## Northern Light Health

Annual Report 2023

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# HOW ARE YOU?

How are you is a simple question that we ask many times throughout the day, but it's also a question that goes beyond conversation; an expression of genuine care and interest in the wellbeing of others. It's a foundation of the deeper, more meaningful relationships we build with our employees, patients, community members, and others. We hope this annual report illustrates how this question, while at the heart of our character, is one of the ways we guide our patients and their families through the healthcare experience.

This year, we highlight ways our incredible employees and community partners work together to ensure we are making healthcare work for all people in Maine. From a nurse who provides healing care in the hospital and nourishing food in a restaurant, to helping community members combat opioid use disorder with Narcan training.

Our commitment extends well beyond the walls of our facilities; we are training community organizations in psychological first aid and are collaborating with our local communities to promote health education and help create a healthier Maine. We extend our gratitude to our dedicated staff and community partners, and to the people of Maine who place their trust in us. We hope you take a moment to ask, "How are you?" and see how incorporating this simple but meaningful question into your daily interactions can positively affect your relationships and create meaningful connections.

We hope you enjoy the 2023 Annual Report.





Timothy J. Dentry, MBA President & CEO Northern Light Health



John Rvar Board Chair Northern Light Health

# HOW ARE YOU...

## Northern Light Health's Narcan Program: Saving Lives in Maine

Andrew Mitchell found himself in a situation he never expected. He was outside a restaurant in Bangor one August afternoon in 2022 when a life changing experience convinced him of the importance of the overdose-reversing medication, Narcan.

Mitchell, who received a Narcan kit at the Blue Hill Fair, was out with a friend when a woman across the street urgently called out that a man was overdosing. Quickly, Mitchell rushed to his truck, grabbed the Narcan kit, and administered the life-saving drug to the unconscious man, whose lips had turned blue. Thanks to his timely intervention, the man began to regain consciousness.

Mitchell received his free Narcan kit from Northern Light Blue Hill Hospital, which has been at the forefront of addressing Maine's opioid epidemic. Employees handed out these kits to the public at the Blue Hill Fair in 2022 and 2023. Mitchell shares, "I had no medical training at all, and if I can use Narcan, anyone else can use it too. It's straightforward," he shares.

Northern Light Health's efforts extend beyond Narcan distribution to individuals. Hospitals across the system are engaging the community in a new and meaningful way. Northern Light Inland Hospital in Waterville and Northern Light Sebasticook Valley Hospital in Pittsfield provide training to community organizations on the use of Narcan. The hospitals' training programs are part of a three-year federal grant program to reduce overdose deaths in Maine.

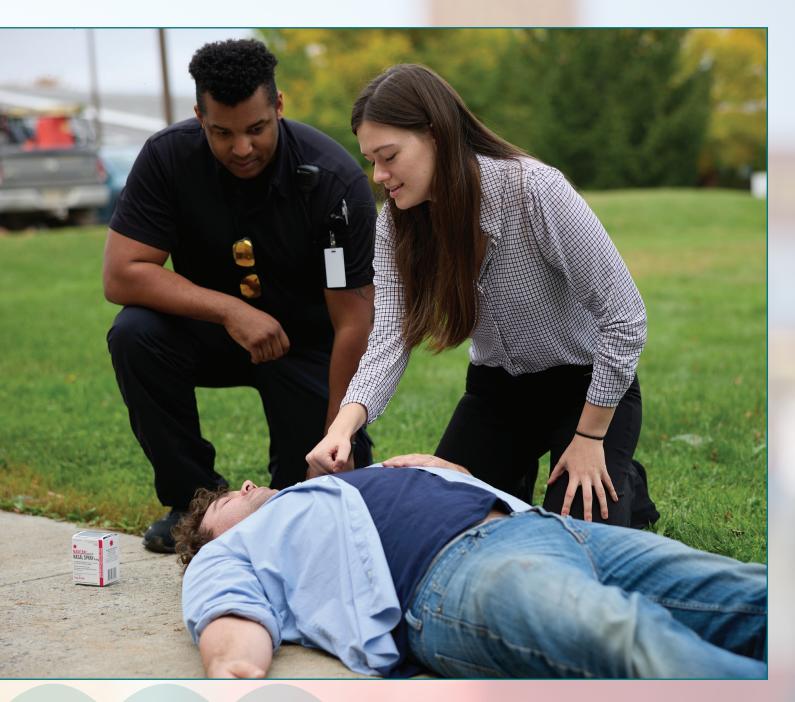
Hanna Bouchard, a community health outreach coordinator with both hospitals, plays a vital role in this program. Her experience as an emergency medical technician, coupled with her dedication to the cause has made her a key figure in providing Narcan training to community partners, including Kennebec Valley Community College in Fairfield. "This program is not just about teaching people how to use Narcan; it's about giving them the knowledge and tools to save lives," shares Bouchard.

