debt</u>		<u>Total</u>
2024 2025 2026 2027 2028	\$	15,746 16,471 17,046 17,658 18,299	\$	2,081 1,611 240 189 176	\$	17,827 18,082 17,286 17,847 18,475
Total		<u>471,569</u> <u>556,789</u>	\$	4,297	\$_	<u>471,569</u> <u>561,086</u>

### Notes to Consolidated Financial Statements

### September 30, 2023 and 2022

### 10. Net Assets with Donor Restrictions

At September 30, net assets with donor restrictions of temporary duration are available for the following purposes (dollars in thousands):

	<u>2023</u>	<u>2022</u>
Cancer care Capital projects Charity care Education and research Women's and children's care Other healthcare services	\$5,079 18,766 7,263 1,667 1,902 <u>17,117</u>	\$ 4,133 25,634 6,887 1,955 1,876 14,190
Total	\$ <u>51,794</u>	\$ <u>54,675</u>

At September 30, net assets with donor restrictions of permanent duration with restricted income are available for the following purposes (dollars in thousands):

	<u>2023</u>		<u>2022</u>
Cancer care	\$ 3,849	\$	3,420
Capital projects	2,192		2,192
Charity care	3,971		3,923
Education and research	893		889
Women's and children's care	745		745
Other healthcare services	<u>    12,437</u>	-	12,488
Total	\$ <u>24,087</u>	\$_	23,657

At September 30, net assets with donor restrictions of permanent duration with Board designated income are available for the following purposes (dollars in thousands):

	<u>2023</u>	2022
Capital projects Other healthcare services	\$  2,289 <u>11,293</u>	\$       2,158 12,024
Total	13,582	14,182
Total net assets with donor restrictions	\$ <u> </u>	\$ <u>92,514</u>

#### **Endowment Funds**

Northern Light Health's endowment funds were established for a variety of purposes. Endowment funds are donor-restricted endowment funds. As required by U.S. GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

### **Notes to Consolidated Financial Statements**

### September 30, 2023 and 2022

### Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor requires Northern Light Health to retain as a fund in perpetuity. At September 30, 2023 and 2022, there were no funds with deficiencies.

#### Endowment Net Asset Composition and Changes in Endowment Net Assets

Donor restricted endowment net assets totaled \$55,831,000 and \$53,454,000 at September 30, 2023 and 2022 respectively. The changes therein for the years then ended, is as follows (dollars in thousands):

Endowment net assets – September 30, 2021	\$ <u>65,823</u>
Investment gain (loss): Investment income Net depreciation Change in beneficial interest in perpetual trust Total investment loss	273 (7,775) <u>(3,756)</u> (11,258)
Contributions Additions to donor-restricted funds Appropriations of endowment assets for	643 1,527
expenditure Other	(3,163) <u>(118</u> )
Endowment net assets – September 30, 2022	53,454
Investment gain: Investment income Net appreciation Change in beneficial interest in perpetual trust Total investment gain	304 3,990 <u>883</u> 5,177
Contributions Appropriations of endowment assets for expenditure Other	228 (2,769) <u>(259</u> )
Endowment net assets – September 30, 2023	\$ <u> </u>

## Notes to Consolidated Financial Statements

# September 30, 2023 and 2022

# 11. <u>Self-Insurance and Other Contingencies</u>

## Professional and General Liability

Northern Light Health maintains a deductible program with underlying coverage provided by Medical Mutual Insurance Company of Maine and excess insurance coverage provided by various commercial insurance companies. The program serves as a mechanism to fund deductibles with funding determined by independent actuarial projections. For both professional and general liability, the program provides total limits of \$2,000,000 per claim and \$16,000,000 in the aggregate, subject to a deductible of \$1,000,000 per claim and \$6,000,000 in the aggregate. Additional excess coverage has been obtained. At September 30, 2023 and 2022, there were no known claims outstanding, which in the opinion of management, will be settled in excess of insurance coverage.

The investment assets and accrued self-insurance reserves of the professional and general liability trust were \$55,608,000 and \$48,547,000, respectively, as of September 30, 2023 and \$46,436,000 and \$42,710,000, respectively, as of September 30, 2022.

## Workers' Compensation

Northern Light Health maintains a common trust fund for a group workers' compensation program in accordance with the Maine Workers' Compensation Act. Because the common trust fund is regulated by the Maine Bureau of Insurance, neither the assets nor the liabilities of the trust are reflected in the accompanying financial statements. The assets of the trust were approximately \$14,515,000 and \$16,867,000 and the liabilities were approximately \$13,399,000 and \$15,834,000 at September 30, 2023 and 2022, respectively.

## **Employee Health Benefits**

Employee health and dental benefits are provided through partially self-insured plans or commercially-acquired programs. The self-insured medical plan had stop loss coverage that provides reimbursement for claims other than those paid within Northern Light Health in excess of \$1,000,000 per individual as of September 30, 2023 and 2022.

## Other Contingencies

Northern Light Health is party in various legal proceedings and potential claims arising in the ordinary course of business. In addition, the healthcare industry as a whole is subject to numerous laws and regulations of federal, state, and local governments. Compliance with these laws and regulations is subject to government review and interpretation, as well as regulatory actions, which could result in the imposition of significant fines and penalties, as well as significant repayments of previously billed and collected revenue, from patient services and exclusion from the Medicare and Medicaid programs. Such compliance in the healthcare industry has recently come under increased governmental scrutiny. Management does not believe that these matters will have a material adverse effect on Northern Light Health's financial position or results of operations.

### **Notes to Consolidated Financial Statements**

### September 30, 2023 and 2022

### 12. Pension and Postretirement Healthcare Plans

### Cash Balance Plan

Employees of certain Northern Light Health affiliates participate in a Defined Benefit, Cash Balance Plan (the Plan). At the close of every calendar year, participating employers credit the employee's core account with a contribution based on eligible pay, age, and years of credited service. The employee must be at least 21 years of age and have worked 1,000 hours in the current calendar year to receive the contribution for that year. The funding policy of the Plan is to make contributions at least equal to the minimum amount required under the law.