In the battle against opioid overdoses, data tells a compelling story. Maine experienced more than 700 overdose deaths in 2022, and while the numbers are alarming, Narcan is making a difference. Of the 9,394 reported non-fatal overdoses, 2,200 were reversed thanks to community members carrying Narcan. Now with Food and Drug Administration approval, this life-saving medication is available over the counter.

"I had no medical training at all, and if I can use Narcan, anyone else can use it too. It's straightforward." - Andrew Mitchell

# **GOING TO SAVE A LIFE?**

Across Maine, the opioid crisis remains a significant challenge. These initiatives, whether distributing Narcan kits at the Blue Hill Fair or providing community trainings, are crucial steps towards reducing drug overdose deaths. These programs serve as beacons of hope, reminding us that every life is worth saving, and every intervention counts.



Community Health Outreach Coordinator Hanna Bouchard conducts Narcan training with staff at Kennebec Valley Community College.

### Are you monitoring your health?

Northern Light Home Care & Hospice is one of the first home healthcare agencies to endorse and promote telehealth for patients who qualify. Through LiveConnected, Northern Light's telehealth program, monitors can be installed in a patient's home. Our nurses train patients on how to read and record the information to monitor their condition, and the machine does the rest! More than 630 Mainers statewide use LiveConnected, including those who are not patients of Home Care & Hospice.

The service uses monitoring equipment to provide daily readings of

To learn more about LiveConnected visit northernlighthealth.org/liveconnected To find out if you qualify, please call 800-757-3326 to speak to a member of our Home Care & Hospice team.

## A Vital Connection

vital signs to registered nurses. The nurses work with the patient and their physician to maintain and adjust medications from the convenience of home. Each day at a pre-determined time, the machine guides the patient through the steps to monitor their health.

Northern Light Home Care & Hospice uses a team approach to deliver care, educate our patients, and to better manage conditions like chronic heart and lung diseases. Often, managing chronic health conditions means frequent trips to the doctor or hospital to monitor vital signs. Using telemonitoring

and offering care, such as physical therapy, occupational therapy, and speech language pathology to patients at home eliminates the stress of frequent trips and difficult access to transportation.

Each Northern Light Home **Care & Hospice patient** receives a customized care plan that includes clinical home visits, telehealth monitoring, and education designed for the individual, allowing patients to manage their care from the comfort of home.



# HOW ARE YOU...

### Transforming Lives: Francis Warde Home

For decades, Portland has been a destination for people seeking asylum; leaving their home countries, seeking safety and protection in a new place to call home. Sometimes, there are

"It's transformative. I've seen people who have been in the program for a few months, and they look like different people than when you first meet them because their basic needs are met, and they are constantly progressing and developing."

- Melissa Skahan

cracks in the social safety net for this vulnerable population, and some of the most vulnerable are pregnant women.

One woman, who came to Northern Light Mercy Hospital on a cold rainy day in June, was five months pregnant, without shelter, and in dire need of care. Melissa Skahan, vice president of Mission Integration at Mercy, recounts her story, "This woman was ill, had no home, and a discharge plan would potentially put her back out on the street or into another short-term shelter."

Thankfully, Skahan was already working on a solution. Mercy Hospital had recently teamed up with the non-profit In Her Presence (IHP), to start a new, two-generational program for pregnant women who are seeking asylum. The new program would open soon, in the former Francis Warde Convent, a residence once owned by the Sisters of Mercy of the Americas and named after one of the original Sisters of Mercy.

The Francis Warde Home was nearly ready to open, so instead of sending this pregnant woman back into uncertainty, hospital staff stepped in. Within 48 hours, they made a crucial decision that would change her life. Skahan adds, "Our staff kept her here, and the program launch was timed so that we were able to move her quickly into Francis Warde."