The following table sets forth the Plan's funded status and amounts recognized in the consolidated balance sheets at September 30, 2023 and 2022 (dollars in thousands):

		<u>2023</u>		<u>2022</u>
Change in benefit obligation Benefit obligation – beginning of year Service cost Interest cost Benefits paid Actuarial gain Net change in individual accounts	\$	359,873 16,710 18,391 (42,427) (6,296) <u>544</u>	\$	445,368 23,971 11,722 (25,341) (94,948) (899)
Benefit obligation – end of year	\$	346,795	\$	359,873
Change in Plan assets Fair value of Plan assets – beginning of year Actual return (loss) on Plan assets Employer contribution Benefits paid Net change in individual accounts	\$	250,290 17,886 22,100 (42,427) 544	\$	319,099 (59,469) 16,900 (25,341) (899)
Fair value of Plan assets – end of year	\$	248,393	\$	250,290
Funded status at end of year	\$ <u></u>	<u>(98,402</u> )	\$ <u></u>	(109,583)
Cumulative amounts recognized in other changes in unrestricted net assets Prior-service costs Actuarial loss	\$	17 <u>102,680</u>	\$	30 <u>118,827</u>
Total recognized in other changes in net assets without donor restrictions	\$ <u></u>	<u>102,697</u>	\$	118,857
Prepaid benefit cost	\$	4,295	\$	9,274
Accumulated benefit obligation	\$ <u></u>	<u>323,275</u>	\$	331,907

#### **Notes to Consolidated Financial Statements**

### September 30, 2023 and 2022

Northern Light Health's contribution to the Plan for 2023 and 2022 exceeded amounts required by the Employee Retirement Income Security Act of 1974 (ERISA). The Plan's Adjusted Funding Target Attainment Percentage under ERISA was 86% and 103% at September 30, 2023 and 2022, respectively. As a result, the Plan is not subject to ERISA benefit restrictions.

For the years ended September 30, 2023 and 2022, net periodic pension cost for the Plan included the following components (dollars in thousands):

	2	2023		<u>2022</u>
Service cost for benefits earned during the year Interest cost on projected benefit obligation Expected return on Plan assets Amortization of prior service cost Amortization of net loss	\$	16,710 18,391 (22,182) 9 3,387	\$	23,971 11,722 (22,447) 10 10,885
Net periodic pension benefit cost	_	16,315		24,141
Recognized settlement loss Recognized curtailment loss		10,761 <u>4</u>	_	-
Total settlement and curtailment losses	_	<u> 10,765</u>		<u> </u>
Total cost	<u>\$</u>	27,080	\$	24,141

Net periodic pension costs of \$10,369,570 and \$169,739 are reported in other gains (losses) for the years ended September 30, 2023 and 2022, respectively. Service cost is reported in compensation and employee benefits in the statement of operations.

The significant (gains) losses related to changes in the benefit obligation for the years ended September 30, 2023 and 2022 were primarily due to the change in the discount rate assumption.

The following table sets forth the weighted-average assumptions used in determining the benefit obligations at September 30, 2023 and 2022:

	<u>2023</u>	<u>2022</u>
Discount rate	6.10%	5.60%
Rate of increase in future compensation	3.00	3.00
Cash balance interest credit rate	4.75	4.50

### **Notes to Consolidated Financial Statements**

### September 30, 2023 and 2022

The following sets forth the weighted-average assumptions used to determine net periodic benefit cost for the years ended September 30, 2023 and 2022:

	<u>2023</u>	<u>2022</u>
Discount rate	5.30%	2.75%
Rate of increase in future compensation	3.00	3.00
Expected long-term rate of return on plan assets	7.50	7.50

The discount rate represents an estimate of the rate at which the pension benefits could be "effectively" settled. The rate of compensation increase represents a best estimate of long-term pay increases and reflects an inflation expectation consistent with the discount rate. The long-term rate of return on Plan assets represents an estimate of the rate of return on current assets, taking into account the Plan's asset allocation, and also reflects an inflation expectation consistent with the discount rate.

Northern Light Health expects to make \$35,300,000 in contributions to the Plan during 2024. In addition, the following benefit payments, which reflect expected future services, as appropriate, are expected to be paid during the years ending (dollars in thousands):

2024	\$ 33,097
2025	29,006
2026	29,604
2027	31,612
2028	30,381
2029 – 2033	158,805

Northern Light Health has adopted a moderately growth-oriented investment policy for the Plan. It is anticipated that as the Plan matures, the policy should move toward a more conservative posture. Northern Light Health's overall strategy is to invest in high-grade securities and other assets with a minimum risk of market value fluctuation. In general, Northern Light Health's goal is to maintain the following allocation ranges:

	<u>Minimum</u>	<u>Target</u>	<u>Maximum</u>
Public Equity	44%	54%	64%
Liability Hedging Assets	30	40	50
Multi Asset	-	4	10
Cash	-	2	10

### Notes to Consolidated Financial Statements

### September 30, 2023 and 2022

### **Defined Contribution Plans**

Certain of Northern Light Health's affiliates sponsor defined contribution plans, which cover substantially all of their employees, and certain hospital-based physicians meeting the Plans' participation requirements. Expense for the years ended September 30, 2023 and 2022 was approximately \$16,907,000 and \$16,732,000, respectively. The affiliates fund the amount of the expense annually.

#### **Deferred Compensation Plans**

Several of Northern Light Health's affiliates sponsor deferred compensation plans for eligible employees and supplemental executive retirement plans (SERPs) for certain executives. Assets held by Northern Light Health to provide for the payments of contractual liabilities are subject to the claims of Northern Light Health's general creditors. The assets are invested in temporary cash investments, institutional mutual funds, and common/collective trusts. The investment assets and related liabilities of the deferred compensation and SERPs were \$62,487,000 and \$62,403,000, respectively, as of September 30, 2023 and \$54,195,000 and \$53,824,000, respectively, as of September 30, 2022.

## Postretirement Medical Benefits

Various Northern Light Health organizations provide certain medical benefits for retired employees. Employees of these various participating organizations may become eligible for these benefits if they reach normal retirement age while working for such organizations. Early retirement benefits are available to retirees with at least 15 years of vested service. Employees at participating organizations hired after January 1, 2005 and the employees of a nonparticipating company are not eligible for retiree medical benefits. The postretirement medical plan is not funded.

For the years ended September 30, 2023 and 2022, net periodic postretirement medical benefit cost consists of the components listed below (dollars in thousands):

	4	<u>2023</u>	<u>2</u>	022
Service cost for benefits attributed to service during the year Interest cost on accumulated postretirement benefit obligation Amortization of prior service credit and actuarial gain	\$	60 1,258 <u>(606</u> )	\$	72 833 <u>374</u>
Net periodic postretirement medical benefit cost	\$	712	\$ <u></u>	1,279

Net periodic postretirement medical benefit cost of \$652,000 and \$1,206,000 are reported in other gains (losses) for the years ended September 30, 2023 and 2022, respectively. Service cost is reported in compensation and employee benefits in the statement of operations.

### **Notes to Consolidated Financial Statements**

### September 30, 2023 and 2022

The following table sets forth the components of the accumulated postretirement benefit obligation shown in Northern Light Health's financial statements at September 30, 2023 and 2022 (dollars in thousands):

	<u>20</u>	<u>023</u>		<u>2022</u>
Change in postretirement benefit obligation Benefit obligation – beginning of year Service cost Interest cost Benefits paid Actuarial loss (gain)	\$	23,388 60 1,258 (1,670) <u>2,328</u>	\$	31,208 72 833 (1,691) <u>(7,034</u> )
Benefit obligation at September 30	\$ <u></u>	25,364	\$	23,388
Cumulative amounts recognized in other changes in net assets without donor restrictions Prior-service costs Actuarial gain	\$	815 <u>(7,488</u> )	\$	1,294 <u>(10,901</u> )
Total recognized in other changes in net assets without donor restrictions	\$	<u>(6,673</u> )	\$ <u></u>	<u>(9,607</u> )

Approximately \$2,185,000 and \$1,837,000 of the benefit obligation is included in current liabilities at September 30, 2023 and 2022, respectively.

The significant loss related to changes in the benefit obligation for the year ended September 30, 2023 was primarily due to demographic experience and claims experience being higher than expected, offset by the decrease in the discount rate.

In determining the accumulated postretirement medical benefit obligation, Northern Light Health used discount rates of 6.10% in 2023 and 5.60% in 2022. The Plan assumed annual rates of inflation in the per capita cost of covered healthcare benefits. The rates are assumed to decrease gradually down from 6.25% to 4.00% on a graded scale, becoming fixed in 2026.

Northern Light Health expects to contribute \$2,251,000 to the postretirement benefit plan during 2024.

### **Notes to Consolidated Financial Statements**

### September 30, 2023 and 2022

The following benefit payments, which reflect expected future services, as appropriate, are expected to be paid during the years ending (dollars in thousands):

Years Ending September 30:

2024	\$ 2,251
2025	2,216
2026	2,200
2027	2,172
2028	2,153
2029 – 2033	10,417

#### Pension and Postretirement Plan-Related Adjustments

The components of pension and postretirement plan-related adjustments included in other changes in net assets without donor restrictions, net of amortization are as follows (dollars in thousands):

	Cash Balance <u>Plan</u>	Postretirement Medical <u>Benefits</u>	<u>Total</u>
For the year ended September 30, 2023 Prior service costs Net actuarial gain (loss) Amortization of net actuarial gain (loss)	\$  13 12,761 <u>  3,386</u>	\$  479 (2,328) <u>(1,085</u> )	\$  492 10,433 <u>2,301</u>
	\$ <u>16,160</u>	\$ <u>(2,934)</u>	\$ <u>13,226</u>
For the year ended September 30, 2022 Prior service costs Net actuarial gain Amortization of net actuarial gain (loss)	\$  10 13,033 <u>  10,884</u>	\$  479 7,034 (105)	\$  489 20,067 
	\$ <u>23,927</u>	\$ <u>7,408</u>	\$ <u>31,335</u>

### 13. Concentrations

### <u>Receivables</u>

Various Northern Light Health affiliates grant credit without collateral to their patients, many of whom are insured under third-party payor agreements. At September 30, the accounts receivable from patients and third-party payors, net of contractual allowances, were as follows:

	<u>2023</u>	<u>2022</u>
Medicare and MaineCare Commercial and other insurance Patients	28% 56 <u>16</u>	27% 54 <u>19</u>
	<u>100</u> %	<u>   100</u> %

#### **Notes to Consolidated Financial Statements**

### September 30, 2023 and 2022

### Labor Force

Certain Northern Light Health hospitals have employees that are members of the Maine State Nurses Association and/or Teamsters Union. Between 19% to 22% of the workforce at each; EMMC, Maine Coast, and AR Gould, have contracts expiring at various times through July 2027.

### 14. Fair Value Measurements

U.S. GAAP establishes a fair value hierarchy that distinguishes between market participant assumptions based on market data obtained from sources independent of the reporting entity (observable inputs that are classified within Levels 1 and 2 of the hierarchy) and the reporting entity's own assumptions about market participant assumptions (unobservable inputs classified within Level 3 of the hierarchy).

Level 1 — Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2 — Significant other observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, and other inputs that are observable or can be corroborated by observable market data.

Level 3 — Significant unobservable inputs that reflect an entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

### Notes to Consolidated Financial Statements

# September 30, 2023 and 2022

The following tables present the carrying amounts and estimated fair value for Northern Light Health's financial assets and liabilities as of September 30, 2023 and 2022 (dollars in thousands):

	Fair Value Measurements at September 30, 2023					
	lı Ma le	Quoted Prices n Active arkets for dentical Assets Level 1)	Significant Other Observable Inputs <u>(Level 2)</u>	Significant Unobservable Inputs <u>(Level 3)</u>		<u>Total</u>
Assets:						
Cash investments	\$	73,228	\$ -	\$-	\$	73,228
Pledges and other receivables Marketable equity securities		- 5,621	10,053	-		10,053 5,621
Mutual funds		5,021	-	-		5,021
Participant driven (deferred compensation) Fixed-income securities – U.S. government		62,098	-	-		62,098
Treasury and agency obligations		-	1,944	-		1,944
Fixed-income securities – corporate obligations		-	1,711	-		1,711
Interest in trusts and charitable gift annuities Beneficial interest in perpetual trust		-	-	1,496 13,582		1,496 <u>13,582</u>
	<u>۔</u>	140,947	\$ <u>13.708</u>	<u> </u>	-	169,733
	Ψ	140,547	φ <u>13,700</u>	φ <u>15,076</u>		109,755
Common/collective trusts Public equity funds Public debt funds Multi asset funds Hedge funds					-	389 110,637 188,158 15,954 <u>681</u>
					\$ <u>_</u>	485,552
Liabilities:						
Deferred compensation	\$	-	\$ <u>62,403</u>	\$	\$_	<u>62,403</u>
Total	\$		\$ <u>62,403</u>	\$ <u> </u>	\$ <u>_</u>	<u>62,403</u>
Cash Balance Pension Plan Assets (Note 12) Institutional mutual funds						
Participant driven (deferred compensation)	\$	<u>9,935</u>	\$ <u> </u>	\$ <u> </u>	\$	9,935
Public equity funds						135,691
Multi asset funds						9,511
Liability hedging funds					-	<u>93,256</u>
					\$ <u>_</u>	<u>248,393</u>