The Francis Warde program, as it is commonly referred to, ensures that vulnerable women in need of shelter, basic needs, and healthcare receive support. Overseeing the dayto-day operations of the Francis Warde program is Claudette Ndayininahaze, the co-founder and executive director of IHP. Ndayininahaze emphasizes, "We are just beginning to understand how to see the whole person and serve the whole person. The IHP approach is creating long-term community and lifelong learners who give back. We need to integrate culture and ensure a true balance of power so that women from all over the world feel empowered to shape their healthcare."

The program goes beyond providing shelter and healthcare. It extends to offering educational opportunities, including English language classes and workforce training at Northern Light Mercy Hospital. The women who benefit from the program go through a remarkable transformation.

In Skahan's words, "It's transformative. I've seen people who have been in the program for a few months, and they look like different people than when you first meet them because their basic needs are met, and they are constantly progressing and developing."

The Francis Warde Home empowers those who have This baby and its mother are residents at the Francis Warde Home in Portland.



to influence their interactions with healthcare. The model reflects the specific needs of immigrant women and vulnerable individuals can thrive. their children across the continuum of care.

experienced hardship and displacement Through this program, Mercy Hospital, in partnership with IHP, is creating a healthier, more inclusive society where Other collaborating agencies in this endeavor include Community Housing

of Maine, JTG Foundation, Sisters of Mercy of the Americas, and the State of Maine.



Claudette Ndayininahaze, Co-founder and Executive Director, In Her Presence; Melissa Skahan, Vice President of Mission Integration, Mercy Hospital; and Solange Tchatat, Community Health Worker, Mercy Hospital.

## Our Climate Health Pledge

### How can we Improve our Planet's Health?

We know that climate change can translate into poorer health outcomes for people across the planet and right here in Maine. To create a healthier environment for everyone, Northern Light Health has pledged to reduce our greenhouse gas emissions by 50 percent by 2030, and to achieve net zero emissions by 2050. In 2021, we began to gather data on things like direct emissions related to our use of heating fuels, vehicles, and even anesthetic gases.

We also looked at indirect emissions from our electricity usage. We've converted to electric vehicles, built more energy efficient hospitals, and began outsourcing our electricity from more renewable sources. In year one of our pledge, we've already



To learn more, visit Northernlighthealth.org/Sustainability

reduced our greenhouse gas emissions by more than ten percent! We know there is a long way to go, but we're pleased that we are off to such a positive start!

We have some exciting new projects planned for 2024 including improvements to our supply chain, a food waste program, and a new podcast series on climate sustainability.





# HOW ARE YOU...

## A Journey of Nursing and Nourishing

It's just before 9 am when Hope Moneke and one of her daughters arrive in Veazie, a suburb of Bangor, to start cooking for their restaurant where they serve delicious African cuisine each Friday through a shared kitchen arrangement. Moneke and her family made the life-changing decision to move to Maine a decade ago, seeking new opportunities and a better life. With an innate desire to help people, Moneke went to school and became a nurse, something that was not easily accessible to her in Nigeria.

Now, she works on a busy cardiac floor at Northern Light Eastern

Maine Medical Center. Little did Moneke know that her journey would lead to the creation of a unique blend of cultures, where her roles as a nurse and a chef would intertwine to bring joy, comfort, and a taste of home to her new community.

Like many new Mainers, Moneke and her family missed the food and flavors of home. This became an opportunity for Moneke to pursue her other great passion: cooking. Growing up in Nigeria, she had honed her culinary skills, and now she had the chance to share her culture through food. Moneke's flexible nursing schedule allows her to dedicate time to both her patients and her restaurant. She works three days a week at the medical center, where she finds immense fulfillment caring for patients. This role as a nurse is not just a job for Moneke; it's a calling.

# SHARING YOUR CULTURE?

"I feel a deep sense of accomplishment in caring for my patients and then being able to share my culture with this community through food." - Hope Moneke, RN





Chinanza Moneke, Sadichchha Dallakoti, and Hope Moneke

Moneke's face lights up when she describes the joy she finds in patient care and how her culinary artistry is an extension of her nurturing spirit as a nurse. "I feel a deep sense of accomplishment in caring for my patients, and then being able to share

"I feel so proud of myself that I accomplished this, and I get to make a difference in people's lives, that is the most important thing."

- Hope Moneke, RN

my culture with this community through food," says Moneke.

For Moneke, both her roles, nurse, and chef, are intertwined. She is a healer in both settings and finds great satisfaction in serving and making a difference in people's lives.