# Notes to Consolidated Financial Statements

# September 30, 2023 and 2022

	Fair Value Measurements at September 30, 2022					
	Quoted Prices In Active Markets for Identical Assets <u>(Level 1)</u>	Significant Other Observable Inputs <u>(Level 2)</u>	Significant Unobservable Inputs <u>(Level 3)</u>	<u>Total</u>		
Assets:						
Cash investments Pledges and other receivables Marketable equity securities	\$ 47,957 - 5,013	\$- 14,298 -	\$ - - -	\$ 47,957 14,298 5,013		
Mutual funds Participant driven (deferred compensation)	53,807	-	-	53,807		
Fixed-income securities – U.S. government Treasury and agency obligations Fixed-income securities – corporate obligations Interest in trusts and charitable gift annuities Beneficial interest in perpetual trust	- - -	13,642 15,991 -	- - 1,368 <u>14,182</u>	13,642 15,991 1,368 <u>14,182</u>		
	\$ <u>106,777</u>	\$ <u>43,931</u>	\$ <u>15,550</u>	166,258		
Common/collective trusts Public equity funds Public debt funds Multi asset funds Hedge funds				389 107,397 190,144 15,195 <u>996</u>		
				\$ <u>480,379</u>		
Liabilities: Deferred compensation	\$	\$ <u>53,824</u>	\$	\$ <u>53,824</u>		
Total	\$	\$ <u>53,824</u>	\$	\$ <u>53,824</u>		
Cash Balance Pension Plan Assets (Note 12) Institutional mutual funds Participant driven (deferred compensation)	\$ <u>9,011</u>	\$	\$	\$ 9,011		
Public equity funds Multi asset funds Liability hedging funds				133,178 10,072 <u>98,029</u>		
				\$ <u>250,290</u>		

### **Notes to Consolidated Financial Statements**

### September 30, 2023 and 2022

The following is a reconciliation of assets in which significant unobservable inputs (Level 3) were used in determining fair value (dollars in thousands):

	lr	eneficial nterest in Perpetual <u>Trust</u>	Tru Cha	erest in st and aritable annuities		<u>Total</u>
Balance at September 30, 2021	\$	17,939	\$	1,919	\$	19,858
Contributions Distributions Dividends, net of fees Unrealized losses		- - - (3,757)		100 (208) 101 <u>(544</u> )		100 (208) 101 <u>(4,301</u> )
Balance at September 30, 2022		14,182		1,368		<u> 15,550</u>
Contributions Distributions Dividends, net of fees Unrealized gains	_	- (1,504) - 904		100 (128) 19 <u>137</u>	_	100 (1,632) 19 <u>1,041</u>
Balance at September 30, 2023	\$	13,582	\$	<u>1,496</u>	\$ <u></u>	<u>15,078</u>

Unrealized gains or losses on beneficial interest in perpetual trusts in Level 3 are included in the change in net unrealized gains or losses on investments in net assets with donor restrictions. Unrealized gains or losses on interest in trusts and charitable gift annuities in Level 3 are included in net unrealized gains or losses on investments in net assets with donor restrictions. Unrealized gains or losses on other equity investments in Level 3 are included in change in net unrealized gains or losses on investments in Level 3 are included in change in net unrealized gains or losses on investments in Level 3 are included in change in net unrealized gains or losses on investments in Level 3 are included in change in net unrealized gains or losses on investments in investment income.

Fair values of investments are provided by investment custodians, trustees, managers, or advisors. The following is a description of the valuation methodologies used for assets and liabilities measured at fair value:

*Cash Investments* — The carrying value of cash investments approximates fair value as maturities are less than three months and/or include money market funds that are based on quoted prices and actively traded.

*Pledges and Other Receivables* — These are valued at the present value of cash expected to be collected in future years, discounted using a risk-free rate applicable to the year in which the pledge is received. Discount rates ranged from 4.72% to 5.12% at September 30, 2023 and 3.90% to 4.12% at September 30, 2022.

*Marketable Equity Securities* — The fair values of marketable securities are based on quoted market prices.

### **Notes to Consolidated Financial Statements**

### September 30, 2023 and 2022

*Mutual Funds* — The fair values of mutual funds and institutional mutual funds are based on quoted market prices.

*Fixed-Income Securities* — The estimated fair values of debt securities are based on quoted market prices and/or other market data for the same or comparable instruments and transactions.

Interest in Trusts and Charitable Gift Annuities — The fair values of the interest in trusts and charitable gift annuities are based on the underlying assets of the trusts and charitable gift annuities reported by the trustees, which all have readily determinable fair values based on quoted market prices of identical or comparable securities. The underlying investments are not readily available to Northern Light Health and, therefore, this is considered to be a Level 3 investment.

Beneficial Interest in Perpetual Trusts — The fair values of the beneficial interest in perpetual trusts are based on the underlying assets of the trusts reported by the trustee, which all have readily determinable fair values based on quoted market prices of identical or comparable securities. The underlying investments are not readily available to Northern Light Health and, therefore, this is considered to be a Level 3 investment.

*Deferred Compensation Liability* — The fair values of the deferred compensation liabilities are based on the related assets.