Her gift is not just about the food she serves; it's about the connections she creates and the joy she brings to those whose lives she touches. Her story is a reminder that no matter where we come from, we all share the common human experience of wanting to make a difference and finding fulfillment on our journeys. Moneke has achieved just that, with a warm smile and a plate full of delicious African cuisine.

"People come here, and they tell me my food is delicious, and that makes me very happy," says Moneke. "I feel so proud of myself that I accomplished this, and I get to make a difference in people's lives, that is the most important thing."



### Bringing Education to Rural Communities

Rural hospitals play a vital role in providing essential medical services to underserved communities. However, these hospitals often face significant challenges in recruiting and retaining nurses. To understand the transformative power of innovative programs designed to attract and keep

"Before I became a nurse, we were a oneincome family with six children. By providing access to education to rural communities, you're bringing those families up, and that will bring the entire community up."

- Danielle Craig, RN

nursing talent in rural areas, look no further than the inspiring story of Danielle Craig, RN, Northern Light Mayo Hospital.

Craig represents the heart and soul of rural healthcare in Maine. Her remarkable journey into the nursing profession and her unwavering commitment to serving her community highlight the positive effects of programs designed to recruit and retain nurses to rural Maine.

As the mother of six children, Craig faced a unique set of challenges when considering a career in nursing. The need to balance her family's well-being with her professional aspirations was a significant concern. Rural living often comes with lengthy commutes to educational institutions and healthcare facilities, making it difficult for individuals like Craig, with a growing family, to pursue their dreams.

Craig's journey took a fateful turn when she stumbled upon an ad in the Piscataquis Observer for a nursing program in Dover-Foxcroft and a distance learning program offered by Eastern Maine Community College (EMCC) in Bangor, a unique program bringing education closer to home for rural residents. EMCC held the classes at the Piscataquis County Technical Center in Dover-Foxcroft. Craig recalls, "I had children at home, so less time on the road meant more time with them outside of class and less need for childcare."

The program's innovative approach included video conferences, allowing students to access the same instructors and the same classes available on campus, and dedicated in-classroom support from nursing professionals like

# HOW ARE YOUR...



Nikki Chadwick, RN, MSN, CPHQ, vice president of Quality and Education, Northern Light Mayo Hospital, who played an integral role in Craig's journey. Craig recalls, "We had Nikki in the classroom to help support us, answer any questions we had, and she took us to our clinicals right in town at Mayo Hospital."

For Craig, this educational opportunity was not only life-changing but also transformative for her family. She emphasizes, "Before I became a

nurse, we were a one-income family with six children. By providing access to education to rural communities, you're bringing those families up, and that will bring the entire community up."



Nikki Chadwick, RN, MSN, CPHQ, Vice President of Quality and Education, Northern Light Mayo Hospital

### Are you inspired?

Art inspires imagination and wonder. It takes us to new places and makes us feel curious and excited. The Umbrella Sky Project, sponsored by Northern Light Eastern Maine Medical Center, inspired by Mary Poppins, is an outdoor art exhibit installed around the world that took over downtown Bangor in summer 2023. The display of whimsy, exuberance, energy, and maybe a little bit of protection from the rain and sun came to Cross Street, the corridor between Main Street and Columbia Street. If you



## Umbrella Sky Project Check

missed it, don't worry; the installation returns in summer 2024. Be sure to come visit and when we ask, "How are you?" we hope you will reply, "Practically perfect in every way!"

# HOW ARE YOU...

## Assembling the Puzzle: Integrated Women's Health

In today's fast-paced world, women often find themselves juggling a multitude of responsibilities, from caring for family to excelling in the workplace. Amidst this balancing act, the importance of their own health often takes a back seat. Fortunately, healthcare providers like Behnoosh Dashti, MD and Danielle Agrella, WHNP, of Northern Light Women's Health, recognize this challenge and are offering a holistic approach to women's health.

The concept centers around an integrated care setting, one that combines primary care and obstetrics/gynecology services in a seamless and convenient way: essential healthcare components under one roof, delivering a unique and cohesive healthcare experience.

Dr. Dashti compares it to assembling pieces of a puzzle. "We make sure that all pieces are beside each other in the same frame. I think the clinic could be seen as a frame that brings all the pieces of the puzzle of healthcare together for women all in the same place." "I think the clinic could be seen as a frame that brings all the pieces of the puzzle of healthcare together for women all in the same place." - Behnoosh Dashti, MD

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The Women's Health Center is conveniently located within Northern Light AR Gould Hospital. Dr. Dashti points out, "If they need blood tests or imaging, we can arrange that at the hospital, in some cases even on the same day." This minimizes the need for patients to travel for different tests and procedures, making care accessible and efficient.