### **Notes to Consolidated Financial Statements**

### September 30, 2023 and 2022

### **Investments at Net Asset Values**

Investments at NAV include common/collective trusts, institutional funds, equity funds, bond funds, partnerships, and hedge funds. The following tables set forth a summary of Northern Light Health's investments with a reported NAV as of September 30, 2023 and 2022 (dollars in thousands):

		Fair Value Estimated Using Net Asset Value Per Share September 30, 2023						
	Fair Value	Unfunded <u>Commitment</u>	Redemption <u>Frequency</u>	Other Redemption <u>Restrictions</u>	Redemption Notice <u>Period</u>			
Investments Common/Collective trust Large Cap U.S. Equity	\$ <u>389</u>	None	Daily	None	1 business day			
Public equity funds	65,781 20,893 <u>23,963</u> <u>110,637</u>	None None None	Daily Weekly Monthly	None None None	2 business days 4-5 business days 5-14 business days			
Public debt funds	156,271 <u>31,887</u> <u>188,158</u>	None None	Daily Monthly	None None	2-3 business days 15 business days			
Multi asset funds	15,954	None	Weekly	None	1 business day			
Hedge Funds Total	<u>681</u> \$ <u>315,819</u>	None	Quarterly	None	90 business days			
Pension Plan investments Public equity funds	\$ 102,440 17,352 <u>15,899</u> <u>135,691</u>	None None None	Daily Weekly Monthly	None None None	2-5 business days 4 business days 14-35 business days			
Multi asset funds	9,511	None	Daily	None	1 business day			
Liability hedging funds	93,256	None	Daily	None	2 business days			
Total	\$ <u>238,458</u>							

### **Notes to Consolidated Financial Statements**

### September 30, 2023 and 2022

		Fair Value Estimated Using Net Asset Value Per Share September 30, 2022					
			- 5	Other	Redemption		
		Unfunded	Redemption	Redemption	Notice		
	Fair Value	<b>Commitment</b>	Frequency	Restrictions	Period		
Investments							
Common/Collective trust							
Large Cap U.S. Equity	\$ <u>389</u>	None	Daily	None	1 business day		
Dublic construction formula							
Public equity funds	CE 010	None	Daily	None	1.2 husingga dava		
	65,813 21,476	None	Daily Weekly	None	1-2 business days 3-5 business days		
	20,108	None	Monthly	None	5-14 business days		
	20,100	NONE	wonting	NONE	5-14 business days		
	107,397						
	107,007						
Public debt funds							
	161,097	None	Daily	None	1-2 business days		
	29,047	None	Monthly	None	30 business davs		
			,				
	190,144						
Multi asset funds	<u>15,195</u>	None	Weekly	None	1 business day		
	007				00 00 L · · · · ·		
Hedge Funds	907	None	Quarterly	None	30-90 business days		
	89	None	Annually	None	60 business days		
	006						
	996						
Total	\$ <u>314,121</u>						
Total	Ψ <u>014,121</u>						
Pension Plan investments							
Public equity funds							
	\$ 103,968	None	Daily	None	2-5 business days		
	15,017	None	Weekly	None	5 business days		
	14,193	None	Monthly	None	5-14 business days		
			,		,		
	133,178						
Multi asset funds	10,072	None	Daily	None	1 business day		
	,		,		· · · · · · · · · · · · · · · · · · ·		
	00.000						
Liability hedging funds	98,029	None	Daily	None	1-2 business days		
Total	\$ <u>241,279</u>						

*Public Equity Funds* — Consists of a highly diversified mix of publicly traded global equities. Common stocks, preferred stocks, or other equity securities are typically utilized. This portfolio is composed of U.S., non-U.S., and global equity segments.

*Public Debt Funds* — Consists of a diversified mix of fixed income managers/mandates who may invest across multiple asset types such as: U.S. governmental bonds, investment grade and high yield corporate bonds, mortgage related bonds, non-U.S./emerging market bonds, etc.

### **Notes to Consolidated Financial Statements**

### September 30, 2023 and 2022

*Liability Hedging Funds* — Consists of a mix of high quality, intermediate to long duration bond strategies, including U.S. long corporate credit, U.S. long treasuries, U.S. strips, U.S. intermediate credit, U.S. intermediate treasuries, etc. The allocation is optimized to hedge a portion of the interest rate risk.

*Large Cap U.S. Equity* — Seeks to provide long-term growth of capital by investing primarily in large cap equity securities and to achieve above average results over a market cycle. Large cap (large capitalization) investments involve stocks of companies generally having a market capitalization between \$10 billion and \$200 billion.

*Multi-Asset Funds* — Seeks favorable returns and offers a convenient way to diversify a portfolio by combining funds and separate accounts investing in U.S. and non-U.S. stocks, bonds, global commodities, listed real estate, and infrastructure into one fund.

*Hedge Funds* — Seeks to offer investors low correlation to traditional assets, and aims to provide diversification, lower volatility, and higher risk-adjusted returns at the portfolio level. The fund's underlying managers represent a range of hedge fund strategies, which invest in global developed and emerging market equities, debt, and currency markets.

#### 15. <u>Functional Expenses</u>

Northern Light Health is a community-based health system dedicated to improving the health of the residents of its region. The financial statements report certain expense categories that are attributable to more than one healthcare service or support function. Therefore, these expenses require an allocation on a reasonable basis that is consistently applied. Costs not directly attributable to a function, including depreciation, amortization, interest, and other occupancy costs, are allocated to a function based on square-footage or units-of-service basis. Allocated healthcare services costs not allocated on a units-of-service basis are otherwise allocated based on revenue. Fundraising expenses are included in administrative support, and totaled approximately \$4.3 million and \$4.1 million in 2023, and 2022, respectively.

The following is a schedule by year of functional expenses (dollars in thousands):

				2023	
	ł	Healthcare <u>Service</u>	Ac	lministrative <u>Support</u>	Total
Salary, payroll taxes, and fringe benefits Supplies and other Purchased services Provider taxes Depreciation and amortization Interest expense	\$	1,007,404 447,192 428,758 36,963 56,182 21,351	\$ 	115,679 22,325 50,450 - 11,317 1,064	\$ 1,123,083 469,517 479,208 36,963 67,499 22,415
	\$_	1,997,850	\$	200,835	\$ 2,198,685

2022

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### September 30, 2023 and 2022

			<u>2022</u>	
		lealthcare <u>Service</u>	 ninistrative Support	<u>Total</u>
Salary, payroll taxes, and fringe benefits Supplies and other Purchased services Provider taxes Depreciation and amortization Interest expense	\$	1,014,451 434,708 393,750 37,720 54,283 19,178	\$ 121,904 18,279 32,556 - 10,038 956	\$ 1,136,355 452,987 426,306 37,720 64,321 20,134
	\$_	1,954,090	\$ 183,733	\$ 2,137,823

## 16. Leases and Other Commitments

#### <u>Leases</u>

Northern Light Health leases certain equipment, warehouse, hospital, and office space subject to various agreements. Operating leases are primarily for real estate, including certain acute care facilities, off-campus outpatient facilities, medical office buildings, and corporate and other administrative offices. Real estate lease agreements typically have initial terms of five to ten years. These real estate leases may include one or more options to renew, with renewals that can extend the lease term from five to ten years. The exercise of lease renewal options is at Northern Light Health's sole discretion. When determining the lease term, options to extend or terminate the lease are included when it is reasonably certain that Northern Light Health will exercise that option.

The following table presents the lease-related assets and liabilities as of September 30, 2023 and 2022 (dollars in thousands):

Operating Leases	<u>2023</u>	<u>2022</u>
Right-of-use assets-operating leases	\$ <u>31,015</u>	\$ <u>34,560</u>
Operating lease liabilities, current Operating lease liabilities, long-term	\$      5,234 27,400	\$        5,877 <u> </u>
Total operating lease liabilities	\$ <u>32,634</u>	\$ <u>36,333</u>
Finance Leases Property and equipment Accumulated depreciation	\$    31,123 <u>    (6,963</u> )	\$ 12,211 (2.441)
Property and equipment, net	\$ <u>24,160</u>	\$ <u>9,770</u>
Current maturities of long-term debt Long-term debt	\$       5,945 <u>       18,869</u>	\$ 2,097 <u>8,030</u>
Total finance lease liabilities	\$ <u>24,814</u>	\$ <u>10,127</u>

## **Notes to Consolidated Financial Statements**

### September 30, 2023 and 2022

The following tables presents certain information related to lease expense for the operating and financing leases as of September 30, 2023 and 2022:

Lease costs	Natural expense classification	2023
Finance lease cost:		
Amortization of right-of-use assets	Depreciation and amortization	\$ 4,737
Interest on lease obligation	Interest expense	934
Operating lease cost:	Other operating costs	16,247
Total lease cost		\$ <u>21,918</u>
Lease costs	Natural expense classification	2022
Finance lease cost:		
Amortization of right-of-use assets	Depreciation and amortization	\$ 1,600
Interest on lease obligation	Interest expense	406
Operating lease cost:	Other operating costs	17,565
Total lease cost		\$ <u>19,571</u>

A maturity analysis of the annual undiscounted cash flows reconciled to the carrying value of the operating and finance lease obligations, and certain other statistical data related to these leases, follows:

	<u>0</u>	<u>perating</u>		<u>Finance</u>		<u>Total</u>
2024	\$	7,774	\$	6,915	\$	14,689
2025	r	6,556	,	6,730	,	13,286
2026		5,758		5,729		11,487
2027		4,627		4,538		9,165
2028		3,284		2,426		5,710
Thereafter		12,357	_	874		13,231
Total		40,356		27,212		67,568
Less Discount		(7,722)	_	<u>(2,398</u> )	_	(10,120)
Total	\$	32,634	\$ <u></u>	24,814	\$	<u>57,448</u>

### **Notes to Consolidated Financial Statements**

### September 30, 2023 and 2022

2023 Operating: Weighted-average discount rate Weighted-average remaining lease term	5.14% 7.43 years
2023 Finance: Weighted-average discount rate Weighted-average remaining lease term	4.48% 4.33 years
2022 Operating: Weighted-average discount rate Weighted-average remaining lease term	5.19% 7.38 years
2022 Finance: Weighted-average discount rate Weighted-average remaining lease term	5.04% 4.89 years

The following table summarizes supplemental statement of cash flow information related to leases for the years ended September 30, 2023 and 2022:

		<u>2023</u>	4	2022
Cash paid for amounts included in the measurement of lease liabilities: Operating cash flows - operating leases Financing cash flows - finance leases	\$ \$	-,	\$ \$	7,057 1,558
Non-cash lease related items: ROU assets obtained in exchange for new finance leases ROU assets obtained in exchange for new operating leases	•	3,566 19,177	\$ \$	8,392 4,169

In the ordinary course of business, Northern Light Health routinely lease equipment pursuant to new lease arrangements that will likely result in future lease and rental expense in excess of amounts indicated above.

Northern Light Health leased warehouse and office space from Penobscot Logistics Solutions, LLC, a related party. The building was sold in April 2022 to an unrelated party. Total lease expense through April 30, 2022 was \$288,464.

#### Other Commitments

Northern Light Health has agreements through 2033 with its clinical and ERP systems vendors for remote hosting services, and a perpetual license agreement for clinical systems vendors. The payments provide for the maintenance and support for the licensed software and hardware.

### **Notes to Consolidated Financial Statements**

## September 30, 2023 and 2022

The following is a schedule by year of annual payments under remote hosting agreements, perpetual license agreements, and hardware agreements existing at September 30, 2023 (dollars in thousands):

Years Ending September 30:

2024	\$	15,020
2025		13,590
2026		12,133
2027		9,868
2028		9,868
Thereafter	-	<u>48,936</u>
	\$	<u>109,415</u>