The advantages are even more apparent when considering the rural setting of Maine. "Harsh winter weather can hinder travel. Patients no longer need to brave challenging conditions to access healthcare services scattered across town. Instead, they can find the care they need all in one place," says Agrella.

This care model goes beyond just providing healthcare services; it empowers women to make themselves a priority. It serves as a reminder to all to place their health first so that

they are better equipped to face the demands of life, for themselves and for those they love. Highlighting the importance of patient-centered care and the profound effect it can have on individual lives and the community as a whole, the collaborative spirit of these providers sets a new standard for healthcare delivery in their community, ensuring that individuals receive the care they need and deserve.



Behnoosh Dashti, MD and Danielle Agrella, WHNP

## Self-scheduling your Mammogram

### Are you taking charge of your schedule?

Breast cancer is the second leading cause of cancer death in women. When detected early, 98 percent of patients survive. Breast cancer can be detected in a mammogram up to three years before patients can feel any changes. Screening mammograms, starting at age

40, are a crucial part of breast cancer prevention and early detection, and online selfscheduling makes it easier than ever to make sure you're up to date.

Available 24 hours a day, seven days a week, you can schedule



Visit NorthernLightHealth.org/ScheduleAMammogram to schedule your screening mammogram today.



your screening mammogram whenever it's convenient for you. Since beginning in June of 2022, more than 2,600 people have self-scheduled their mammogram at a Northern Light Health hospital.





# **ARE YOU OK TODAY?**

### Psychological First Aid Training: A Resource for our Communities

It's a warm morning in August and as the sun rises over the lake at Camp Jordan in Ellsworth; campers and counselors begin their day with a quick swim. While memories of summer camp can be some of the best, it's important to be prepared if a child needs extra support. Children are facing an increasing amount of stress and emotional challenges; providing psychological first aid (PFA) training is one way we're helping community organizations in our region prepare to provide support. Northern Light Acadia Hospital, in collaboration with other Northern Light Health members, provides training sessions to community partners including camp counselors, hospitals, and local schools.

Jennifer Laferte-Carlson, community health manager, Northern Light Acadia Hospital, together with a team of colleagues offer the training at no cost to organizations and leaders throughout Maine.

"This training allows there to be a bridge to keep people safe until they can be connected with resources," says Laferte-Carlson. "Training includes providing skills to identify and respond to those who have experienced trauma, being able to connect those individuals to resources and provide them with skills for self-care." "This training allows there to be a bridge to keep people safe until they can be connected with resources."

- Jennifer Laferte-Carlson

Camp counselor Blair Hudson (right) talks with camper Lily Carlson(left). Among the counselors to receive training at Camp Jordan in Ellsworth was Blair Hudson, the arts and culture director at the camp. Hudson, who is in her seventh year as a camp counselor, says the training has allowed her to be more proactive in identifying early signs of emotional distress in campers. The newfound skills help her create a safer and more supportive environment for the kids and teens under her care.



Jennifer Laferte-Carlson

and Lily Carlson

"I had never had any type of training in mental health or psychological first aid, so this was a great addition to my skill set," says Hudson. "I came out of the training with a lot more confidence

to handle certain situations on my own, and I've been able to use it on a couple occasions over the course of the summer, specifically with children having panic attacks or experiencing other signs of trauma."

"Now more than ever, this training is essential for members of our communities to be equipped with the skills to recognize and address emotional distress," adds Laferte-Carlson.

In a time of crisis, PFA training empowers community members to feel confident and capable in supporting others emotional wellbeing. It plays a significant role in reducing the stigma around seeking mental health support and enabling early intervention.



For more information about psychological first aid training call the Northern Light Acadia Hospital Behavioral Health Resource Center at 207.973.6100.