#### **Consolidating Statement of Operations**

#### Year Ended September 30, 2023

	Acadia Hospital <u>(Consolidated)</u>	Affiliated Healthcare Systems (Consolidated)	A.R. Gould <u>Hospital</u>	Beacon Health, LLC (Consolidated)	Blue Hill Hospital	CA Dean Hospital	Eastern Maine Medical Center (Consolidated)	Home Care and Hospice	Inland Hospital (Consolidated)	Maine Coast Hospital <u>(Consolidated)</u>	Mayo <u>Hospital</u>	Mercy <u>Hospital</u>	Northern Light Health (Consolidated)	Northern Light Health Foundation	Northern Light Medical <u>Transport</u>	Rosscare	Sebasticook Valley Hospital	Eliminations and Reclassifications	2023 NLH Consolidated
Revenue																			
Net patient service revenue	\$ 74,537,010	\$ 3,724,646 \$	153,170,176		\$ 41,706,448 \$	19,056,960	\$ 997,112,472 \$	39,577,771	\$ 81,501,102	\$ 107,745,032 \$	63,083,599	\$ 270,180,993	\$ 1,115,412	\$-	\$ 7,578,338	\$-	\$ 55,282,936	\$ (1,378,296) \$	
Sales and contract revenue	5,980,498	11,815,772	109,260	1,204,131	8,250	-	10,208,507	576,794	168,053	61,716	4,047	652,010	203,429,733	4,186,789	2,175,298	-	1,060,540	(232,160,112)	9,481,286
Other revenue	7,406,163	685,085	23,831,808	1,071,602	2,043,537	3,775,537	138,309,816	518,727	14,403,065	8,345,123	6,137,155	15,539,071	153,656,003	8,197	495,867	301,009	5,559,417	(146,409,390)	235,677,792
Net assets with donor restrictions released from restrictions	106.552		73.684		87,977	23.729	1,827,885	395,766	33.797	128.279	2.700	638,299	3.665	58,702			49.332		3,430,367
- operations	106,552	-	73,004	-	67,977	23,729	1,027,000	395,700	33,797	120,279	2,700	030,299	3,005	56,702	-	-	49,332	-	3,430,307
Total revenue	88,030,223	16,225,503	177,184,928	2,275,733	43,846,212	22,856,226	1,147,458,680	41,069,058	96,106,017	116,280,150	69,227,501	287,010,373	358,204,813	4,253,688	10,249,503	301,009	61,952,225	(379,947,798)	2,162,584,044
Expenses																			
Compensation and employee benefits	59,441,642	5,401,461	89,757,774	496,143	19,546,909	13,822,927	455,318,769	38,610,024	44,572,080	45,041,794	33,465,679	144,809,310	137,284,986	3,235,986	8,043,564	7,994	26,360,197	(2,133,903)	1,123,083,336
Supplies and other	22,267,694	14,636,746	76,305,865	896,327	21,570,774	8,025,011	624,762,529	12,866,589	50,789,665	63,184,950	25,698,539	121,868,093	289,431,096	1,010,329	2,812,092	260,100	27,115,293	(377,813,895)	985,687,797
Depreciation and amortization Interest	852,571 (14.068)	309,776 48,174	3,740,587 917,878	14,057	854,778 105.259	466,191 162.559	29,319,807 12,194,616	120,050 1,339	2,095,644 646,451	2,656,074 655,966	1,443,828 411.037	8,509,519 3.823,707	15,713,627 3,286,699	7,373	234,490	-	1,160,659 175,688	-	67,499,031 22,415,305
Interest	(14,000)	40,174	917,070	-	105,259	102,559	12, 194,010	1,339	040,451	000,900	411,037	3,823,707	3,200,099		-	-	175,000	-	22,415,305
Total expenses	82,547,839	20,396,157	170,722,104	1,406,527	42,077,720	22,476,688	1,121,595,721	51,598,002	98,103,840	111,538,784	61,019,083	279,010,629	445,716,408	4,253,688	11,090,146	268,094	54,811,837	(379,947,798)	2,198,685,469
Income (loss) from operations	5,482,384	(4,170,654)	6,462,824	869,206	1,768,492	379,538	25,862,959	(10,528,944)	(1,997,823)	4,741,366	8,208,418	7,999,744	(87,511,595)	-	(840,643)	32,915	7,140,388	-	(36,101,425)
Other gains (losses)																			
Income tax expense	-	(7,181,293)	-	(219,349)	-	-	(53,573)	-	-	-	-	-	-	-	-	-	-	-	(7,454,215)
Joint venture income (loss)	-	(39,892)	15,370		-	-	(110,556)	-	-	-	-	-	2,289,154	-	-	-	-	-	2,154,076
Gain on sale of lab outreach business	- (788,174)	30,700,000 (419,544)	45.084	- 1.974	(214.855)	(139,798)	(4,739,217)	-	- 96	- 316	-	(450)	32.619.832	1,262,342	(37.327)	(8.800)	- 418	(18.888.617)	30,700,000 8,693,280
Investment income (losses) and other, net	(700,174)	(419,544)	45,064	1,974	(214,655)	(139,796)	(4,739,217)	-	90	310	-	(450)	32,019,032	1,202,342	(37,327)	(0,000)	410	(10,000,017)	0,093,200
Total other gains (losses) - net	(788,174)	23,059,271	60,454	(217,375)	(214,855)	(139,798)	(4,903,346)	-	96	316	-	(450)	34,908,986	1,262,342	(37,327)	(8,800)	418	(18,888,617)	34,093,141
Excess (deficiency) of revenue and gains over expenses and losses	4,694,210	18,888,617	6,523,278	651,831	1,553,637	239,740	20,959,613	(10,528,944)	(1,997,727)	4,741,682	8,208,418	7,999,294	(52,602,609)	1,262,342	(877,970)	24,115	7,140,806	(18,888,617)	(2,008,284)
Other changes in net assets without donor restrictions Net assets with donor restrictions released from restrictions - capital acquisitions	-	-	363,045		3,350,664	13,500	675,550	-	82,153	2,841,257	-	1,036,321	-	-	-	-	18,857	-	8,381,347
Net change in funds held at affiliates	1,717	-	16,210	-	5,017	1,580,918	580,070	241,713	17,360	507,655	5,020	458	1,601	-	-	-	1,848	(2,959,587)	-
Interentity equity transfers	(235)	-	(15,948)	) -	(4,761)	(1,574,371)	(525,216)	(425)	(8,714)	76,288	(2,410)	-	-	2,055,792	-	-	-	-	-
	1.077.793	552.412		257,726	197,439	404.055	0 100 001				( )		3.404.077		12,279	(7.425)		(552,412)	42.000.005
Pension and postretirement plan - related adjustments	1,077,793	552,412	-	257,726	197,439	101,255	8,182,931	-	-	-	-	-	3,404,077	-	12,279	(7,435)	-	(552,412)	13,226,065
Dividends to members		(23,000,000)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23,000,000	
Increase (decrease) in net assets without donor restrictions	\$ 5,773,485	<u>\$ (3,558,971) \$</u>	6,886,585	\$ 909,557	\$     5,101,996   \$	361,042	\$ 29,872,948	(10,287,656)	\$ (1,906,928)	\$ 8,166,882 \$	8,211,028	\$ 9,036,073	\$ (49,196,931)	\$ 3,318,134	\$ (865,691)	\$ 16,680	\$ 7,161,511	\$ 599,384	19,599,128

The above supplementary consolidating information is presented only for purposes of additional analysis and not as a presentation of the results of operations of each component of the consolidating group.