#### **Total Community Investment by Category**

Community Health Improvement Services	\$2,490,559
Health Professions Education	\$4,022,229
Research	\$1,996,124
Cash and In-Kind Contributions	\$371,121
Community Building Activities	\$956,392
Community Benefit Operations	\$3,248,526
Traditional Charity Care	\$12,624,507
Unpaid Cost of Public Programs:	
Medicaid	\$104,192,288
Medicare	\$205,297,947

**Total Systemwide** 

#### \$335,199,693



To learn more go to: northernlighthealth.org/Community-Health-Needs-Assessment/Community-Benefit-Reports

#### Northern Light Health Member Community Benefit

Acadia Hospital	\$15,155,781
AR Gould Hospital	\$21,201,384
Blue Hill Hospital	\$2,708,150
CA Dean Hospital	\$237,239
Eastern Maine	
Medical Center	\$210,812,481
Home Care & Hospice	\$822,464
Inland Hospital	\$13,996,973
Maine Coast Hospital	\$11,704,985
Mayo Hospital	\$1,435,371
Mercy Hospital	\$54,402,571
Northern Light Health	
Home Office	\$742,021

## DONOR SPOTLIGI

### **Carla and Danny Lafayette**

With more than a 22 year history of supporting Northern Light Health, Danny and Carla Lafayette have been instrumental in helping us provide vital resources to those facing cancer, behavioral health disorders, Multiple Sclerosis, and more. In recognition of their long-standing philanthropic support of Northern Light Health, they were awarded with the inaugural True North Philanthropy Award.

#### John Marshall Webber

Northern Light Eastern Maine Medical Center is honored to be a beneficiary of the late John M. Webber's estate. This \$9,000,000 gift is the largest in the history of Eastern Maine Medical Center and will influence healthcare in the greater Bangor community for generations to come. An additional distribution of several million dollars is anticipated following the settlement of the estate. Steven Spetnagel, nephew of John Marshall Webber, visited Bangor in May to present a check to both Eastern Maine Medical Center and to St. Joseph Hospital.



#### CA Dean

The new, modern Northern Light CA Dean Hospital is scheduled to open February 27, 2024.



#### Acadia

The new Pediatric Day Treatment Center and renovated Mood and Memory Clinic opened in August 2023. The new inpatient pediatric wing opened to patients on January 8, 2024.



Maine Coast

Northern Light Maine Coast Hospital opened the Dixon Family Birthing Center January, 2023 and construction is nearing completion for renovation of modern, private rooms with better space for care teams and families.



## **Master Facility Plan Updates**

Northern Light Health partners with donors to invest in rural healthcare.



#### Blue Hill

Northern Light Blue Hill Hospital welcomed the first new patients in its new hospital on August 23, 2023.

Giving	by	Organization
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Acadia Hospital	\$1,148,591.57
AR Gould Hospital	\$123,530.42
Blue Hill Hospital	\$1,645,744.38
CA Dean Hospital	\$534,958.20
Eastern Maine Medical Center and Children's Miracle Network Hospitals	\$11,028,894.19
Home Care & Hospice	\$324,360.95
Inland Hospital	\$199,560.96
Maine Coast Hospital	\$343,392.03
Mayo Hospital	\$137,497.20
Mercy Hospital	\$2,890,815.48
Northern Light Health	\$3,715.07
Northern Light Health Foundation	\$129,335.08
Sebasticook Valley Hospital	\$156,025.48
Total	\$18,666,421.01

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#### Consolidated Balance Sheets

Years Ended September 30, 2023 and 2022

(in thousands of dollars)

ASSETS	2023	2022	
Total current assets	\$621,143	\$534,651	
Assets limited as to use:			
Capital replacement and other designated uses	305,378	327,121	
Self insurance funds and other trusts	56,731	47,559	
Donor restricted gifts	89,463	92,514	
Total assets limited as to use	451,572	467,194	
Property and equipment, net	884,088	829,522	
Other long-term assets	59,708	62,748	
Total assets	\$2,016,511	\$1,894,115	

#### LIABILITIES

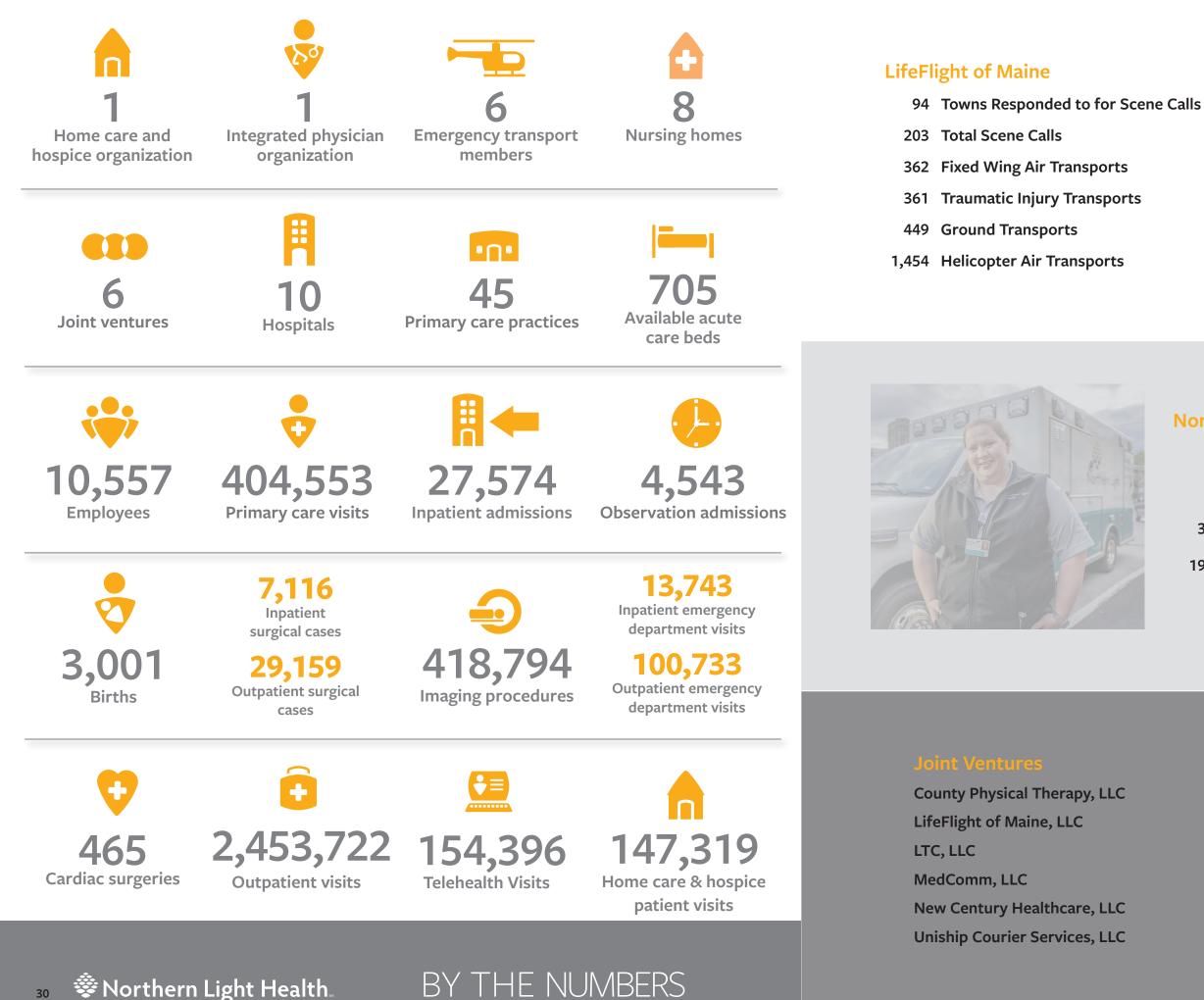
Total liabilities and net assets	\$2,016,511	\$1,894,115	
Total net assets	713,029	696,480	
Total liabilities	1,303,482	1,197,635	
Other long-term liabilities	32,880	40,594	
Long-term debt	589,777	522,375	
Accrued post-employment benefits	236,005	229,948	
Total current liabilities	\$444,820	\$ 404,718	

## **Consolidated Statements of Operations** Years Ended September 30, 2023 and 2022

	2023	2022	
Net operating revenue	\$2,162,58	\$2,006,106	
Operating expenses:			
Salaries and employee b	enefits 1,123,08	33 1,136,355	
Supplies and other	1,075,60	1,001,468	
Total expenses	2,198,68	35 2,137,823	
Loss from operations	(36,101	(131,717)	
Other gains (losses)-ne	t 34,09	93 (46,318)	
Deficiency of revenue	and gains over		
Deficiency of revenue	and gams over		
expenses and losses		3) \$(178,035)	
expenses and losses	s \$(2,008	% -6.57%	
expenses and losses Operating margin	s <b>\$(2,008</b> -1.67 -0.09 quipment, technological	% -6.57% % -9.08%	

## Financials

(in thousands of dollars)



🕸 Northern Light Health.