#### **Consolidating Statement of Operations**

#### Year Ended September 30, 2022

	Acadia Hospital (Consolidated)	Affiliated Healthcare Systems <u>(Consolidated)</u>	A.R. Gould <u>Hospital</u>	Beacon Health, LLC <u>(Consolidated)</u>	Blue Hill Hospital	CA Dean <u>Hospital</u>	Eastern Maine Medical Center (Consolidated)	Home Care and Hospice	Inland Hospital <u>(Consolidated)</u>	Maine Coast Hospital <u>(Consolidated)</u>	Mayo <u>Hospital</u>	Mercy <u>Hospital</u>	Northern Light Health <u>(Consolidated)</u>	Northern Light Health Foundation	Northern Light Medical <u>Transport</u>	Rosscare	Sebasticook Valley Hospital	Eliminations and <u>Reclassifications</u>	2022 NLH Consolidated
Revenue Net patient service revenue Sales and contract revenue Other revenue	\$ 73,035,263 5,383,299 7,366,316	\$ 10,306,543 34,163,623 835,282	\$ 134,800,837 164,332 20,402,809	\$- 6,200,492 4,595,711	\$ 42,960,125 24,124 4,110,539	\$ 20,293,323 18,305 2,038,837	\$ 933,773,900 9,524,160 107,821,988	\$ 43,565,274 534,650 1,391,054	\$ 74,481,119 575,852 12,220,274	\$ 98,641,355 54,266 8,316,673	\$ 60,721,878 107,600 4,400,405	\$ 240,065,700 347,237 13,653,558	\$ 808,041 212,572,166 152,916,096	\$- 4,153,333 380	\$ 5,958,436 1,929,721 556,109	\$- - 414,845	\$ 57,203,728 975,744 5,012,784	\$ (805,680) (265,287,842) (149,882,958)	\$ 1,795,809,842 11,441,062 196,170,702
Net assets with donor restrictions released from restrictions - operations	165,420	-	52,794	-	86,983	7,214	952,938	165,946	81,090	126,921	-	976,075	-	44,454		-	23,989		2,683,824
Total revenue	85,950,298	45,305,448	155,420,772	10,796,203	47,181,771	22,357,679	1,052,072,986	45,656,924	87,358,335	107,139,215	65,229,883	255,042,570	366,296,303	4,198,167	8,444,266	414,845	63,216,245	(415,976,480)	2,006,105,430
Expenses Compensation and employee benefits Supplies and other Depreciation and amortization Interest	57,024,410 22,957,476 832,359 1,035	17,523,025 25,493,460 332,681 96,475	84,186,250 77,946,779 3,504,302 835,793	4,222,763 3,912,608 32,342	19,456,559 19,447,537 684,789 90,024	13,125,367 7,844,418 503,563 143,163	454,294,973 632,880,866 29,334,074 11,861,120	35,584,928 12,895,961 121,074 813	41,428,597 52,310,547 1,997,925 613,443	43,199,264 57,807,503 2,091,509 472,382	32,458,395 25,830,266 1,522,961 197,814	129,837,666 127,369,562 7,566,225 3,271,851	174,169,676 231,641,403 14,454,757 2,390,079	3,030,344 1,031,526 8,141 -	6,639,747 2,784,543 206,982 -	20,683 214,891 - -	23,761,085 27,011,323 1,127,015 160,006	(3,608,708) (412,367,772) - -	1,136,355,024 917,012,897 64,320,699 20,133,998
Total expenses	80,815,280	43,445,641	166,473,124	8,167,713	39,678,909	21,616,511	1,128,371,033	48,602,776	96,350,512	103,570,658	60,009,436	268,045,304	422,655,915	4,070,011	9,631,272	235,574	52,059,429	(415,976,480)	2,137,822,618
Income (loss) from operations	5,135,018	1,859,807	(11,052,352)	2,628,490	7,502,862	741,168	(76,298,047)	(2,945,852)	(8,992,177)	3,568,557	5,220,447	(13,002,734)	(56,359,612)	128,156	(1,187,006)	179,271	11,156,816		(131,717,188)
Other gains (losses) Income tax expense Joint venture income Investment (losses) income and other, net	(68,667)	(218,000) 843,625 (114,242)	- 182,077 39,371	(165,781) - (6,056)	(2,118)	(1,226)	(91,276) 286,716 (1,777,014)	-	- (475)	- 979	-	322,779	4,932,572 (46,864,354)	- (1,237,849)	- (1,240)	(6,796)	- - 128	(2,371,190)	(475,057) 6,244,990 (52,087,970)
Total other gains (losses) - net	(68,667)	511,383	221,448	(171,837)	(2,118)	(1,226)	(1,581,574)		(475)	979		322,779	(41,931,782)	(1,237,849)	(1,240)	(6,796)	128	(2,371,190)	(46,318,037)
Excess (deficiency) of revenue and gains over expenses and losses	5,066,351	2,371,190	(10,830,904)	2,456,653	7,500,744	739,942	(77,879,621)	(2,945,852)	(8,992,652)	3,569,536	5,220,447	(12,679,955)	(98,291,394)	(1,109,693)	(1,188,246)	172,475	11,156,944	(2,371,190)	(178,035,225)
Other changes in net assets without donor restrictions Net assets with donor restrictions released from restrictions - capital acquisitions	-	-	401,916		61,131	-	4,213,856		202,107	69,849	-	2,651,635		-	-		74,571		7,675,065
Net change in funds held at affiliates	(6,652)	-	(408)	-	(445)	(3,731)	165,770	(442,413)	57,884	(725,871)	22	195	(2,925)	-	-		(273)	958,847	-
Interentity equity transfers	4,377						(125,000)		963	169,219			(27,961)	(21,598)		-			-
Pension and postretirement plan - related adjustments	1,542,055	1,360,771		251,720	72,835	85,623	22,674,625		-	-		-	6,487,914	-	166,860	53,575		(1,360,771)	31,335,207
Increase (decrease) in net assets without donor restrictions	\$ 6,606,131	\$ 3,731,961	\$ (10,429,396)	\$ 2,708,373	\$ 7,634,265	\$ 821,834	\$ (50,950,370)	\$ (3,388,265)	\$ (8,731,698)	\$ 3,082,733	\$ 5,220,469	\$ (10,028,125)	\$ (91,834,366)	\$ (1,131,291)	\$ (1,021,386)	\$ 226,050	\$ 11,231,242	\$ (2,773,114)	\$ (139,024,953)

The above supplementary consolidating information is presented only for purposes of additional analysis and not as a presentation of the results of operations of each component of the consolidating group.