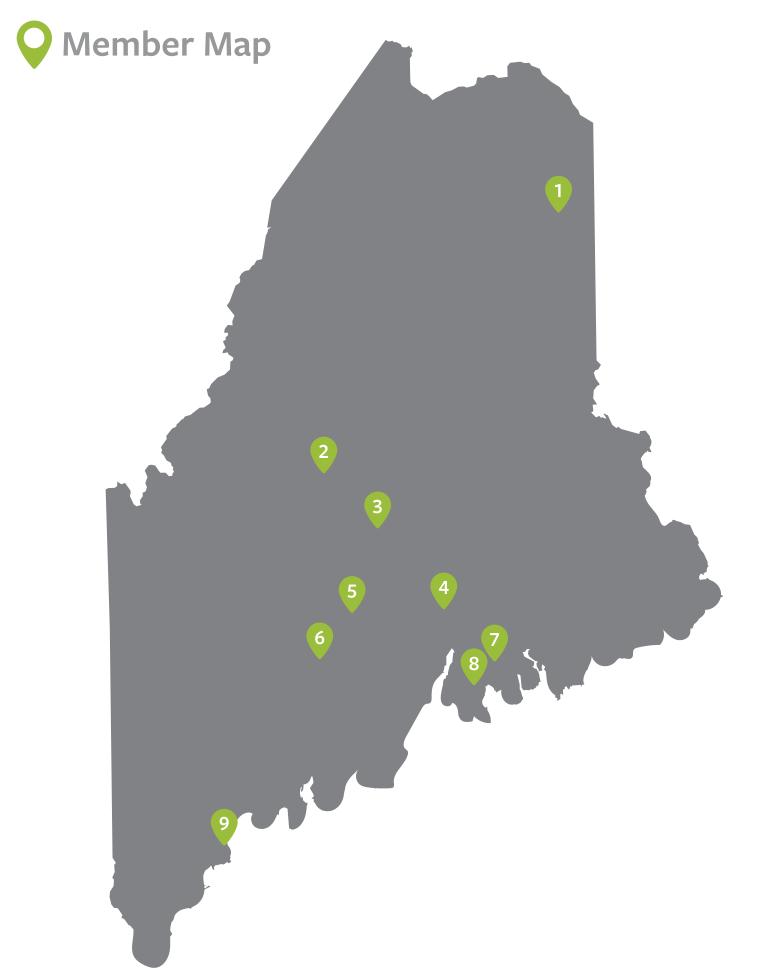
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### Northern Light Medical Transport

- 100 Towns/townships/unorganized territories in response area
- 3,331 Wheelchair van transports
- 19,398 Patients transported





#### Presque Isle

Northern Light AR Gould Hospital Northern Light Home Care & Hospice Northern Light Work Health



Northern Light CA Dean Hospital

#### **Dover Foxcroft**

Northern Light Mayo Hospital Northern Light Work Health

#### Bangor

Northern Light Acadia Hospital Northern Light Eastern Maine Medical Center Northern Light Health Foundation Northern Light Home Care & Hospice Northern Light Pharmacy Northern Light Work Health Northern Light Work Force

#### Brewer

Northern Light Eastern Maine Medical Center Northern Light Health Home Office Northern Light Pharmacy

#### Pittsfield

Northern Light Sebasticook Valley Hospital Northern Light Work Health

#### Waterville

Northern Light Home Care & Hospice Northern Light Inland Hospital Northern Light Work Health

#### Ellsworth

Northern Light Home Care & Hospice Northern Light Maine Coast Hospital Northern Light Work Health

#### Blue Hill

Northern Light Blue Hill Hospital

#### Portland

Northern Light Home Care & Hospice Northern Light Laboratory Northern Light Mercy Hospital Northern Light Pharmacy Northern Light Healthy Life EAP Northern Light Work Health

## Our mission, vision, and values

#### **Our Mission**

We improve the health of the people and communities we serve.

#### Our Vision

Northern Light Health will be a leader in healthcare excellence.

#### Our Values

To accomplish its mission and vision, Northern Light Health will embrace these values:

#### Integrity:

We commit to the highest standards of behavior and doing the correct thing for the right reasons.

#### Respect:

We respect the dignity, worth, and rights of others.

#### Compassion:

We deliver care focused on the needs of each person and guide families and individuals through the experience with kindness and professionalism.

#### Accountability:

We take a responsible and disciplined approach to achieving our priorities and responding to an ever-changing environment.





The Cianchette Building 13 Whiting Hill Road, Suite 500 Brewer, Maine 04412 northernlighthealth.org

Receive Northern Light Health news all year.

